

CG33 RANGE 1

Effective 12/1/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,199.42	2,275.81	2,338.39	2,428.70	2,536.45
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,243.41	2,321.33	2,385.16	2,477.27	2,587.18
3%	2,265.40	2,344.08	2,408.54	2,501.56	2,612.54
5%	2,309.39	2,389.60	2,455.31	2,550.14	2,663.27
6%	2,331.39	2,412.36	2,478.69	2,574.42	2,688.64
7%	2,353.38	2,435.12	2,502.08	2,598.71	2,714.00
8%	2,375.37	2,457.87	2,525.46	2,623.00	2,739.37
9%	2,397.37	2,480.63	2,548.85	2,647.28	2,764.73
10%	2,419.36	2,503.39	2,572.23	2,671.57	2,790.10
11%	2,441.36	2,526.15	2,595.61	2,695.86	2,815.46
12%	2,463.35	2,548.91	2,619.00	2,720.14	2,840.82

LIB COMP SPEC 1
LIBRARIAN 1

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,765.41	4,930.92	5,066.51	5,262.18	5,495.64
w/ Longevity <td><u>Step 1</u> <td><u>Step 2</u> <td><u>Step 3</u> <td><u>Step 4</u> <td><u>Step 5</u></td> </td></td></td></td>	<u>Step 1</u> <td><u>Step 2</u> <td><u>Step 3</u> <td><u>Step 4</u> <td><u>Step 5</u></td> </td></td></td>	<u>Step 2</u> <td><u>Step 3</u> <td><u>Step 4</u> <td><u>Step 5</u></td> </td></td>	<u>Step 3</u> <td><u>Step 4</u> <td><u>Step 5</u></td> </td>	<u>Step 4</u> <td><u>Step 5</u></td>	<u>Step 5</u>
2%	4,860.72	5,029.55	5,167.85	5,367.42	5,605.56
3%	4,908.37	5,078.84	5,218.50	5,420.05	5,660.50
5%	5,003.68	5,177.47	5,319.84	5,525.30	5,770.42
6%	5,051.35	5,226.78	5,370.50	5,577.91	5,825.39
7%	5,098.99	5,276.09	5,421.17	5,630.54	5,880.33
8%	5,146.64	5,325.39	5,471.83	5,683.17	5,935.30
9%	5,194.30	5,374.70	5,522.51	5,735.77	5,990.25
10%	5,241.95	5,424.01	5,573.17	5,788.40	6,045.22
11%	5,289.61	5,473.33	5,623.82	5,841.03	6,100.16
12%	5,337.26	5,522.64	5,674.50	5,893.64	6,155.11

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	57,184.92	59,171.06	60,798.14	63,146.20	65,947.70

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	58,328.66	60,354.58	62,014.16	64,409.02	67,266.68
3%	58,900.40	60,946.08	62,622.04	65,040.56	67,926.04
5%	60,044.14	62,129.60	63,838.06	66,303.64	69,245.02
6%	60,616.14	62,721.36	64,445.94	66,934.92	69,904.64
7%	61,187.88	63,313.12	65,054.08	67,566.46	70,564.00
8%	61,759.62	63,904.62	65,661.96	68,198.00	71,223.62
9%	62,331.62	64,496.38	66,270.10	68,829.28	71,882.98
10%	62,903.36	65,088.14	66,877.98	69,460.82	72,542.60
11%	63,475.36	65,679.90	67,485.86	70,092.36	73,201.96
12%	64,047.10	66,271.66	68,094.00	70,723.64	73,861.32

CG33 RANGE 2

Effective 12/1/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,338.39	2,428.70	2,536.45	2,638.66	2,753.29
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,385.16	2,477.27	2,587.18	2,691.43	2,808.36
3%	2,408.54	2,501.56	2,612.54	2,717.82	2,835.89
5%	2,455.31	2,550.14	2,663.27	2,770.59	2,890.95
6%	2,478.69	2,574.42	2,688.64	2,796.98	2,918.49
7%	2,502.08	2,598.71	2,714.00	2,823.37	2,946.02
8%	2,525.46	2,623.00	2,739.37	2,849.75	2,973.55
9%	2,548.85	2,647.28	2,764.73	2,876.14	3,001.09
10%	2,572.23	2,671.57	2,790.10	2,902.53	3,028.62
11%	2,595.61	2,695.86	2,815.46	2,928.91	3,056.15
12%	2,619.00	2,720.14	2,840.82	2,955.30	3,083.68

LIB COMP SPEC 2
LIBRARIAN 2

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,066.51	5,262.18	5,495.64	5,717.10	5,965.46
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	5,167.85	5,367.42	5,605.56	5,831.43	6,084.78
3%	5,218.50	5,420.05	5,660.50	5,888.61	6,144.43
5%	5,319.84	5,525.30	5,770.42	6,002.95	6,263.73
6%	5,370.50	5,577.91	5,825.39	6,060.12	6,323.40
7%	5,421.17	5,630.54	5,880.33	6,117.30	6,383.04
8%	5,471.83	5,683.17	5,935.30	6,174.46	6,442.69
9%	5,522.51	5,735.77	5,990.25	6,231.64	6,502.36
10%	5,573.17	5,788.40	6,045.22	6,288.82	6,562.01
11%	5,623.82	5,841.03	6,100.16	6,345.97	6,621.66
12%	5,674.50	5,893.64	6,155.11	6,403.15	6,681.31

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	60,798.14	63,146.20	65,947.70	68,605.16	71,585.54

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	62,014.16	64,409.02	67,266.68	69,977.18	73,017.36
3%	62,622.04	65,040.56	67,926.04	70,663.32	73,733.14
5%	63,838.06	66,303.64	69,245.02	72,035.34	75,164.70
6%	64,445.94	66,934.92	69,904.64	72,721.48	75,880.74
7%	65,054.08	67,566.46	70,564.00	73,407.62	76,596.52
8%	65,661.96	68,198.00	71,223.62	74,093.50	77,312.30
9%	66,270.10	68,829.28	71,882.98	74,779.64	78,028.34
10%	66,877.98	69,460.82	72,542.60	75,465.78	78,744.12
11%	67,485.86	70,092.36	73,201.96	76,151.66	79,459.90
12%	68,094.00	70,723.64	73,861.32	76,837.80	80,175.68

CG33 RANGE 3

Effective 12/1/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,536.45	2,638.66	2,753.29	2,877.09	3,009.80
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,587.18	2,691.43	2,808.36	2,934.63	3,070.00
3%	2,612.54	2,717.82	2,835.89	2,963.40	3,100.09
5%	2,663.27	2,770.59	2,890.95	3,020.94	3,160.29
6%	2,688.64	2,796.98	2,918.49	3,049.72	3,190.39
7%	2,714.00	2,823.37	2,946.02	3,078.49	3,220.49
8%	2,739.37	2,849.75	2,973.55	3,107.26	3,250.58
9%	2,764.73	2,876.14	3,001.09	3,136.03	3,280.68
10%	2,790.10	2,902.53	3,028.62	3,164.80	3,310.78
11%	2,815.46	2,928.91	3,056.15	3,193.57	3,340.88
12%	2,840.82	2,955.30	3,083.68	3,222.34	3,370.98

LIBRARIAN 3

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,495.64	5,717.10	5,965.46	6,233.70	6,521.23
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	5,605.56	5,831.43	6,084.78	6,358.37	6,651.67
3%	5,660.50	5,888.61	6,144.43	6,420.70	6,716.86
5%	5,770.42	6,002.95	6,263.73	6,545.37	6,847.30
6%	5,825.39	6,060.12	6,323.40	6,607.73	6,912.51
7%	5,880.33	6,117.30	6,383.04	6,670.06	6,977.73
8%	5,935.30	6,174.46	6,442.69	6,732.40	7,042.92
9%	5,990.25	6,231.64	6,502.36	6,794.73	7,108.14
10%	6,045.22	6,288.82	6,562.01	6,857.07	7,173.36
11%	6,100.16	6,345.97	6,621.66	6,919.40	7,238.57
12%	6,155.11	6,403.15	6,681.31	6,981.74	7,303.79

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	65,947.70	68,605.16	71,585.54	74,804.34	78,254.80
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	67,266.68	69,977.18	73,017.36	76,300.38	79,820.00
3%	67,926.04	70,663.32	73,733.14	77,048.40	80,602.34
5%	69,245.02	72,035.34	75,164.70	78,544.44	82,167.54
6%	69,904.64	72,721.48	75,880.74	79,292.72	82,950.14
7%	70,564.00	73,407.62	76,596.52	80,040.74	83,732.74
8%	71,223.62	74,093.50	77,312.30	80,788.76	84,515.08
9%	71,882.98	74,779.64	78,028.34	81,536.78	85,297.68
10%	72,542.60	75,465.78	78,744.12	82,284.80	86,080.28
11%	73,201.96	76,151.66	79,459.90	83,032.82	86,862.88
12%	73,861.32	76,837.80	80,175.68	83,780.84	87,645.48