

CG42 RANGE 1

Effective 12/02/18 +2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1035.19	1104.19	1173.19	1242.21	1380.24
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1055.89	1126.27	1196.65	1267.05	1407.84
3%	1066.25	1137.32	1208.39	1279.48	1421.65
5%	1086.95	1159.40	1231.85	1304.32	1449.25
6%	1097.30	1170.44	1243.58	1316.74	1463.05
7%	1107.65	1181.48	1255.31	1329.16	1476.86
8%	1118.01	1192.53	1267.05	1341.59	1490.66
9%	1128.36	1203.57	1278.78	1354.01	1504.46
10%	1138.71	1214.61	1290.51	1366.43	1518.26
11%	1149.06	1225.65	1302.24	1378.85	1532.07
12%	1159.41	1236.69	1313.97	1391.28	1545.87

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2242.91	2392.41	2541.91	2691.46	2990.52
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2287.77	2440.26	2592.75	2745.28	3050.33
3%	2310.20	2464.18	2618.17	2772.20	3080.24
5%	2355.06	2512.03	2669.01	2826.03	3140.05
6%	2377.49	2535.96	2694.43	2852.94	3169.95
7%	2399.92	2559.88	2719.85	2879.86	3199.86
8%	2422.34	2583.80	2745.26	2906.77	3229.76
9%	2444.77	2607.73	2770.68	2933.69	3259.67
10%	2467.20	2631.65	2796.10	2960.60	3289.57
11%	2489.63	2655.58	2821.52	2987.52	3319.48
12%	2512.06	2679.50	2846.94	3014.43	3349.38

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	26914.94	28708.94	30502.94	32297.46	35886.24
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	27453.24	29283.12	31113.00	32943.41	36603.96
3%	27722.39	29570.21	31418.03	33266.38	36962.83
5%	28260.69	30144.39	32028.09	33912.33	37680.55
6%	28529.84	30431.48	32333.12	34235.31	38039.41
7%	28798.99	30718.57	32638.15	34558.28	38398.28
8%	29068.14	31005.66	32943.18	34881.26	38757.14
9%	29337.28	31292.74	33248.20	35204.23	39116.00
10%	29606.43	31579.83	33553.23	35527.21	39474.86
11%	29875.58	31866.92	33858.26	35850.18	39833.73
12%	30144.73	32154.01	34163.29	36173.16	40192.59

CG42 RANGE 2

Effective 12/02/18 +2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1102.82	1176.34	1249.90	1323.41	1470.44
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1124.88	1199.87	1274.90	1349.88	1499.85
3%	1135.90	1211.63	1287.40	1363.11	1514.55
5%	1157.96	1235.16	1312.40	1389.58	1543.96
6%	1168.99	1246.92	1324.89	1402.81	1558.67
7%	1180.02	1258.68	1337.39	1416.05	1573.37
8%	1191.05	1270.45	1349.89	1429.28	1588.08
9%	1202.07	1282.21	1362.39	1442.52	1602.78
10%	1213.10	1293.97	1374.89	1455.75	1617.48
11%	1224.13	1305.74	1387.39	1468.99	1632.19
12%	1235.16	1317.50	1399.89	1482.22	1646.89

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2389.44	2548.74	2708.12	2867.39	3185.95
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2437.23	2599.71	2762.28	2924.74	3249.67
3%	2461.13	2625.20	2789.36	2953.41	3281.53
5%	2508.92	2676.17	2843.52	3010.76	3345.25
6%	2532.81	2701.66	2870.60	3039.43	3377.11
7%	2556.70	2727.15	2897.68	3068.11	3408.97
8%	2580.60	2752.64	2924.77	3096.78	3440.83
9%	2604.49	2778.12	2951.85	3125.45	3472.69
10%	2628.39	2803.61	2978.93	3154.13	3504.55
11%	2652.28	2829.10	3006.01	3182.80	3536.41
12%	2676.18	2854.59	3033.09	3211.47	3568.27

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	28673.32	30584.84	32497.40	34408.66	38231.44
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	29246.79	31196.54	33147.35	35096.83	38996.07
3%	29533.52	31502.39	33472.32	35440.92	39378.38
5%	30106.99	32114.08	34122.27	36129.09	40143.01
6%	30393.72	32419.93	34447.24	36473.18	40525.33
7%	30680.45	32725.78	34772.22	36817.27	40907.64
8%	30967.19	33031.63	35097.19	37161.35	41289.96
9%	31253.92	33337.48	35422.17	37505.44	41672.27
10%	31540.65	33643.32	35747.14	37849.53	42054.58
11%	31827.39	33949.17	36072.11	38193.61	42436.90
12%	32114.12	34255.02	36397.09	38537.70	42819.21

CG42 RANGE 3

Effective 12/02/18 +2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1151.74	1228.52	1305.30	1382.12	1535.68
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1174.77	1253.09	1331.41	1409.76	1566.39
3%	1186.29	1265.38	1344.46	1423.58	1581.75
5%	1209.33	1289.95	1370.57	1451.23	1612.46
6%	1220.84	1302.23	1383.62	1465.05	1627.82
7%	1232.36	1314.52	1396.67	1478.87	1643.18
8%	1243.88	1326.80	1409.72	1492.69	1658.53
9%	1255.40	1339.09	1422.78	1506.51	1673.89
10%	1266.91	1351.37	1435.83	1520.33	1689.25
11%	1278.43	1363.66	1448.88	1534.15	1704.60
12%	1289.95	1375.94	1461.94	1547.97	1719.96

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2495.44	2661.79	2828.15	2994.59	3327.31
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2545.35	2715.03	2884.71	3054.49	3393.85
3%	2570.30	2741.65	2912.99	3084.43	3427.13
5%	2620.21	2794.88	2969.56	3144.32	3493.67
6%	2645.16	2821.50	2997.84	3174.27	3526.95
7%	2670.12	2848.12	3026.12	3204.21	3560.22
8%	2695.07	2874.74	3054.40	3234.16	3593.49
9%	2720.03	2901.35	3082.68	3264.11	3626.76
10%	2744.98	2927.97	3110.97	3294.05	3660.04
11%	2769.93	2954.59	3139.25	3324.00	3693.31
12%	2794.89	2981.21	3167.53	3353.94	3726.58

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	29945.24	31941.52	33937.80	35935.12	39927.68
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	30544.14	32580.35	34616.56	36653.82	40726.23
3%	30843.60	32899.77	34955.93	37013.17	41125.51
5%	31442.50	33538.60	35634.69	37731.88	41924.06
6%	31741.95	33858.01	35974.07	38091.23	42323.34
7%	32041.41	34177.43	36313.45	38450.58	42722.62
8%	32340.86	34496.84	36652.82	38809.93	43121.89
9%	32640.31	34816.26	36992.20	39169.28	43521.17
10%	32939.76	35135.67	37331.58	39528.63	43920.45
11%	33239.22	35455.09	37670.96	39887.98	44319.72
12%	33538.67	35774.50	38010.34	40247.33	44719.00

CG42 RANGE 4

Effective 12/02/18 +2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1226.01	1307.70	1389.48	1471.20	1634.63
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1250.53	1333.85	1417.27	1500.62	1667.32
3%	1262.79	1346.93	1431.16	1515.34	1683.67
5%	1287.31	1373.09	1458.95	1544.76	1716.36
6%	1299.57	1386.16	1472.85	1559.47	1732.71
7%	1311.83	1399.24	1486.74	1574.18	1749.05
8%	1324.09	1412.32	1500.64	1588.90	1765.40
9%	1336.35	1425.39	1514.53	1603.61	1781.75
10%	1348.61	1438.47	1528.43	1618.32	1798.09
11%	1360.87	1451.55	1542.32	1633.03	1814.44
12%	1373.13	1464.62	1556.22	1647.74	1830.79

TRANS RECEPTIONIST

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2656.36	2833.35	3010.54	3187.60	3541.70
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2709.48	2890.02	3070.75	3251.35	3612.53
3%	2736.05	2918.35	3100.86	3283.23	3647.95
5%	2789.17	2975.02	3161.07	3346.98	3718.78
6%	2815.74	3003.35	3191.17	3378.86	3754.20
7%	2842.30	3031.68	3221.28	3410.73	3789.62
8%	2868.86	3060.02	3251.38	3442.61	3825.03
9%	2895.43	3088.35	3281.49	3474.48	3860.45
10%	2921.99	3116.69	3311.59	3506.36	3895.87
11%	2948.55	3145.02	3341.70	3538.24	3931.29
12%	2975.12	3173.35	3371.80	3570.11	3966.70

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	31876.26	34000.20	36126.48	38251.20	42500.38
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	32513.79	34680.20	36849.01	39016.22	43350.39
3%	32832.55	35020.21	37210.27	39398.74	43775.39
5%	33470.07	35700.21	37932.80	40163.76	44625.40
6%	33788.84	36040.21	38294.07	40546.27	45050.40
7%	34107.60	36380.21	38655.33	40928.78	45475.41
8%	34426.36	36720.22	39016.60	41311.30	45900.41
9%	34745.12	37060.22	39377.86	41693.81	46325.41
10%	35063.89	37400.22	39739.13	42076.32	46750.42
11%	35382.65	37740.22	40100.39	42458.83	47175.42
12%	35701.41	38080.22	40461.66	42841.34	47600.43

CG42 RANGE 5

Effective 12/02/18 +2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1272.87	1357.73	1442.58	1527.44	1697.16
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1298.33	1384.88	1471.43	1557.99	1731.10
3%	1311.06	1398.46	1485.86	1573.26	1748.07
5%	1336.51	1425.62	1514.71	1603.81	1782.02
6%	1349.24	1439.19	1529.13	1619.09	1798.99
7%	1361.97	1452.77	1543.56	1634.36	1815.96
8%	1374.70	1466.35	1557.99	1649.64	1832.93
9%	1387.43	1479.93	1572.41	1664.91	1849.90
10%	1400.16	1493.50	1586.84	1680.18	1866.88
11%	1412.89	1507.08	1601.26	1695.46	1883.85
12%	1425.61	1520.66	1615.69	1710.73	1900.82

TRANS OPER TECH 1

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2757.89	2941.75	3125.59	3309.45	3677.18
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2813.04	3000.58	3188.10	3375.64	3750.72
3%	2840.62	3030.00	3219.36	3408.74	3787.50
5%	2895.78	3088.84	3281.87	3474.93	3861.04
6%	2923.36	3118.25	3313.13	3508.02	3897.81
7%	2950.94	3147.67	3344.38	3541.12	3934.58
8%	2978.52	3177.09	3375.64	3574.21	3971.35
9%	3006.09	3206.51	3406.89	3607.30	4008.13
10%	3033.67	3235.92	3438.15	3640.40	4044.90
11%	3061.25	3265.34	3469.40	3673.49	4081.67
12%	3088.83	3294.76	3500.66	3706.59	4118.44

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	33094.62	35300.98	37507.08	39713.44	44126.16
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	33756.51	36007.00	38257.22	40507.71	45008.68
3%	34087.46	36360.01	38632.29	40904.84	45449.94
5%	34749.35	37066.03	39382.43	41699.11	46332.47
6%	35080.30	37419.04	39757.50	42096.25	46773.73
7%	35411.24	37772.05	40132.58	42493.38	47214.99
8%	35742.19	38125.06	40507.65	42890.52	47656.25
9%	36073.14	38478.07	40882.72	43287.65	48097.51
10%	36404.08	38831.08	41257.79	43684.78	48538.78
11%	36735.03	39184.09	41632.86	44081.92	48980.04
12%	37065.97	39537.10	42007.93	44479.05	49421.30

CG42 RANGE 6

Effective 12/02/18 +2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1308.06	1395.23	1482.43	1569.65	1744.03
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1334.22	1423.13	1512.08	1601.04	1778.91
3%	1347.30	1437.09	1526.90	1616.74	1796.35
5%	1373.46	1464.99	1556.55	1648.13	1831.23
6%	1386.54	1478.94	1571.38	1663.83	1848.67
7%	1399.62	1492.90	1586.20	1679.53	1866.11
8%	1412.70	1506.85	1601.02	1695.22	1883.55
9%	1425.79	1520.80	1615.85	1710.92	1900.99
10%	1438.87	1534.75	1630.67	1726.62	1918.43
11%	1451.95	1548.71	1645.50	1742.31	1935.87
12%	1465.03	1562.66	1660.32	1758.01	1953.31

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Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2834.13	3023.00	3211.93	3400.91	3778.73
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2890.81	3083.46	3276.17	3468.93	3854.31
3%	2919.15	3113.69	3308.29	3502.94	3892.09
5%	2975.84	3174.15	3372.53	3570.95	3967.67
6%	3004.18	3204.38	3404.65	3604.96	4005.46
7%	3032.52	3234.61	3436.77	3638.97	4043.24
8%	3060.86	3264.84	3468.89	3672.98	4081.03
9%	3089.20	3295.07	3501.01	3706.99	4118.82
10%	3117.54	3325.30	3533.12	3741.00	4156.60
11%	3145.88	3355.53	3565.24	3775.01	4194.39
12%	3174.23	3385.76	3597.36	3809.02	4232.18

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	34009.56	36275.98	38543.18	40810.90	45344.78
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	34689.75	37001.50	39314.04	41627.12	46251.68
3%	35029.85	37364.26	39699.48	42035.23	46705.12
5%	35710.04	38089.78	40470.34	42851.45	47612.02
6%	36050.13	38452.54	40855.77	43259.55	48065.47
7%	36390.23	38815.30	41241.20	43667.66	48518.91
8%	36730.32	39178.06	41626.63	44075.77	48972.36
9%	37070.42	39540.82	42012.07	44483.88	49425.81
10%	37410.52	39903.58	42397.50	44891.99	49879.26
11%	37750.61	40266.34	42782.93	45300.10	50332.71
12%	38090.71	40629.10	43168.36	45708.21	50786.15

CG42 RANGE 7

Effective 12/02/18 +2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1358.28	1448.81	1539.35	1629.93	1811.02
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1385.45	1477.79	1570.14	1662.53	1847.24
3%	1399.03	1492.27	1585.53	1678.83	1865.35
5%	1426.19	1521.25	1616.32	1711.43	1901.57
6%	1439.78	1535.74	1631.71	1727.73	1919.68
7%	1453.36	1550.23	1647.10	1744.03	1937.79
8%	1466.94	1564.71	1662.50	1760.32	1955.90
9%	1480.53	1579.20	1677.89	1776.62	1974.01
10%	1494.11	1593.69	1693.29	1792.92	1992.12
11%	1507.69	1608.18	1708.68	1809.22	2010.23
12%	1521.27	1622.67	1724.07	1825.52	2028.34

TRANS ACCT CLK 1
 TRANS OPER TECH 2
 TRANS CUST SVC REP

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2942.94	3139.09	3335.26	3531.52	3923.88
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3001.80	3201.87	3401.96	3602.15	4002.35
3%	3031.23	3233.26	3435.32	3637.46	4041.59
5%	3090.09	3296.04	3502.02	3708.09	4120.07
6%	3119.52	3327.43	3535.37	3743.41	4159.31
7%	3148.95	3358.82	3568.73	3778.72	4198.55
8%	3178.38	3390.22	3602.08	3814.04	4237.79
9%	3207.80	3421.61	3635.43	3849.35	4277.03
10%	3237.23	3453.00	3668.78	3884.67	4316.26
11%	3266.66	3484.39	3702.14	3919.98	4355.50
12%	3296.09	3515.78	3735.49	3955.30	4394.74

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	35315.28	37669.06	40023.10	42378.18	47086.52

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	36021.59	38422.44	40823.56	43225.74	48028.25
3%	36374.74	38799.13	41223.79	43649.53	48499.12
5%	37081.04	39552.51	42024.26	44497.09	49440.85
6%	37434.20	39929.20	42424.49	44920.87	49911.71
7%	37787.35	40305.89	42824.72	45344.65	50382.58
8%	38140.50	40682.58	43224.95	45768.43	50853.44
9%	38493.66	41059.28	43625.18	46192.22	51324.31
10%	38846.81	41435.97	44025.41	46616.00	51795.17
11%	39199.96	41812.66	44425.64	47039.78	52266.04
12%	39553.11	42189.35	44825.87	47463.56	52736.90

CG42 RANGE 8

Effective 12/02/18 +2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1400.79	1494.12	1587.54	1680.95	1867.69
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1428.81	1524.00	1619.29	1714.57	1905.04
3%	1442.81	1538.94	1635.17	1731.38	1923.72
5%	1470.83	1568.83	1666.92	1765.00	1961.07
6%	1484.84	1583.77	1682.79	1781.81	1979.75
7%	1498.85	1598.71	1698.67	1798.62	1998.43
8%	1512.85	1613.65	1714.54	1815.43	2017.11
9%	1526.86	1628.59	1730.42	1832.24	2035.78
10%	1540.87	1643.53	1746.29	1849.05	2054.46
11%	1554.88	1658.47	1762.17	1865.85	2073.14
12%	1568.88	1673.41	1778.04	1882.66	2091.81

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3035.05	3237.26	3439.67	3642.06	4046.66
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3095.75	3302.01	3508.46	3714.90	4127.59
3%	3126.10	3334.38	3542.86	3751.32	4168.06
5%	3186.80	3399.12	3611.65	3824.16	4248.99
6%	3217.15	3431.50	3646.05	3860.58	4289.46
7%	3247.50	3463.87	3680.45	3897.00	4329.93
8%	3277.85	3496.24	3714.84	3933.42	4370.39
9%	3308.20	3528.61	3749.24	3969.84	4410.86
10%	3338.55	3560.99	3783.64	4006.26	4451.33
11%	3368.90	3593.36	3818.03	4042.68	4491.79
12%	3399.25	3625.73	3852.43	4079.11	4532.26

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	36420.54	38847.12	41276.04	43704.70	48559.94
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	37148.95	39624.06	42101.56	44578.79	49531.14
3%	37513.16	40012.53	42514.32	45015.84	50016.74
5%	38241.57	40789.48	43339.84	45889.94	50987.94
6%	38605.77	41177.95	43752.60	46326.98	51473.54
7%	38969.98	41566.42	44165.36	46764.03	51959.14
8%	39334.18	41954.89	44578.12	47201.08	52444.74
9%	39698.39	42343.36	44990.88	47638.12	52930.33
10%	40062.59	42731.83	45403.64	48075.17	53415.93
11%	40426.80	43120.30	45816.40	48512.22	53901.53
12%	40791.00	43508.77	46229.16	48949.26	54387.13

CG42 RANGE 9

Effective 12/02/18 +2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1443.37	1539.60	1635.83	1732.02	1924.49
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1472.24	1570.39	1668.55	1766.66	1962.98
3%	1486.67	1585.79	1684.90	1783.98	1982.22
5%	1515.54	1616.58	1717.62	1818.62	2020.71
6%	1529.97	1631.98	1733.98	1835.94	2039.96
7%	1544.41	1647.37	1750.34	1853.26	2059.20
8%	1558.84	1662.77	1766.70	1870.58	2078.45
9%	1573.27	1678.16	1783.05	1887.90	2097.69
10%	1587.71	1693.56	1799.41	1905.22	2116.94
11%	1602.14	1708.96	1815.77	1922.54	2136.18
12%	1616.57	1724.35	1832.13	1939.86	2155.43

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 TRANS ACCT CLERK 2
 TRANS OPER OFF COOR

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3127.30	3335.80	3544.30	3752.71	4169.73
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3189.85	3402.52	3615.18	3827.76	4253.12
3%	3221.12	3435.87	3650.63	3865.29	4294.82
5%	3283.67	3502.59	3721.51	3940.35	4378.21
6%	3314.94	3535.95	3756.96	3977.87	4419.91
7%	3346.21	3569.31	3792.40	4015.40	4461.61
8%	3377.49	3602.66	3827.84	4052.93	4503.31
9%	3408.76	3636.02	3863.29	4090.45	4545.00
10%	3440.03	3669.38	3898.73	4127.98	4586.70
11%	3471.30	3702.74	3934.17	4165.51	4628.40
12%	3502.58	3736.10	3969.61	4203.04	4670.10

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	37527.62	40029.60	42531.58	45032.52	50036.74
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	38278.17	40830.19	43382.21	45933.17	51037.47
3%	38653.45	41230.49	43807.53	46383.50	51537.84
5%	39404.00	42031.08	44658.16	47284.15	52538.58
6%	39779.28	42431.38	45083.47	47734.47	53038.94
7%	40154.55	42831.67	45508.79	48184.80	53539.31
8%	40529.83	43231.97	45934.11	48635.12	54039.68
9%	40905.11	43632.26	46359.42	49085.45	54540.05
10%	41280.38	44032.56	46784.74	49535.77	55040.41
11%	41655.66	44432.86	47210.05	49986.10	55540.78
12%	42030.93	44833.15	47635.37	50436.42	56041.15

CG42 RANGE 10

Effective 12/02/18 +2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1485.79	1584.83	1683.87	1782.91	1981.03
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1515.51	1616.53	1717.55	1818.57	2020.65
3%	1530.36	1632.37	1734.39	1836.40	2040.46
5%	1560.08	1664.07	1768.06	1872.06	2080.08
6%	1574.94	1679.92	1784.90	1889.88	2099.89
7%	1589.80	1695.77	1801.74	1907.71	2119.70
8%	1604.65	1711.62	1818.58	1925.54	2139.51
9%	1619.51	1727.46	1835.42	1943.37	2159.32
10%	1634.37	1743.31	1852.26	1961.20	2179.13
11%	1649.23	1759.16	1869.10	1979.03	2198.94
12%	1664.08	1775.01	1885.93	1996.86	2218.75

TRANS PARTS SPEC
TRANS SCHD/DATA ASST

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3219.21	3433.80	3648.39	3862.97	4292.23
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3283.60	3502.47	3721.35	3940.23	4378.08
3%	3315.79	3536.81	3757.84	3978.86	4421.00
5%	3380.17	3605.49	3830.80	4056.12	4506.84
6%	3412.36	3639.83	3867.29	4094.75	4549.77
7%	3444.56	3674.16	3903.77	4133.38	4592.69
8%	3476.75	3708.50	3940.26	4172.01	4635.61
9%	3508.94	3742.84	3976.74	4210.64	4678.53
10%	3541.13	3777.18	4013.22	4249.27	4721.45
11%	3573.32	3811.52	4049.71	4287.90	4764.38
12%	3605.52	3845.85	4086.19	4326.53	4807.30

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	38630.54	41205.58	43780.62	46355.66	51506.78
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	39403.15	42029.69	44656.23	47282.77	52536.92
3%	39789.46	42441.75	45094.04	47746.33	53051.98
5%	40562.07	43265.86	45969.65	48673.44	54082.12
6%	40948.37	43677.91	46407.46	49137.00	54597.19
7%	41334.68	44089.97	46845.26	49600.56	55112.25
8%	41720.98	44502.03	47283.07	50064.11	55627.32
9%	42107.29	44914.08	47720.88	50527.67	56142.39
10%	42493.59	45326.14	48158.68	50991.23	56657.46
11%	42879.90	45738.19	48596.49	51454.78	57172.53
12%	43266.20	46150.25	49034.29	51918.34	57687.59

CG42 RANGE 11

Effective 12/02/18 +2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1539.07	1641.60	1744.19	1846.81	2052.03
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1569.85	1674.43	1779.07	1883.75	2093.07
3%	1585.24	1690.85	1796.52	1902.21	2113.59
5%	1616.02	1723.68	1831.40	1939.15	2154.63
6%	1631.41	1740.10	1848.84	1957.62	2175.15
7%	1646.80	1756.51	1866.28	1976.09	2195.67
8%	1662.20	1772.93	1883.73	1994.55	2216.19
9%	1677.59	1789.34	1901.17	2013.02	2236.71
10%	1692.98	1805.76	1918.61	2031.49	2257.23
11%	1708.37	1822.18	1936.05	2049.96	2277.75
12%	1723.76	1838.59	1953.49	2068.43	2298.27

TRANS ACCT CLK 3
TRANS GRAPHICS TECH

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3334.65	3556.80	3779.08	4001.42	4446.07
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3401.34	3627.94	3854.66	4081.45	4534.99
3%	3434.69	3663.50	3892.45	4121.46	4579.45
5%	3501.38	3734.64	3968.03	4201.49	4668.37
6%	3534.73	3770.21	4005.82	4241.51	4712.83
7%	3568.08	3805.78	4043.61	4281.52	4757.29
8%	3601.42	3841.34	4081.40	4321.54	4801.75
9%	3634.77	3876.91	4119.20	4361.55	4846.21
10%	3668.12	3912.48	4156.99	4401.56	4890.67
11%	3701.46	3948.05	4194.78	4441.58	4935.13
12%	3734.81	3983.62	4232.57	4481.59	4979.59

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	40015.82	42681.60	45348.94	48017.06	53352.78
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	40816.14	43535.23	46255.92	48977.40	54419.84
3%	41216.29	43962.05	46709.41	49457.57	54953.36
5%	42016.61	44815.68	47616.39	50417.91	56020.42
6%	42416.77	45242.50	48069.88	50898.08	56553.95
7%	42816.93	45669.31	48523.37	51378.25	57087.47
8%	43217.09	46096.13	48976.86	51858.42	57621.00
9%	43617.24	46522.94	49430.34	52338.60	58154.53
10%	44017.40	46949.76	49883.83	52818.77	58688.06
11%	44417.56	47376.58	50337.32	53298.94	59221.59
12%	44817.72	47803.39	50790.81	53779.11	59755.11

CG42 RANGE 12

Effective 12/02/18 +2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1587.54	1693.36	1799.21	1905.04	2116.71
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1619.29	1727.23	1835.19	1943.14	2159.04
3%	1635.17	1744.16	1853.19	1962.19	2180.21
5%	1666.92	1778.03	1889.17	2000.29	2222.55
6%	1682.79	1794.96	1907.16	2019.34	2243.71
7%	1698.67	1811.90	1925.15	2038.39	2264.88
8%	1714.54	1828.83	1943.15	2057.44	2286.05
9%	1730.42	1845.76	1961.14	2076.49	2307.21
10%	1746.29	1862.70	1979.13	2095.54	2328.38
11%	1762.17	1879.63	1997.12	2114.59	2349.55
12%	1778.04	1896.56	2015.12	2133.64	2370.72

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3439.67	3668.95	3898.29	4127.59	4586.21
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3508.46	3742.33	3976.25	4210.14	4677.93
3%	3542.86	3779.02	4015.24	4251.41	4723.79
5%	3611.65	3852.39	4093.20	4333.97	4815.52
6%	3646.05	3889.08	4132.19	4375.24	4861.38
7%	3680.45	3925.77	4171.17	4416.52	4907.24
8%	3714.84	3962.46	4210.15	4457.79	4953.10
9%	3749.24	3999.15	4249.13	4499.07	4998.96
10%	3783.64	4035.84	4288.12	4540.35	5044.83
11%	3818.03	4072.53	4327.10	4581.62	5090.69
12%	3852.43	4109.22	4366.08	4622.90	5136.55

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	41276.04	44027.36	46779.46	49531.04	55034.46
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	42101.56	44907.91	47715.05	50521.66	56135.15
3%	42514.32	45348.18	48182.84	51016.97	56685.49
5%	43339.84	46228.73	49118.43	52007.59	57786.18
6%	43752.60	46669.00	49586.23	52502.90	58336.53
7%	44165.36	47109.28	50054.02	52998.21	58886.87
8%	44578.12	47549.55	50521.82	53493.52	59437.22
9%	44990.88	47989.82	50989.61	53988.83	59987.56
10%	45403.64	48430.10	51457.41	54484.14	60537.91
11%	45816.40	48870.37	51925.20	54979.45	61088.25
12%	46229.16	49310.64	52393.00	55474.76	61638.60

CG42 RANGE 13

Effective 12/02/18 +2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1636.07	1745.14	1854.21	1963.26	2181.41

TRANS ACCTG TECH 1

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1668.79	1780.04	1891.29	2002.53	2225.04
3%	1685.15	1797.49	1909.84	2022.16	2246.85
5%	1717.87	1832.40	1946.92	2061.42	2290.48
6%	1734.23	1849.85	1965.46	2081.06	2312.29
7%	1750.59	1867.30	1984.00	2100.69	2334.11
8%	1766.96	1884.75	2002.55	2120.32	2355.92
9%	1783.32	1902.20	2021.09	2139.95	2377.74
10%	1799.68	1919.65	2039.63	2159.59	2399.55
11%	1816.04	1937.11	2058.17	2179.22	2421.37
12%	1832.40	1954.56	2076.72	2198.85	2443.18

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3544.82	3781.14	4017.46	4253.73	4726.39

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	42537.82	45373.64	48209.46	51044.76	56716.66

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3615.71	3856.76	4097.80	4338.80	4820.92
3%	3651.16	3894.57	4137.98	4381.34	4868.18
5%	3722.06	3970.19	4218.33	4466.42	4962.71
6%	3757.51	4008.00	4258.50	4508.95	5009.97
7%	3792.96	4045.82	4298.68	4551.49	5057.24
8%	3828.40	4083.63	4338.85	4594.03	5104.50
9%	3863.85	4121.44	4379.03	4636.57	5151.76
10%	3899.30	4159.25	4419.20	4679.10	5199.03
11%	3934.75	4197.06	4459.38	4721.64	5246.29
12%	3970.20	4234.87	4499.55	4764.18	5293.55

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	43388.58	46281.11	49173.65	52065.66	57850.99
3%	43813.95	46734.85	49655.74	52576.10	58418.16
5%	44664.71	47642.32	50619.93	53597.00	59552.49
6%	45090.09	48096.06	51102.03	54107.45	60119.66
7%	45515.47	48549.79	51584.12	54617.89	60686.83
8%	45940.85	49003.53	52066.22	55128.34	61253.99
9%	46366.22	49457.27	52548.31	55638.79	61821.16
10%	46791.60	49911.00	53030.41	56149.24	62388.33
11%	47216.98	50364.74	53512.50	56659.68	62955.49
12%	47642.36	50818.48	53994.60	57170.13	63522.66