

CG41 RANGE 2

Effective 12/02/18 +2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1443.38	1539.62	1635.82	1732.04	1924.50
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1472.24	1570.41	1668.53	1766.68	1962.99
3%	1486.68	1585.80	1684.89	1784.00	1982.23
5%	1515.54	1616.60	1717.61	1818.64	2020.72
6%	1529.98	1631.99	1733.96	1835.96	2039.97
7%	1544.41	1647.39	1750.32	1853.28	2059.21
8%	1558.85	1662.79	1766.68	1870.60	2078.46
9%	1573.28	1678.18	1783.04	1887.92	2097.70
10%	1587.71	1693.58	1799.40	1905.24	2116.95
11%	1602.15	1708.97	1815.76	1922.56	2136.19
12%	1616.58	1724.37	1832.11	1939.88	2155.44

TRANS BUS CLEANER

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3127.31	3335.83	3544.27	3752.75	4169.74
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3189.86	3402.55	3615.15	3827.81	4253.14
3%	3221.13	3435.91	3650.60	3865.34	4294.83
5%	3283.68	3502.63	3721.48	3940.39	4378.23
6%	3314.95	3535.98	3756.92	3977.92	4419.93
7%	3346.23	3569.34	3792.37	4015.45	4461.62
8%	3377.50	3602.70	3827.81	4052.97	4503.32
9%	3408.77	3636.06	3863.25	4090.50	4545.02
10%	3440.05	3669.42	3898.69	4128.03	4586.72
11%	3471.32	3702.78	3934.14	4165.56	4628.41
12%	3502.59	3736.13	3969.58	4203.08	4670.11

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	37527.78	40030.02	42531.22	45033.04	50036.90
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	38278.33	40830.62	43381.84	45933.70	51037.63
3%	38653.61	41230.92	43807.15	46384.03	51538.00
5%	39404.16	42031.52	44657.78	47284.69	52538.74
6%	39779.44	42431.82	45083.09	47735.02	53039.11
7%	40154.72	42832.12	45508.40	48185.35	53539.48
8%	40530.00	43232.42	45933.71	48635.68	54039.85
9%	40905.28	43632.72	46359.03	49086.01	54540.22
10%	41280.55	44033.02	46784.34	49536.34	55040.59
11%	41655.83	44433.32	47209.65	49986.67	55540.95
12%	42031.11	44833.62	47634.96	50437.00	56041.32

CG41 RANGE 3

Effective 12/02/18 +2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1507.16	1607.62	1708.07	1808.59	2009.54
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1537.30	1639.78	1742.23	1844.76	2049.73
3%	1552.37	1655.85	1759.31	1862.85	2069.83
5%	1582.52	1688.01	1793.48	1899.02	2110.02
6%	1597.59	1704.08	1810.56	1917.11	2130.12
7%	1612.66	1720.16	1827.64	1935.19	2150.21
8%	1627.73	1736.23	1844.72	1953.28	2170.31
9%	1642.80	1752.31	1861.80	1971.37	2190.40
10%	1657.88	1768.39	1878.88	1989.45	2210.50
11%	1672.95	1784.46	1895.96	2007.54	2230.59
12%	1688.02	1800.54	1913.04	2025.62	2250.69

TRANS JANITOR
TRANS SERVICE WKR

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3265.51	3483.19	3700.82	3918.62	4354.01
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3330.82	3552.85	3774.84	3996.99	4441.09
3%	3363.48	3587.68	3811.85	4036.17	4484.63
5%	3428.79	3657.34	3885.86	4114.55	4571.71
6%	3461.44	3692.18	3922.87	4153.73	4615.25
7%	3494.10	3727.01	3959.88	4192.92	4658.79
8%	3526.75	3761.84	3996.89	4232.11	4702.33
9%	3559.41	3796.67	4033.90	4271.29	4745.87
10%	3592.06	3831.50	4070.90	4310.48	4789.41
11%	3624.72	3866.34	4107.91	4349.66	4832.95
12%	3657.37	3901.17	4144.92	4388.85	4876.49

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	39186.16	41798.22	44409.87	47023.39	52248.14
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	39969.88	42634.19	45298.07	47963.86	53293.11
3%	40361.74	43052.17	45742.17	48434.09	53815.59
5%	41145.47	43888.14	46630.37	49374.56	54860.55
6%	41537.33	44306.12	47074.46	49844.80	55383.03
7%	41929.19	44724.10	47518.56	50315.03	55905.51
8%	42321.05	45142.08	47962.66	50785.26	56428.00
9%	42712.91	45560.06	48406.76	51255.50	56950.48
10%	43104.78	45978.05	48850.86	51725.73	57472.96
11%	43496.64	46396.03	49294.96	52195.97	57995.44
12%	43888.50	46814.01	49739.06	52666.20	58517.92

CG41 RANGE 4

Effective 12/02/18 +2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1520.21	1621.53	1722.89	1824.24	2026.91
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1550.61	1653.96	1757.35	1860.72	2067.45
3%	1565.81	1670.17	1774.57	1878.97	2087.72
5%	1596.22	1702.60	1809.03	1915.45	2128.26
6%	1611.42	1718.82	1826.26	1933.69	2148.53
7%	1626.62	1735.03	1843.49	1951.94	2168.80
8%	1641.82	1751.25	1860.72	1970.18	2189.06
9%	1657.03	1767.47	1877.95	1988.42	2209.33
10%	1672.23	1783.68	1895.18	2006.66	2229.60
11%	1687.43	1799.90	1912.41	2024.91	2249.87
12%	1702.63	1816.11	1929.63	2043.15	2270.14

TRANS CLASS C MECH-ENTRY
TRANS UTILITY WKR-ENTRY

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3293.78	3513.31	3732.92	3952.52	4391.64
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3359.66	3583.58	3807.58	4031.57	4479.48
3%	3392.60	3618.71	3844.91	4071.10	4523.39
5%	3458.47	3688.98	3919.57	4150.15	4611.22
6%	3491.41	3724.11	3956.90	4189.67	4655.14
7%	3524.35	3759.24	3994.23	4229.20	4699.06
8%	3557.29	3794.38	4031.56	4268.72	4742.97
9%	3590.22	3829.51	4068.89	4308.25	4786.89
10%	3623.16	3864.64	4106.22	4347.77	4830.81
11%	3656.10	3899.77	4143.55	4387.30	4874.72
12%	3689.04	3934.91	4180.87	4426.82	4918.64

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	39525.41	42159.73	44795.09	47430.24	52699.71
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	40315.92	43002.92	45690.99	48378.84	53753.71
3%	40711.17	43424.52	46138.94	48853.15	54280.70
5%	41501.68	44267.71	47034.84	49801.75	55334.70
6%	41896.93	44689.31	47482.79	50276.05	55861.69
7%	42292.19	45110.91	47930.74	50750.36	56388.69
8%	42687.44	45532.51	48378.70	51224.66	56915.69
9%	43082.69	45954.10	48826.65	51698.96	57442.69
10%	43477.95	46375.70	49274.60	52173.26	57969.68
11%	43873.20	46797.30	49722.55	52647.57	58496.68
12%	44268.46	47218.90	50170.50	53121.87	59023.68

CG41 RANGE 5

Effective 12/02/18 +2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1541.94	1644.72	1747.51	1850.31	2055.88
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1572.77	1677.61	1782.46	1887.32	2097.00
3%	1588.19	1694.06	1799.94	1905.82	2117.56
5%	1619.03	1726.96	1834.89	1942.83	2158.67
6%	1634.45	1743.40	1852.36	1961.33	2179.23
7%	1649.87	1759.85	1869.84	1979.83	2199.79
8%	1665.29	1776.30	1887.31	1998.34	2220.35
9%	1680.71	1792.74	1904.79	2016.84	2240.91
10%	1696.13	1809.19	1922.26	2035.34	2261.47
11%	1711.55	1825.64	1939.74	2053.85	2282.03
12%	1726.97	1842.09	1957.21	2072.35	2302.59

TRANS GARAGE DISPAT

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3340.86	3563.56	3786.28	4009.01	4454.41
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3407.68	3634.83	3862.00	4089.19	4543.49
3%	3441.09	3670.47	3899.86	4129.28	4588.04
5%	3507.90	3741.74	3975.59	4209.46	4677.13
6%	3541.31	3777.37	4013.45	4249.55	4721.67
7%	3574.72	3813.01	4051.32	4289.64	4766.22
8%	3608.13	3848.64	4089.18	4329.73	4810.76
9%	3641.54	3884.28	4127.04	4369.82	4855.30
10%	3674.95	3919.92	4164.90	4409.91	4899.85
11%	3708.36	3955.55	4202.77	4450.00	4944.39
12%	3741.76	3991.19	4240.63	4490.09	4988.94

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	40090.34	42762.72	45435.31	48108.11	53452.88
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	40892.14	43617.97	46344.02	49070.27	54521.94
3%	41293.05	44045.60	46798.37	49551.36	55056.47
5%	42094.85	44900.86	47707.08	50513.52	56125.52
6%	42495.76	45328.48	48161.43	50994.60	56660.05
7%	42896.66	45756.11	48615.78	51475.68	57194.58
8%	43297.56	46183.74	49070.14	51956.76	57729.11
9%	43698.47	46611.36	49524.49	52437.84	58263.64
10%	44099.37	47038.99	49978.84	52918.92	58798.17
11%	44500.27	47466.62	50433.20	53400.00	59332.70
12%	44901.18	47894.25	50887.55	53881.09	59867.23

CG41 RANGE 5A

Effective 12/02/18 +2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1634.46	1743.42	1852.38	1961.31	2179.26
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1667.15	1778.28	1889.43	2000.54	2222.85
3%	1683.49	1795.72	1907.96	2020.15	2244.64
5%	1716.18	1830.59	1945.00	2059.38	2288.23
6%	1732.52	1848.02	1963.53	2078.99	2310.02
7%	1748.87	1865.46	1982.05	2098.60	2331.81
8%	1765.21	1882.89	2000.57	2118.22	2353.61
9%	1781.56	1900.32	2019.10	2137.83	2375.40
10%	1797.90	1917.76	2037.62	2157.44	2397.19
11%	1814.25	1935.19	2056.15	2177.06	2418.98
12%	1830.59	1952.63	2074.67	2196.67	2440.78

TRANS OPERATOR

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3541.32	3777.40	4013.50	4249.51	4721.74
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3612.15	3852.95	4093.77	4334.50	4816.17
3%	3647.56	3890.72	4133.90	4376.99	4863.39
5%	3718.39	3966.27	4214.17	4461.98	4957.83
6%	3753.80	4004.05	4254.31	4504.48	5005.04
7%	3789.21	4041.82	4294.44	4546.97	5052.26
8%	3824.63	4079.59	4334.58	4589.47	5099.48
9%	3860.04	4117.37	4374.71	4631.97	5146.70
10%	3895.45	4155.14	4414.85	4674.46	5193.91
11%	3930.87	4192.92	4454.98	4716.96	5241.13
12%	3966.28	4230.69	4495.12	4759.45	5288.35

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	42495.86	45328.82	48161.98	50994.11	56660.86
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	43345.77	46235.39	49125.22	52013.99	57794.08
3%	43770.73	46688.68	49606.84	52523.94	58360.69
5%	44620.65	47595.26	50570.08	53543.82	59493.91
6%	45045.61	48048.54	51051.70	54053.76	60060.52
7%	45470.57	48501.83	51533.32	54563.70	60627.12
8%	45895.52	48955.12	52014.94	55073.64	61193.73
9%	46320.48	49408.41	52496.56	55583.58	61760.34
10%	46745.44	49861.70	52978.18	56093.52	62326.95
11%	47170.40	50314.99	53459.80	56603.46	62893.56
12%	47595.36	50768.27	53941.42	57113.41	63460.17

CG41 RANGE 6

Effective 12/02/18 +2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1552.13	1655.55	1759.01	1862.50	2069.43
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1583.17	1688.66	1794.19	1899.75	2110.82
3%	1598.69	1705.22	1811.78	1918.38	2131.51
5%	1629.73	1738.33	1846.96	1955.63	2172.90
6%	1645.26	1754.89	1864.55	1974.25	2193.60
7%	1660.78	1771.44	1882.14	1992.88	2214.29
8%	1676.30	1788.00	1899.73	2011.50	2234.99
9%	1691.82	1804.55	1917.32	2030.13	2255.68
10%	1707.34	1821.11	1934.91	2048.75	2276.38
11%	1722.86	1837.66	1952.50	2067.38	2297.07
12%	1738.38	1854.22	1970.09	2086.00	2317.76

TRANS CLASS C MECH
TRANS UTIL WKR

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3362.94	3587.03	3811.18	4035.43	4483.77
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3430.20	3658.77	3887.41	4116.13	4573.44
3%	3463.83	3694.64	3925.52	4156.49	4618.28
5%	3531.09	3766.38	4001.74	4237.20	4707.96
6%	3564.72	3802.25	4039.86	4277.55	4752.80
7%	3598.35	3838.12	4077.97	4317.91	4797.63
8%	3631.98	3873.99	4116.08	4358.26	4842.47
9%	3665.61	3909.86	4154.19	4398.61	4887.31
10%	3699.24	3945.73	4192.30	4438.97	4932.15
11%	3732.87	3981.60	4230.41	4479.32	4976.98
12%	3766.50	4017.47	4268.53	4519.68	5021.82

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	40355.33	43044.35	45734.21	48425.10	53805.23
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	41162.43	43905.24	46648.89	49393.61	54881.34
3%	41565.99	44335.68	47106.23	49877.86	55419.39
5%	42373.09	45196.57	48020.92	50846.36	56495.49
6%	42776.65	45627.01	48478.26	51330.61	57033.55
7%	43180.20	46057.46	48935.60	51814.86	57571.60
8%	43583.75	46487.90	49392.94	52299.11	58109.65
9%	43987.31	46918.34	49850.29	52783.36	58647.70
10%	44390.86	47348.79	50307.63	53267.61	59185.76
11%	44794.41	47779.23	50764.97	53751.87	59723.81
12%	45197.97	48209.67	51222.31	54236.12	60261.86

CG41 RANGE 7

Effective 12/02/18 +2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1605.70	1712.75	1819.80	1926.81	2140.91
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1637.81	1747.01	1856.20	1965.34	2183.73
3%	1653.87	1764.13	1874.39	1984.61	2205.14
5%	1685.98	1798.39	1910.79	2023.15	2247.96
6%	1702.04	1815.52	1928.99	2042.42	2269.37
7%	1718.09	1832.64	1947.19	2061.68	2290.78
8%	1734.15	1849.77	1965.38	2080.95	2312.18
9%	1750.21	1866.90	1983.58	2100.22	2333.59
10%	1766.27	1884.03	2001.78	2119.49	2355.00
11%	1782.32	1901.15	2019.98	2138.76	2376.41
12%	1798.38	1918.28	2038.18	2158.02	2397.82

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3479.01	3710.96	3942.90	4174.75	4638.64
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3548.59	3785.18	4021.76	4258.25	4731.42
3%	3583.38	3822.29	4061.19	4299.99	4777.80
5%	3652.96	3896.51	4140.05	4383.49	4870.57
6%	3687.75	3933.62	4179.47	4425.24	4916.96
7%	3722.54	3970.73	4218.90	4466.98	4963.35
8%	3757.33	4007.84	4258.33	4508.73	5009.73
9%	3792.12	4044.95	4297.76	4550.48	5056.12
10%	3826.91	4082.06	4337.19	4592.23	5102.51
11%	3861.70	4119.17	4376.62	4633.97	5148.89
12%	3896.49	4156.28	4416.05	4675.72	5195.28

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	41748.10	44531.55	47314.80	50097.01	55663.71
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	42583.06	45422.18	48261.10	51098.95	56776.99
3%	43000.54	45867.50	48734.24	51599.92	57333.62
5%	43835.50	46758.13	49680.54	52601.86	58446.90
6%	44252.98	47203.45	50153.69	53102.83	59003.53
7%	44670.46	47648.76	50626.84	53603.80	59560.17
8%	45087.94	48094.08	51099.98	54104.77	60116.81
9%	45505.42	48539.39	51573.13	54605.74	60673.45
10%	45922.91	48984.71	52046.28	55106.71	61230.08
11%	46340.39	49430.02	52519.43	55607.68	61786.72
12%	46757.87	49875.34	52992.58	56108.65	62343.36

CG41 RANGE 8

Effective 12/02/18 +2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1631.74	1740.41	1849.36	1958.11	2175.70
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1664.37	1775.22	1886.35	1997.27	2219.22
3%	1680.69	1792.62	1904.84	2016.86	2240.98
5%	1713.32	1827.43	1941.83	2056.02	2284.49
6%	1729.64	1844.83	1960.32	2075.60	2306.25
7%	1745.96	1862.24	1978.82	2095.18	2328.00
8%	1762.27	1879.64	1997.31	2114.76	2349.76
9%	1778.59	1897.04	2015.80	2134.34	2371.52
10%	1794.91	1914.45	2034.30	2153.92	2393.27
11%	1811.23	1931.85	2052.79	2173.50	2415.03
12%	1827.54	1949.26	2071.28	2193.09	2436.79

TRANS CLASS B MECH

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3535.43	3770.88	4006.95	4242.58	4714.03
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3606.14	3846.30	4087.09	4327.43	4808.31
3%	3641.49	3884.01	4127.16	4369.85	4855.45
5%	3712.20	3959.43	4207.29	4454.70	4949.73
6%	3747.55	3997.14	4247.36	4497.13	4996.87
7%	3782.91	4034.85	4287.43	4539.56	5044.01
8%	3818.26	4072.55	4327.50	4581.98	5091.15
9%	3853.62	4110.26	4367.57	4624.41	5138.29
10%	3888.97	4147.97	4407.64	4666.83	5185.43
11%	3924.33	4185.68	4447.71	4709.26	5232.57
12%	3959.68	4223.39	4487.78	4751.69	5279.71

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	42425.14	45250.61	48083.36	50910.91	56568.30
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	43273.64	46155.62	49045.03	51929.13	57699.67
3%	43697.89	46608.13	49525.86	52438.24	58265.35
5%	44546.39	47513.14	50487.53	53456.46	59396.72
6%	44970.64	47965.64	50968.36	53965.57	59962.40
7%	45394.90	48418.15	51449.20	54474.68	60528.09
8%	45819.15	48870.66	51930.03	54983.78	61093.77
9%	46243.40	49323.16	52410.86	55492.89	61659.45
10%	46667.65	49775.67	52891.70	56002.00	62225.13
11%	47091.90	50228.17	53372.53	56511.11	62790.82
12%	47516.15	50680.68	53853.36	57020.22	63356.50

CG41 RANGE 9

Effective 12/02/18 +2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1696.96	1810.12	1923.26	2036.37	2262.69
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1730.90	1846.32	1961.72	2077.10	2307.94
3%	1747.87	1864.42	1980.95	2097.46	2330.57
5%	1781.81	1900.63	2019.42	2138.19	2375.82
6%	1798.78	1918.73	2038.65	2158.55	2398.45
7%	1815.75	1936.83	2057.88	2178.91	2421.08
8%	1832.72	1954.93	2077.12	2199.28	2443.70
9%	1849.69	1973.03	2096.35	2219.64	2466.33
10%	1866.66	1991.13	2115.58	2240.00	2488.96
11%	1883.63	2009.23	2134.81	2260.37	2511.58
12%	1900.60	2027.33	2154.05	2280.73	2534.21

TRANS CLASS A MECH
TRANS PAINT & BODY

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3676.75	3921.93	4167.05	4412.13	4902.49
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3750.28	4000.37	4250.40	4500.37	5000.54
3%	3787.05	4039.58	4292.07	4544.49	5049.57
5%	3860.58	4118.02	4375.41	4632.74	5147.62
6%	3897.35	4157.24	4417.08	4676.86	5196.64
7%	3934.12	4196.46	4458.75	4720.98	5245.67
8%	3970.89	4235.68	4500.42	4765.10	5294.69
9%	4007.65	4274.90	4542.09	4809.22	5343.71
10%	4044.42	4314.12	4583.76	4853.34	5392.74
11%	4081.19	4353.34	4625.43	4897.47	5441.76
12%	4117.96	4392.56	4667.10	4941.59	5490.79

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	44120.96	47063.12	50004.66	52945.57	58829.89
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	45003.38	48004.38	51004.75	54004.48	60006.49
3%	45444.59	48475.01	51504.80	54533.94	60594.78
5%	46327.01	49416.28	52504.89	55592.85	61771.38
6%	46768.22	49886.91	53004.94	56122.30	62359.68
7%	47209.43	50357.54	53504.98	56651.76	62947.98
8%	47650.64	50828.17	54005.03	57181.21	63536.28
9%	48091.85	51298.80	54505.08	57710.67	64124.58
10%	48533.06	51769.43	55005.12	58240.12	64712.88
11%	48974.27	52240.06	55505.17	58769.58	65301.18
12%	49415.48	52710.69	56005.21	59299.04	65889.47

CG41 RANGE 10

Effective 12/02/18 +2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1756.38	1873.51	1990.60	2107.70	2341.90
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1791.50	1910.98	2030.41	2149.85	2388.74
3%	1809.07	1929.72	2050.32	2170.93	2412.16
5%	1844.19	1967.19	2090.13	2213.08	2459.00
6%	1861.76	1985.92	2110.04	2234.16	2482.42
7%	1879.32	2004.66	2129.94	2255.23	2505.84
8%	1896.89	2023.39	2149.85	2276.31	2529.26
9%	1914.45	2042.13	2169.75	2297.39	2552.68
10%	1932.01	2060.86	2189.66	2318.47	2576.09
11%	1949.58	2079.60	2209.57	2339.54	2599.51
12%	1967.14	2098.33	2229.47	2360.62	2622.93

TRANS MECH LEADWKR

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3805.48	4059.28	4312.97	4566.67	5074.13
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3881.59	4140.46	4399.23	4658.01	5175.61
3%	3919.65	4181.05	4442.36	4703.67	5226.35
5%	3995.76	4262.24	4528.62	4795.01	5327.83
6%	4033.81	4302.83	4571.74	4840.68	5378.57
7%	4071.87	4343.43	4614.87	4886.34	5429.31
8%	4109.92	4384.02	4658.00	4932.01	5480.06
9%	4147.97	4424.61	4701.13	4977.68	5530.80
10%	4186.03	4465.20	4744.26	5023.34	5581.54
11%	4224.08	4505.80	4787.39	5069.01	5632.28
12%	4262.14	4546.39	4830.52	5114.68	5683.02

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	45665.78	48711.31	51755.60	54800.10	60889.50
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	46579.09	49685.54	52790.71	55896.10	62107.29
3%	47035.75	50172.65	53308.27	56444.10	62716.19
5%	47949.06	51146.88	54343.38	57540.10	63933.98
6%	48405.72	51633.99	54860.94	58088.10	64542.87
7%	48862.38	52121.10	55378.49	58636.10	65151.77
8%	49319.04	52608.22	55896.05	59184.10	65760.66
9%	49775.70	53095.33	56413.60	59732.10	66369.56
10%	50232.35	53582.44	56931.16	60280.11	66978.45
11%	50689.01	54069.56	57448.72	60828.11	67587.35
12%	51145.67	54556.67	57966.27	61376.11	68196.24