

CG44 RANGE 2

Effective 12/1/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,061.07	2,130.62	2,200.19	2,276.51	2,339.14
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,102.29	2,173.23	2,244.19	2,322.04	2,385.92
3%	2,122.90	2,194.54	2,266.20	2,344.81	2,409.31
5%	2,164.12	2,237.15	2,310.20	2,390.34	2,456.10
6%	2,184.73	2,258.46	2,332.20	2,413.10	2,479.49
7%	2,205.34	2,279.76	2,354.20	2,435.87	2,502.88
8%	2,225.96	2,301.07	2,376.21	2,458.63	2,526.27
9%	2,246.57	2,322.38	2,398.21	2,481.40	2,549.66
10%	2,267.18	2,343.68	2,420.21	2,504.16	2,573.05
11%	2,287.79	2,364.99	2,442.21	2,526.93	2,596.45
12%	2,308.40	2,386.29	2,464.21	2,549.69	2,619.84

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,465.65	4,616.34	4,767.08	4,932.44	5,068.14
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,554.96	4,708.67	4,862.41	5,031.09	5,169.49
3%	4,599.62	4,754.84	4,910.10	5,080.42	5,220.17
5%	4,688.93	4,847.16	5,005.43	5,179.07	5,321.55
6%	4,733.58	4,893.33	5,053.10	5,228.38	5,372.23
7%	4,778.24	4,939.48	5,100.77	5,277.72	5,422.91
8%	4,822.91	4,985.65	5,148.46	5,327.03	5,473.59
9%	4,867.57	5,031.82	5,196.12	5,376.37	5,524.26
10%	4,912.22	5,077.97	5,243.79	5,425.68	5,574.94
11%	4,956.88	5,124.15	5,291.46	5,475.02	5,625.64
12%	5,001.53	5,170.30	5,339.12	5,524.33	5,676.32

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	53,587.82	55,396.12	57,204.94	59,189.26	60,817.64
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	54,659.54	56,503.98	58,348.94	60,373.04	62,033.92
3%	55,195.40	57,058.04	58,921.20	60,965.06	62,642.06
5%	56,267.12	58,165.90	60,065.20	62,148.84	63,858.60
6%	56,802.98	58,719.96	60,637.20	62,740.60	64,466.74
7%	57,338.84	59,273.76	61,209.20	63,332.62	65,074.88
8%	57,874.96	59,827.82	61,781.46	63,924.38	65,683.02
9%	58,410.82	60,381.88	62,353.46	64,516.40	66,291.16
10%	58,946.68	60,935.68	62,925.46	65,108.16	66,899.30
11%	59,482.54	61,489.74	63,497.46	65,700.18	67,507.70
12%	60,018.40	62,043.54	64,069.46	66,291.94	68,115.84

CG44 RANGE 3

Effective 12/1/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,130.62	2,200.19	2,276.51	2,339.14	2,429.43
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,173.23	2,244.19	2,322.04	2,385.92	2,478.02
3%	2,194.54	2,266.20	2,344.81	2,409.31	2,502.31
5%	2,237.15	2,310.20	2,390.34	2,456.10	2,550.90
6%	2,258.46	2,332.20	2,413.10	2,479.49	2,575.20
7%	2,279.76	2,354.20	2,435.87	2,502.88	2,599.49
8%	2,301.07	2,376.21	2,458.63	2,526.27	2,623.78
9%	2,322.38	2,398.21	2,481.40	2,549.66	2,648.08
10%	2,343.68	2,420.21	2,504.16	2,573.05	2,672.37
11%	2,364.99	2,442.21	2,526.93	2,596.45	2,696.67
12%	2,386.29	2,464.21	2,549.69	2,619.84	2,720.96

TRANSIT ADMIN SUPERVISOR

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,616.34	4,767.08	4,932.44	5,068.14	5,263.77
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,708.67	4,862.41	5,031.09	5,169.49	5,369.04
3%	4,754.84	4,910.10	5,080.42	5,220.17	5,421.67
5%	4,847.16	5,005.43	5,179.07	5,321.55	5,526.95
6%	4,893.33	5,053.10	5,228.38	5,372.23	5,579.60
7%	4,939.48	5,100.77	5,277.72	5,422.91	5,632.23
8%	4,985.65	5,148.46	5,327.03	5,473.59	5,684.86
9%	5,031.82	5,196.12	5,376.37	5,524.26	5,737.51
10%	5,077.97	5,243.79	5,425.68	5,574.94	5,790.14
11%	5,124.15	5,291.46	5,475.02	5,625.64	5,842.79
12%	5,170.30	5,339.12	5,524.33	5,676.32	5,895.41

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	55,396.12	57,204.94	59,189.26	60,817.64	63,165.18
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	56,503.98	58,348.94	60,373.04	62,033.92	64,428.52
3%	57,058.04	58,921.20	60,965.06	62,642.06	65,060.06
5%	58,165.90	60,065.20	62,148.84	63,858.60	66,323.40
6%	58,719.96	60,637.20	62,740.60	64,466.74	66,955.20
7%	59,273.76	61,209.20	63,332.62	65,074.88	67,586.74
8%	59,827.82	61,781.46	63,924.38	65,683.02	68,218.28
9%	60,381.88	62,353.46	64,516.40	66,291.16	68,850.08
10%	60,935.68	62,925.46	65,108.16	66,899.30	69,481.62
11%	61,489.74	63,497.46	65,700.18	67,507.70	70,113.42
12%	62,043.54	64,069.46	66,291.94	68,115.84	70,744.96

CG44 RANGE 4

Effective 12/1/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,200.19	2,276.51	2,339.14	2,429.43	2,537.21
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,244.19	2,322.04	2,385.92	2,478.02	2,587.95
3%	2,266.20	2,344.81	2,409.31	2,502.31	2,613.33
5%	2,310.20	2,390.34	2,456.10	2,550.90	2,664.07
6%	2,332.20	2,413.10	2,479.49	2,575.20	2,689.44
7%	2,354.20	2,435.87	2,502.88	2,599.49	2,714.81
8%	2,376.21	2,458.63	2,526.27	2,623.78	2,740.19
9%	2,398.21	2,481.40	2,549.66	2,648.08	2,765.56
10%	2,420.21	2,504.16	2,573.05	2,672.37	2,790.93
11%	2,442.21	2,526.93	2,596.45	2,696.67	2,816.30
12%	2,464.21	2,549.69	2,619.84	2,720.96	2,841.68

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,767.08	4,932.44	5,068.14	5,263.77	5,497.29
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,862.41	5,031.09	5,169.49	5,369.04	5,607.23
3%	4,910.10	5,080.42	5,220.17	5,421.67	5,662.22
5%	5,005.43	5,179.07	5,321.55	5,526.95	5,772.15
6%	5,053.10	5,228.38	5,372.23	5,579.60	5,827.12
7%	5,100.77	5,277.72	5,422.91	5,632.23	5,882.09
8%	5,148.46	5,327.03	5,473.59	5,684.86	5,937.08
9%	5,196.12	5,376.37	5,524.26	5,737.51	5,992.05
10%	5,243.79	5,425.68	5,574.94	5,790.14	6,047.02
11%	5,291.46	5,475.02	5,625.64	5,842.79	6,101.98
12%	5,339.12	5,524.33	5,676.32	5,895.41	6,156.97

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	57,204.94	59,189.26	60,817.64	63,165.18	65,967.46
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	58,348.94	60,373.04	62,033.92	64,428.52	67,286.70
3%	58,921.20	60,965.06	62,642.06	65,060.06	67,946.58
5%	60,065.20	62,148.84	63,858.60	66,323.40	69,265.82
6%	60,637.20	62,740.60	64,466.74	66,955.20	69,925.44
7%	61,209.20	63,332.62	65,074.88	67,586.74	70,585.06
8%	61,781.46	63,924.38	65,683.02	68,218.28	71,244.94
9%	62,353.46	64,516.40	66,291.16	68,850.08	71,904.56
10%	62,925.46	65,108.16	66,899.30	69,481.62	72,564.18
11%	63,497.46	65,700.18	67,507.70	70,113.42	73,223.80
12%	64,069.46	66,291.94	68,115.84	70,744.96	73,883.68

CG44 RANGE 5

Effective 12/1/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,276.51	2,339.14	2,429.43	2,537.21	2,639.45
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,322.04	2,385.92	2,478.02	2,587.95	2,692.24
3%	2,344.81	2,409.31	2,502.31	2,613.33	2,718.63
5%	2,390.34	2,456.10	2,550.90	2,664.07	2,771.42
6%	2,413.10	2,479.49	2,575.20	2,689.44	2,797.82
7%	2,435.87	2,502.88	2,599.49	2,714.81	2,824.21
8%	2,458.63	2,526.27	2,623.78	2,740.19	2,850.61
9%	2,481.40	2,549.66	2,648.08	2,765.56	2,877.00
10%	2,504.16	2,573.05	2,672.37	2,790.93	2,903.40
11%	2,526.93	2,596.45	2,696.67	2,816.30	2,929.79
12%	2,549.69	2,619.84	2,720.96	2,841.68	2,956.18

TRANSIT CUS SERV SUPV
TRANSIT PARTS SUPV

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,932.44	5,068.14	5,263.77	5,497.29	5,718.81
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	5,031.09	5,169.49	5,369.04	5,607.23	5,833.19
3%	5,080.42	5,220.17	5,421.67	5,662.22	5,890.37
5%	5,179.07	5,321.55	5,526.95	5,772.15	6,004.74
6%	5,228.38	5,372.23	5,579.60	5,827.12	6,061.94
7%	5,277.72	5,422.91	5,632.23	5,882.09	6,119.12
8%	5,327.03	5,473.59	5,684.86	5,937.08	6,176.32
9%	5,376.37	5,524.26	5,737.51	5,992.05	6,233.50
10%	5,425.68	5,574.94	5,790.14	6,047.02	6,290.70
11%	5,475.02	5,625.64	5,842.79	6,101.98	6,347.88
12%	5,524.33	5,676.32	5,895.41	6,156.97	6,405.06

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	59,189.26	60,817.64	63,165.18	65,967.46	68,625.70

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	60,373.04	62,033.92	64,428.52	67,286.70	69,998.24
3%	60,965.06	62,642.06	65,060.06	67,946.58	70,684.38
5%	62,148.84	63,858.60	66,323.40	69,265.82	72,056.92
6%	62,740.60	64,466.74	66,955.20	69,925.44	72,743.32
7%	63,332.62	65,074.88	67,586.74	70,585.06	73,429.46
8%	63,924.38	65,683.02	68,218.28	71,244.94	74,115.86
9%	64,516.40	66,291.16	68,850.08	71,904.56	74,802.00
10%	65,108.16	66,899.30	69,481.62	72,564.18	75,488.40
11%	65,700.18	67,507.70	70,113.42	73,223.80	76,174.54
12%	66,291.94	68,115.84	70,744.96	73,883.68	76,860.68

CG44 RANGE 6

Effective 12/1/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,339.14	2,429.43	2,537.21	2,639.45	2,754.15
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,385.92	2,478.02	2,587.95	2,692.24	2,809.23
3%	2,409.31	2,502.31	2,613.33	2,718.63	2,836.77
5%	2,456.10	2,550.90	2,664.07	2,771.42	2,891.86
6%	2,479.49	2,575.20	2,689.44	2,797.82	2,919.40
7%	2,502.88	2,599.49	2,714.81	2,824.21	2,946.94
8%	2,526.27	2,623.78	2,740.19	2,850.61	2,974.48
9%	2,549.66	2,648.08	2,765.56	2,877.00	3,002.02
10%	2,573.05	2,672.37	2,790.93	2,903.40	3,029.57
11%	2,596.45	2,696.67	2,816.30	2,929.79	3,057.11
12%	2,619.84	2,720.96	2,841.68	2,956.18	3,084.65

TRANSIT ACCT 1
 TRANSIT MARKETING SPEC 1
 TRANSIT PLANNER 1
 TRANSIT INFO SYS SPEC 1

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,068.14	5,263.77	5,497.29	5,718.81	5,967.33
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	5,169.49	5,369.04	5,607.23	5,833.19	6,086.67
3%	5,220.17	5,421.67	5,662.22	5,890.37	6,146.34
5%	5,321.55	5,526.95	5,772.15	6,004.74	6,265.70
6%	5,372.23	5,579.60	5,827.12	6,061.94	6,325.37
7%	5,422.91	5,632.23	5,882.09	6,119.12	6,385.04
8%	5,473.59	5,684.86	5,937.08	6,176.32	6,444.71
9%	5,524.26	5,737.51	5,992.05	6,233.50	6,504.38
10%	5,574.94	5,790.14	6,047.02	6,290.70	6,564.07
11%	5,625.64	5,842.79	6,101.98	6,347.88	6,623.74
12%	5,676.32	5,895.41	6,156.97	6,405.06	6,683.41

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	60,817.64	63,165.18	65,967.46	68,625.70	71,607.90

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	62,033.92	64,428.52	67,286.70	69,998.24	73,039.98
3%	62,642.06	65,060.06	67,946.58	70,684.38	73,756.02
5%	63,858.60	66,323.40	69,265.82	72,056.92	75,188.36
6%	64,466.74	66,955.20	69,925.44	72,743.32	75,904.40
7%	65,074.88	67,586.74	70,585.06	73,429.46	76,620.44
8%	65,683.02	68,218.28	71,244.94	74,115.86	77,336.48
9%	66,291.16	68,850.08	71,904.56	74,802.00	78,052.52
10%	66,899.30	69,481.62	72,564.18	75,488.40	78,768.82
11%	67,507.70	70,113.42	73,223.80	76,174.54	79,484.86
12%	68,115.84	70,744.96	73,883.68	76,860.68	80,200.90

CG44 RANGE 7

Effective 12/1/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,429.43	2,537.21	2,639.45	2,754.15	2,877.95
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,478.02	2,587.95	2,692.24	2,809.23	2,935.51
3%	2,502.31	2,613.33	2,718.63	2,836.77	2,964.29
5%	2,550.90	2,664.07	2,771.42	2,891.86	3,021.85
6%	2,575.20	2,689.44	2,797.82	2,919.40	3,050.63
7%	2,599.49	2,714.81	2,824.21	2,946.94	3,079.41
8%	2,623.78	2,740.19	2,850.61	2,974.48	3,108.19
9%	2,648.08	2,765.56	2,877.00	3,002.02	3,136.97
10%	2,672.37	2,790.93	2,903.40	3,029.57	3,165.75
11%	2,696.67	2,816.30	2,929.79	3,057.11	3,194.52
12%	2,720.96	2,841.68	2,956.18	3,084.65	3,223.30

TRANSIT ASST SCH PLANNER
TRANSIT SCHEDULER - ASST

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,263.77	5,497.29	5,718.81	5,967.33	6,235.56
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	5,369.04	5,607.23	5,833.19	6,086.67	6,360.27
3%	5,421.67	5,662.22	5,890.37	6,146.34	6,422.63
5%	5,526.95	5,772.15	6,004.74	6,265.70	6,547.34
6%	5,579.60	5,827.12	6,061.94	6,325.37	6,609.70
7%	5,632.23	5,882.09	6,119.12	6,385.04	6,672.06
8%	5,684.86	5,937.08	6,176.32	6,444.71	6,734.41
9%	5,737.51	5,992.05	6,233.50	6,504.38	6,796.77
10%	5,790.14	6,047.02	6,290.70	6,564.07	6,859.13
11%	5,842.79	6,101.98	6,347.88	6,623.74	6,921.46
12%	5,895.41	6,156.97	6,405.06	6,683.41	6,983.82

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	63,165.18	65,967.46	68,625.70	71,607.90	74,826.70

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	64,428.52	67,286.70	69,998.24	73,039.98	76,323.26
3%	65,060.06	67,946.58	70,684.38	73,756.02	77,071.54
5%	66,323.40	69,265.82	72,056.92	75,188.36	78,568.10
6%	66,955.20	69,925.44	72,743.32	75,904.40	79,316.38
7%	67,586.74	70,585.06	73,429.46	76,620.44	80,064.66
8%	68,218.28	71,244.94	74,115.86	77,336.48	80,812.94
9%	68,850.08	71,904.56	74,802.00	78,052.52	81,561.22
10%	69,481.62	72,564.18	75,488.40	78,768.82	82,309.50
11%	70,113.42	73,223.80	76,174.54	79,484.86	83,057.52
12%	70,744.96	73,883.68	76,860.68	80,200.90	83,805.80

CG44 RANGE 8

Effective 12/1/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,537.21	2,639.45	2,754.15	2,877.95	3,010.76
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,587.95	2,692.24	2,809.23	2,935.51	3,070.98
3%	2,613.33	2,718.63	2,836.77	2,964.29	3,101.08
5%	2,664.07	2,771.42	2,891.86	3,021.85	3,161.30
6%	2,689.44	2,797.82	2,919.40	3,050.63	3,191.41
7%	2,714.81	2,824.21	2,946.94	3,079.41	3,221.51
8%	2,740.19	2,850.61	2,974.48	3,108.19	3,251.62
9%	2,765.56	2,877.00	3,002.02	3,136.97	3,281.73
10%	2,790.93	2,903.40	3,029.57	3,165.75	3,311.84
11%	2,816.30	2,929.79	3,057.11	3,194.52	3,341.94
12%	2,841.68	2,956.18	3,084.65	3,223.30	3,372.05

TRANSIT ACCT 2
 TRANSIT INFO SYS SPEC 2
 TRANSIT MAINT SUPV
 TRANSIT MKT SPEC 2
 TRANSIT OPER SUPV
 TRANSIT PLANNER 2

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,497.29	5,718.81	5,967.33	6,235.56	6,523.31
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	5,607.23	5,833.19	6,086.67	6,360.27	6,653.79
3%	5,662.22	5,890.37	6,146.34	6,422.63	6,719.01
5%	5,772.15	6,004.74	6,265.70	6,547.34	6,849.48
6%	5,827.12	6,061.94	6,325.37	6,609.70	6,914.72
7%	5,882.09	6,119.12	6,385.04	6,672.06	6,979.94
8%	5,937.08	6,176.32	6,444.71	6,734.41	7,045.18
9%	5,992.05	6,233.50	6,504.38	6,796.77	7,110.42
10%	6,047.02	6,290.70	6,564.07	6,859.13	7,175.65
11%	6,101.98	6,347.88	6,623.74	6,921.46	7,240.87
12%	6,156.97	6,405.06	6,683.41	6,983.82	7,306.11

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	65,967.46	68,625.70	71,607.90	74,826.70	78,279.76

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	67,286.70	69,998.24	73,039.98	76,323.26	79,845.48
3%	67,946.58	70,684.38	73,756.02	77,071.54	80,628.08
5%	69,265.82	72,056.92	75,188.36	78,568.10	82,193.80
6%	69,925.44	72,743.32	75,904.40	79,316.38	82,976.66
7%	70,585.06	73,429.46	76,620.44	80,064.66	83,759.26
8%	71,244.94	74,115.86	77,336.48	80,812.94	84,542.12
9%	71,904.56	74,802.00	78,052.52	81,561.22	85,324.98
10%	72,564.18	75,488.40	78,768.82	82,309.50	86,107.84
11%	73,223.80	76,174.54	79,484.86	83,057.52	86,890.44
12%	73,883.68	76,860.68	80,200.90	83,805.80	87,673.30

CG44 RANGE 9

Effective 12/1/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,639.45	2,754.15	2,877.95	3,010.76	3,160.46
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,692.24	2,809.23	2,935.51	3,070.98	3,223.67
3%	2,718.63	2,836.77	2,964.29	3,101.08	3,255.27
5%	2,771.42	2,891.86	3,021.85	3,161.30	3,318.48
6%	2,797.82	2,919.40	3,050.63	3,191.41	3,350.09
7%	2,824.21	2,946.94	3,079.41	3,221.51	3,381.69
8%	2,850.61	2,974.48	3,108.19	3,251.62	3,413.30
9%	2,877.00	3,002.02	3,136.97	3,281.73	3,444.90
10%	2,903.40	3,029.57	3,165.75	3,311.84	3,476.51
11%	2,929.79	3,057.11	3,194.52	3,341.94	3,508.11
12%	2,956.18	3,084.65	3,223.30	3,372.05	3,539.72

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,718.81	5,967.33	6,235.56	6,523.31	6,847.66
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	5,833.19	6,086.67	6,360.27	6,653.79	6,984.62
3%	5,890.37	6,146.34	6,422.63	6,719.01	7,053.09
5%	6,004.74	6,265.70	6,547.34	6,849.48	7,190.04
6%	6,061.94	6,325.37	6,609.70	6,914.72	7,258.53
7%	6,119.12	6,385.04	6,672.06	6,979.94	7,327.00
8%	6,176.32	6,444.71	6,734.41	7,045.18	7,395.48
9%	6,233.50	6,504.38	6,796.77	7,110.42	7,463.95
10%	6,290.70	6,564.07	6,859.13	7,175.65	7,532.44
11%	6,347.88	6,623.74	6,921.46	7,240.87	7,600.91
12%	6,405.06	6,683.41	6,983.82	7,306.11	7,669.39

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	68,625.70	71,607.90	74,826.70	78,279.76	82,171.96
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	69,998.24	73,039.98	76,323.26	79,845.48	83,815.42
3%	70,684.38	73,756.02	77,071.54	80,628.08	84,637.02
5%	72,056.92	75,188.36	78,568.10	82,193.80	86,280.48
6%	72,743.32	75,904.40	79,316.38	82,976.66	87,102.34
7%	73,429.46	76,620.44	80,064.66	83,759.26	87,923.94
8%	74,115.86	77,336.48	80,812.94	84,542.12	88,745.80
9%	74,802.00	78,052.52	81,561.22	85,324.98	89,567.40
10%	75,488.40	78,768.82	82,309.50	86,107.84	90,389.26
11%	76,174.54	79,484.86	83,057.52	86,890.44	91,210.86
12%	76,860.68	80,200.90	83,805.80	87,673.30	92,032.72

CG44 RANGE 10 Effective 12/1/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,754.15	2,877.95	3,010.76	3,160.46	3,309.93
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,809.23	2,935.51	3,070.98	3,223.67	3,376.13
3%	2,836.77	2,964.29	3,101.08	3,255.27	3,409.23
5%	2,891.86	3,021.85	3,161.30	3,318.48	3,475.43
6%	2,919.40	3,050.63	3,191.41	3,350.09	3,508.53
7%	2,946.94	3,079.41	3,221.51	3,381.69	3,541.63
8%	2,974.48	3,108.19	3,251.62	3,413.30	3,574.72
9%	3,002.02	3,136.97	3,281.73	3,444.90	3,607.82
10%	3,029.57	3,165.75	3,311.84	3,476.51	3,640.92
11%	3,057.11	3,194.52	3,341.94	3,508.11	3,674.02
12%	3,084.65	3,223.30	3,372.05	3,539.72	3,707.12

TRANSIT ACCT 3
 TRANSIT BUILDING MAINT GEN SUPV
 TRANSIT INFO SYS SPEC 3
 TRANSIT MAINT GEN SUPV
 TRANSIT MARKETING GEN SUPV
 TRANSIT OPER GEN SUPV
 TRANSIT PLANNER 3
 TRANSIT SCHED PLANNER

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,967.33	6,235.56	6,523.31	6,847.66	7,171.52
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	6,086.67	6,360.27	6,653.79	6,984.62	7,314.95
3%	6,146.34	6,422.63	6,719.01	7,053.09	7,386.67
5%	6,265.70	6,547.34	6,849.48	7,190.04	7,530.10
6%	6,325.37	6,609.70	6,914.72	7,258.53	7,601.82
7%	6,385.04	6,672.06	6,979.94	7,327.00	7,673.53
8%	6,444.71	6,734.41	7,045.18	7,395.48	7,745.23
9%	6,504.38	6,796.77	7,110.42	7,463.95	7,816.94
10%	6,564.07	6,859.13	7,175.65	7,532.44	7,888.66
11%	6,623.74	6,921.46	7,240.87	7,600.91	7,960.38
12%	6,683.41	6,983.82	7,306.11	7,669.39	8,032.09

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	71,607.90	74,826.70	78,279.76	82,171.96	86,058.18
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	73,039.98	76,323.26	79,845.48	83,815.42	87,779.38
3%	73,756.02	77,071.54	80,628.08	84,637.02	88,639.98
5%	75,188.36	78,568.10	82,193.80	86,280.48	90,361.18
6%	75,904.40	79,316.38	82,976.66	87,102.34	91,221.78
7%	76,620.44	80,064.66	83,759.26	87,923.94	92,082.38
8%	77,336.48	80,812.94	84,542.12	88,745.80	92,942.72
9%	78,052.52	81,561.22	85,324.98	89,567.40	93,803.32
10%	78,768.82	82,309.50	86,107.84	90,389.26	94,663.92
11%	79,484.86	83,057.52	86,890.44	91,210.86	95,524.52
12%	80,200.90	83,805.80	87,673.30	92,032.72	96,385.12

CG44 RANGE 11 Effective 12/1/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,877.95	3,010.76	3,160.46	3,309.93	3,468.10
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,935.51	3,070.98	3,223.67	3,376.13	3,537.46
3%	2,964.29	3,101.08	3,255.27	3,409.23	3,572.14
5%	3,021.85	3,161.30	3,318.48	3,475.43	3,641.51
6%	3,050.63	3,191.41	3,350.09	3,508.53	3,676.19
7%	3,079.41	3,221.51	3,381.69	3,541.63	3,710.87
8%	3,108.19	3,251.62	3,413.30	3,574.72	3,745.55
9%	3,136.97	3,281.73	3,444.90	3,607.82	3,780.23
10%	3,165.75	3,311.84	3,476.51	3,640.92	3,814.91
11%	3,194.52	3,341.94	3,508.11	3,674.02	3,849.59
12%	3,223.30	3,372.05	3,539.72	3,707.12	3,884.27

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	6,235.56	6,523.31	6,847.66	7,171.52	7,514.22
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	6,360.27	6,653.79	6,984.62	7,314.95	7,664.50
3%	6,422.63	6,719.01	7,053.09	7,386.67	7,739.64
5%	6,547.34	6,849.48	7,190.04	7,530.10	7,889.94
6%	6,609.70	6,914.72	7,258.53	7,601.82	7,965.08
7%	6,672.06	6,979.94	7,327.00	7,673.53	8,040.22
8%	6,734.41	7,045.18	7,395.48	7,745.23	8,115.36
9%	6,796.77	7,110.42	7,463.95	7,816.94	8,190.50
10%	6,859.13	7,175.65	7,532.44	7,888.66	8,265.64
11%	6,921.46	7,240.87	7,600.91	7,960.38	8,340.78
12%	6,983.82	7,306.11	7,669.39	8,032.09	8,415.92

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
Base	74,826.70	78,279.76	82,171.96	86,058.18
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
2%	76,323.26	79,845.48	83,815.42	87,779.38
3%	77,071.54	80,628.08	84,637.02	88,639.98
5%	78,568.10	82,193.80	86,280.48	90,361.18
6%	79,316.38	82,976.66	87,102.34	91,221.78
7%	80,064.66	83,759.26	87,923.94	92,082.38
8%	80,812.94	84,542.12	88,745.80	92,942.72
9%	81,561.22	85,324.98	89,567.40	93,803.32
10%	82,309.50	86,107.84	90,389.26	94,663.92
11%	83,057.52	86,890.44	91,210.86	95,524.52
12%	83,805.80	87,673.30	92,032.72	96,385.12

Step 5
90,170.60

Step 5
91,973.96
92,875.64
94,679.26
95,580.94
96,482.62
97,384.30
98,285.98
99,187.66
100,089.34
100,991.02

CG44 RANGE 12 Effective 12/1/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,010.76	3,160.46	3,309.93	3,468.10	3,634.89
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,070.98	3,223.67	3,376.13	3,537.46	3,707.59
3%	3,101.08	3,255.27	3,409.23	3,572.14	3,743.94
5%	3,161.30	3,318.48	3,475.43	3,641.51	3,816.63
6%	3,191.41	3,350.09	3,508.53	3,676.19	3,852.98
7%	3,221.51	3,381.69	3,541.63	3,710.87	3,889.33
8%	3,251.62	3,413.30	3,574.72	3,745.55	3,925.68
9%	3,281.73	3,444.90	3,607.82	3,780.23	3,962.03
10%	3,311.84	3,476.51	3,640.92	3,814.91	3,998.38
11%	3,341.94	3,508.11	3,674.02	3,849.59	4,034.73
12%	3,372.05	3,539.72	3,707.12	3,884.27	4,071.08

PARA PROG MGR
 TRANSIT ACCT 4
 TRANSIT INFO SYS COORD

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	6,523.31	6,847.66	7,171.52	7,514.22	7,875.60
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	6,653.79	6,984.62	7,314.95	7,664.50	8,033.11
3%	6,719.01	7,053.09	7,386.67	7,739.64	8,111.87
5%	6,849.48	7,190.04	7,530.10	7,889.94	8,269.37
6%	6,914.72	7,258.53	7,601.82	7,965.08	8,348.12
7%	6,979.94	7,327.00	7,673.53	8,040.22	8,426.88
8%	7,045.18	7,395.48	7,745.23	8,115.36	8,505.64
9%	7,110.42	7,463.95	7,816.94	8,190.50	8,584.40
10%	7,175.65	7,532.44	7,888.66	8,265.64	8,663.16
11%	7,240.87	7,600.91	7,960.38	8,340.78	8,741.92
12%	7,306.11	7,669.39	8,032.09	8,415.92	8,820.67

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
Base	78,279.76	82,171.96	86,058.18	90,170.60

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
2%	79,845.48	83,815.42	87,779.38	91,973.96
3%	80,628.08	84,637.02	88,639.98	92,875.64
5%	82,193.80	86,280.48	90,361.18	94,679.26
6%	82,976.66	87,102.34	91,221.78	95,580.94
7%	83,759.26	87,923.94	92,082.38	96,482.62
8%	84,542.12	88,745.80	92,942.72	97,384.30
9%	85,324.98	89,567.40	93,803.32	98,285.98
10%	86,107.84	90,389.26	94,663.92	99,187.66
11%	86,890.44	91,210.86	95,524.52	100,089.34
12%	87,673.30	92,032.72	96,385.12	100,991.02

Step 5
94,507.14

Step 5
96,397.34
97,342.44
99,232.38
100,177.48
101,122.58
102,067.68
103,012.78
103,957.88
104,902.98
105,848.08

CG44 RANGE 13 Effective 12/1/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,160.46	3,309.93	3,468.10	3,634.89	3,802.00
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,223.67	3,376.13	3,537.46	3,707.59	3,878.04
3%	3,255.27	3,409.23	3,572.14	3,743.94	3,916.06
5%	3,318.48	3,475.43	3,641.51	3,816.63	3,992.10
6%	3,350.09	3,508.53	3,676.19	3,852.98	4,030.12
7%	3,381.69	3,541.63	3,710.87	3,889.33	4,068.14
8%	3,413.30	3,574.72	3,745.55	3,925.68	4,106.16
9%	3,444.90	3,607.82	3,780.23	3,962.03	4,144.18
10%	3,476.51	3,640.92	3,814.91	3,998.38	4,182.20
11%	3,508.11	3,674.02	3,849.59	4,034.73	4,220.22
12%	3,539.72	3,707.12	3,884.27	4,071.08	4,258.24

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	6,847.66	7,171.52	7,514.22	7,875.60	8,237.67
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	6,984.62	7,314.95	7,664.50	8,033.11	8,402.42
3%	7,053.09	7,386.67	7,739.64	8,111.87	8,484.80
5%	7,190.04	7,530.10	7,889.94	8,269.37	8,649.55
6%	7,258.53	7,601.82	7,965.08	8,348.12	8,731.93
7%	7,327.00	7,673.53	8,040.22	8,426.88	8,814.30
8%	7,395.48	7,745.23	8,115.36	8,505.64	8,896.68
9%	7,463.95	7,816.94	8,190.50	8,584.40	8,979.06
10%	7,532.44	7,888.66	8,265.64	8,663.16	9,061.43
11%	7,600.91	7,960.38	8,340.78	8,741.92	9,143.81
12%	7,669.39	8,032.09	8,415.92	8,820.67	9,226.19

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
Base	82,171.96	86,058.18	90,170.60	94,507.14
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
2%	83,815.42	87,779.38	91,973.96	96,397.34
3%	84,637.02	88,639.98	92,875.64	97,342.44
5%	86,280.48	90,361.18	94,679.26	99,232.38
6%	87,102.34	91,221.78	95,580.94	100,177.48
7%	87,923.94	92,082.38	96,482.62	101,122.58
8%	88,745.80	92,942.72	97,384.30	102,067.68
9%	89,567.40	93,803.32	98,285.98	103,012.78
10%	90,389.26	94,663.92	99,187.66	103,957.88
11%	91,210.86	95,524.52	100,089.34	104,902.98
12%	92,032.72	96,385.12	100,991.02	105,848.08

Step 5
98,852.00

Step 5
100,829.04
101,817.56
103,794.60
104,783.12
105,771.64
106,760.16
107,748.68
108,737.20
109,725.72
110,714.24

CG44 RANGE 14 Effective 12/1/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,309.93	3,468.10	3,634.89	3,802.00	3,984.72
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,376.13	3,537.46	3,707.59	3,878.04	4,064.41
3%	3,409.23	3,572.14	3,743.94	3,916.06	4,104.26
5%	3,475.43	3,641.51	3,816.63	3,992.10	4,183.96
6%	3,508.53	3,676.19	3,852.98	4,030.12	4,223.80
7%	3,541.63	3,710.87	3,889.33	4,068.14	4,263.65
8%	3,574.72	3,745.55	3,925.68	4,106.16	4,303.50
9%	3,607.82	3,780.23	3,962.03	4,144.18	4,343.34
10%	3,640.92	3,814.91	3,998.38	4,182.20	4,383.19
11%	3,674.02	3,849.59	4,034.73	4,220.22	4,423.04
12%	3,707.12	3,884.27	4,071.08	4,258.24	4,462.89

TRANSIT FINANCE MGR
 TRANSIT MAINT MGR
 TRANSIT MK/CU SERV MGR
 TRANSIT OPER MGR
 TRANSIT PLAN&SCH MGR

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	7,171.52	7,514.22	7,875.60	8,237.67	8,633.56
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	7,314.95	7,664.50	8,033.11	8,402.42	8,806.22
3%	7,386.67	7,739.64	8,111.87	8,484.80	8,892.56
5%	7,530.10	7,889.94	8,269.37	8,649.55	9,065.25
6%	7,601.82	7,965.08	8,348.12	8,731.93	9,151.57
7%	7,673.53	8,040.22	8,426.88	8,814.30	9,237.91
8%	7,745.23	8,115.36	8,505.64	8,896.68	9,324.25
9%	7,816.94	8,190.50	8,584.40	8,979.06	9,410.57
10%	7,888.66	8,265.64	8,663.16	9,061.43	9,496.91
11%	7,960.38	8,340.78	8,741.92	9,143.81	9,583.25
12%	8,032.09	8,415.92	8,820.67	9,226.19	9,669.60

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
Base	86,058.18	90,170.60	94,507.14	98,852.00

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
2%	87,779.38	91,973.96	96,397.34	100,829.04
3%	88,639.98	92,875.64	97,342.44	101,817.56
5%	90,361.18	94,679.26	99,232.38	103,794.60
6%	91,221.78	95,580.94	100,177.48	104,783.12
7%	92,082.38	96,482.62	101,122.58	105,771.64
8%	92,942.72	97,384.30	102,067.68	106,760.16
9%	93,803.32	98,285.98	103,012.78	107,748.68
10%	94,663.92	99,187.66	103,957.88	108,737.20
11%	95,524.52	100,089.34	104,902.98	109,725.72
12%	96,385.12	100,991.02	105,848.08	110,714.24

Step 5
103,602.72

Step 5
105,674.66
106,710.76
108,782.96
109,818.80
110,854.90
111,891.00
112,926.84
113,962.94
114,999.04
116,035.14

CG44 RANGE 15

Effective 12/1/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,468.10	3,634.89	3,802.00	3,984.72	4,175.66
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,537.46	3,707.59	3,878.04	4,064.41	4,259.17
3%	3,572.14	3,743.94	3,916.06	4,104.26	4,300.93
5%	3,641.51	3,816.63	3,992.10	4,183.96	4,384.44
6%	3,676.19	3,852.98	4,030.12	4,223.80	4,426.20
7%	3,710.87	3,889.33	4,068.14	4,263.65	4,467.96
8%	3,745.55	3,925.68	4,106.16	4,303.50	4,509.71
9%	3,780.23	3,962.03	4,144.18	4,343.34	4,551.47
10%	3,814.91	3,998.38	4,182.20	4,383.19	4,593.23
11%	3,849.59	4,034.73	4,220.22	4,423.04	4,634.98
12%	3,884.27	4,071.08	4,258.24	4,462.89	4,676.74

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	7,514.22	7,875.60	8,237.67	8,633.56	9,047.26
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	7,664.50	8,033.11	8,402.42	8,806.22	9,228.20
3%	7,739.64	8,111.87	8,484.80	8,892.56	9,318.68
5%	7,889.94	8,269.37	8,649.55	9,065.25	9,499.62
6%	7,965.08	8,348.12	8,731.93	9,151.57	9,590.10
7%	8,040.22	8,426.88	8,814.30	9,237.91	9,680.58
8%	8,115.36	8,505.64	8,896.68	9,324.25	9,771.04
9%	8,190.50	8,584.40	8,979.06	9,410.57	9,861.52
10%	8,265.64	8,663.16	9,061.43	9,496.91	9,952.00
11%	8,340.78	8,741.92	9,143.81	9,583.25	10,042.46
12%	8,415.92	8,820.67	9,226.19	9,669.60	10,132.94

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
Base	90,170.60	94,507.14	98,852.00	103,602.72
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
2%	91,973.96	96,397.34	100,829.04	105,674.66
3%	92,875.64	97,342.44	101,817.56	106,710.76
5%	94,679.26	99,232.38	103,794.60	108,782.96
6%	95,580.94	100,177.48	104,783.12	109,818.80
7%	96,482.62	101,122.58	105,771.64	110,854.90
8%	97,384.30	102,067.68	106,760.16	111,891.00
9%	98,285.98	103,012.78	107,748.68	112,926.84
10%	99,187.66	103,957.88	108,737.20	113,962.94
11%	100,089.34	104,902.98	109,725.72	114,999.04
12%	100,991.02	105,848.08	110,714.24	116,035.14

Step 5
108,567.16

Step 5
110,738.42
111,824.18
113,995.44
115,081.20
116,166.96
117,252.46
118,338.22
119,423.98
120,509.48
121,595.24

CG44 RANGE 16 Effective 12/1/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,634.89	3,802.00	3,984.72	4,175.66	4,380.34
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,707.59	3,878.04	4,064.41	4,259.17	4,467.95
3%	3,743.94	3,916.06	4,104.26	4,300.93	4,511.75
5%	3,816.63	3,992.10	4,183.96	4,384.44	4,599.36
6%	3,852.98	4,030.12	4,223.80	4,426.20	4,643.16
7%	3,889.33	4,068.14	4,263.65	4,467.96	4,686.96
8%	3,925.68	4,106.16	4,303.50	4,509.71	4,730.77
9%	3,962.03	4,144.18	4,343.34	4,551.47	4,774.57
10%	3,998.38	4,182.20	4,383.19	4,593.23	4,818.37
11%	4,034.73	4,220.22	4,423.04	4,634.98	4,862.18
12%	4,071.08	4,258.24	4,462.89	4,676.74	4,905.98

TRANSIT SERVICE MGR

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	7,875.60	8,237.67	8,633.56	9,047.26	9,490.74
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	8,033.11	8,402.42	8,806.22	9,228.20	9,680.56
3%	8,111.87	8,484.80	8,892.56	9,318.68	9,775.46
5%	8,269.37	8,649.55	9,065.25	9,499.62	9,965.28
6%	8,348.12	8,731.93	9,151.57	9,590.10	10,060.18
7%	8,426.88	8,814.30	9,237.91	9,680.58	10,155.08
8%	8,505.64	8,896.68	9,324.25	9,771.04	10,250.00
9%	8,584.40	8,979.06	9,410.57	9,861.52	10,344.90
10%	8,663.16	9,061.43	9,496.91	9,952.00	10,439.80
11%	8,741.92	9,143.81	9,583.25	10,042.46	10,534.72
12%	8,820.67	9,226.19	9,669.60	10,132.94	10,629.62

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
Base	94,507.14	98,852.00	103,602.72	108,567.16

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
2%	96,397.34	100,829.04	105,674.66	110,738.42
3%	97,342.44	101,817.56	106,710.76	111,824.18
5%	99,232.38	103,794.60	108,782.96	113,995.44
6%	100,177.48	104,783.12	109,818.80	115,081.20
7%	101,122.58	105,771.64	110,854.90	116,166.96
8%	102,067.68	106,760.16	111,891.00	117,252.46
9%	103,012.78	107,748.68	112,926.84	118,338.22
10%	103,957.88	108,737.20	113,962.94	119,423.98
11%	104,902.98	109,725.72	114,999.04	120,509.48
12%	105,848.08	110,714.24	116,035.14	121,595.24

Step 5
113,888.84

Step 5
116,166.70
117,305.50
119,583.36
120,722.16
121,860.96
123,000.02
124,138.82
125,277.62
126,416.68
127,555.48