

CG32 RANGE 1

Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,453.50	1,504.48	1,550.95	1,604.36	1,671.70
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1,482.57	1,534.57	1,581.97	1,636.45	1,705.13
3%	1,497.11	1,549.61	1,597.48	1,652.49	1,721.85
5%	1,526.18	1,579.70	1,628.50	1,684.58	1,755.29
6%	1,540.71	1,594.75	1,644.01	1,700.62	1,772.00
7%	1,555.25	1,609.79	1,659.52	1,716.67	1,788.72
8%	1,569.78	1,624.84	1,675.03	1,732.71	1,805.44
9%	1,584.32	1,639.88	1,690.54	1,748.75	1,822.15
10%	1,598.85	1,654.93	1,706.05	1,764.80	1,838.87
11%	1,613.39	1,669.97	1,721.55	1,780.84	1,855.59
12%	1,627.92	1,685.02	1,737.06	1,796.88	1,872.30

CLERK 1
CLERK TYP 1

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,149.25	3,259.71	3,360.39	3,476.11	3,622.02
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,212.24	3,324.90	3,427.60	3,545.64	3,694.45
3%	3,243.74	3,357.49	3,461.21	3,580.40	3,730.68
5%	3,306.72	3,422.68	3,528.42	3,649.92	3,803.13
6%	3,338.21	3,455.29	3,562.02	3,684.68	3,839.33
7%	3,369.71	3,487.88	3,595.63	3,719.45	3,875.56
8%	3,401.19	3,520.49	3,629.23	3,754.21	3,911.79
9%	3,432.69	3,553.07	3,662.84	3,788.96	3,947.99
10%	3,464.18	3,585.68	3,696.44	3,823.73	3,984.22
11%	3,495.68	3,618.27	3,730.03	3,858.49	4,020.45
12%	3,527.16	3,650.88	3,763.63	3,893.24	4,056.65

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	37,791.00	39,116.48	40,324.70	41,713.36	43,464.20

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	38,546.82	39,898.82	41,131.22	42,547.70	44,333.38
3%	38,924.86	40,289.86	41,534.48	42,964.74	44,768.10
5%	39,680.68	41,072.20	42,341.00	43,799.08	45,637.54
6%	40,058.46	41,463.50	42,744.26	44,216.12	46,072.00
7%	40,436.50	41,854.54	43,147.52	44,633.42	46,506.72
8%	40,814.28	42,245.84	43,550.78	45,050.46	46,941.44
9%	41,192.32	42,636.88	43,954.04	45,467.50	47,375.90
10%	41,570.10	43,028.18	44,357.30	45,884.80	47,810.62
11%	41,948.14	43,419.22	44,760.30	46,301.84	48,245.34
12%	42,325.92	43,810.52	45,163.56	46,718.88	48,679.80

CG32 RANGE 2

Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,658.34	1,701.66	1,739.48	1,793.60	1,842.28
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1,691.51	1,735.69	1,774.27	1,829.47	1,879.13
3%	1,708.09	1,752.71	1,791.66	1,847.41	1,897.55
5%	1,741.26	1,786.74	1,826.45	1,883.28	1,934.39
6%	1,757.84	1,803.76	1,843.85	1,901.22	1,952.82
7%	1,774.42	1,820.78	1,861.24	1,919.15	1,971.24
8%	1,791.01	1,837.79	1,878.64	1,937.09	1,989.66
9%	1,807.59	1,854.81	1,896.03	1,955.02	2,008.09
10%	1,824.17	1,871.83	1,913.43	1,972.96	2,026.51
11%	1,840.76	1,888.84	1,930.82	1,990.90	2,044.93
12%	1,857.34	1,905.86	1,948.22	2,008.83	2,063.35

CLERK 2
CLERK TYP 2

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,593.07	3,686.93	3,768.87	3,886.13	3,991.61
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,664.94	3,760.66	3,844.25	3,963.85	4,071.45
3%	3,700.86	3,797.54	3,881.93	4,002.72	4,111.36
5%	3,772.73	3,871.27	3,957.31	4,080.44	4,191.18
6%	3,808.65	3,908.15	3,995.01	4,119.31	4,231.11
7%	3,844.58	3,945.02	4,032.69	4,158.16	4,271.02
8%	3,880.52	3,981.88	4,070.39	4,197.03	4,310.93
9%	3,916.45	4,018.76	4,108.07	4,235.88	4,350.86
10%	3,952.37	4,055.63	4,145.77	4,274.75	4,390.77
11%	3,988.31	4,092.49	4,183.44	4,313.62	4,430.68
12%	4,024.24	4,129.36	4,221.14	4,352.47	4,470.59

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	43,116.84	44,243.16	45,226.48	46,633.60	47,899.28

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	43,979.26	45,127.94	46,131.02	47,566.22	48,857.38
3%	44,410.34	45,570.46	46,583.16	48,032.66	49,336.30
5%	45,272.76	46,455.24	47,487.70	48,965.28	50,294.14
6%	45,703.84	46,897.76	47,940.10	49,431.72	50,773.32
7%	46,134.92	47,340.28	48,392.24	49,897.90	51,252.24
8%	46,566.26	47,782.54	48,844.64	50,364.34	51,731.16
9%	46,997.34	48,225.06	49,296.78	50,830.52	52,210.34
10%	47,428.42	48,667.58	49,749.18	51,296.96	52,689.26
11%	47,859.76	49,109.84	50,201.32	51,763.40	53,168.18
12%	48,290.84	49,552.36	50,653.72	52,229.58	53,647.10

CG32 RANGE 3

Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,701.66	1,739.48	1,793.60	1,842.28	1,908.68
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1,735.69	1,774.27	1,829.47	1,879.13	1,946.85
3%	1,752.71	1,791.66	1,847.41	1,897.55	1,965.94
5%	1,786.74	1,826.45	1,883.28	1,934.39	2,004.11
6%	1,803.76	1,843.85	1,901.22	1,952.82	2,023.20
7%	1,820.78	1,861.24	1,919.15	1,971.24	2,042.29
8%	1,837.79	1,878.64	1,937.09	1,989.66	2,061.37
9%	1,854.81	1,896.03	1,955.02	2,008.09	2,080.46
10%	1,871.83	1,913.43	1,972.96	2,026.51	2,099.55
11%	1,888.84	1,930.82	1,990.90	2,044.93	2,118.63
12%	1,905.86	1,948.22	2,008.83	2,063.35	2,137.72

ACCT CLK 1

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,686.93	3,768.87	3,886.13	3,991.61	4,135.47
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,760.66	3,844.25	3,963.85	4,071.45	4,218.18
3%	3,797.54	3,881.93	4,002.72	4,111.36	4,259.54
5%	3,871.27	3,957.31	4,080.44	4,191.18	4,342.24
6%	3,908.15	3,995.01	4,119.31	4,231.11	4,383.60
7%	3,945.02	4,032.69	4,158.16	4,271.02	4,424.96
8%	3,981.88	4,070.39	4,197.03	4,310.93	4,466.30
9%	4,018.76	4,108.07	4,235.88	4,350.86	4,507.66
10%	4,055.63	4,145.77	4,274.75	4,390.77	4,549.03
11%	4,092.49	4,183.44	4,313.62	4,430.68	4,590.37
12%	4,129.36	4,221.14	4,352.47	4,470.59	4,631.73

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	44,243.16	45,226.48	46,633.60	47,899.28	49,625.68
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	45,127.94	46,131.02	47,566.22	48,857.38	50,618.10
3%	45,570.46	46,583.16	48,032.66	49,336.30	51,114.44
5%	46,455.24	47,487.70	48,965.28	50,294.14	52,106.86
6%	46,897.76	47,940.10	49,431.72	50,773.32	52,603.20
7%	47,340.28	48,392.24	49,897.90	51,252.24	53,099.54
8%	47,782.54	48,844.64	50,364.34	51,731.16	53,595.62
9%	48,225.06	49,296.78	50,830.52	52,210.34	54,091.96
10%	48,667.58	49,749.18	51,296.96	52,689.26	54,588.30
11%	49,109.84	50,201.32	51,763.40	53,168.18	55,084.38
12%	49,552.36	50,653.72	52,229.58	53,647.10	55,580.72

CG32 RANGE 4

Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,793.60	1,842.28	1,907.10	1,955.89	2,025.46
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1,829.47	1,879.13	1,945.24	1,995.01	2,065.97
3%	1,847.41	1,897.55	1,964.31	2,014.57	2,086.22
5%	1,883.28	1,934.39	2,002.46	2,053.68	2,126.73
6%	1,901.22	1,952.82	2,021.53	2,073.24	2,146.99
7%	1,919.15	1,971.24	2,040.60	2,092.80	2,167.24
8%	1,937.09	1,989.66	2,059.67	2,112.36	2,187.50
9%	1,955.02	2,008.09	2,078.74	2,131.92	2,207.75
10%	1,972.96	2,026.51	2,097.81	2,151.48	2,228.01
11%	1,990.90	2,044.93	2,116.88	2,171.04	2,248.26
12%	2,008.83	2,063.35	2,135.95	2,190.60	2,268.52

ACCT CLK 2
 ADMIN CLK 1
 LIBRARY PRESS OPR

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,886.13	3,991.61	4,132.05	4,237.76	4,388.50
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,963.85	4,071.45	4,214.69	4,322.52	4,476.27
3%	4,002.72	4,111.36	4,256.01	4,364.90	4,520.14
5%	4,080.44	4,191.18	4,338.66	4,449.64	4,607.92
6%	4,119.31	4,231.11	4,379.98	4,492.02	4,651.81
7%	4,158.16	4,271.02	4,421.30	4,534.40	4,695.69
8%	4,197.03	4,310.93	4,462.62	4,576.78	4,739.58
9%	4,235.88	4,350.86	4,503.94	4,619.16	4,783.46
10%	4,274.75	4,390.77	4,545.26	4,661.54	4,827.36
11%	4,313.62	4,430.68	4,586.57	4,703.92	4,871.23
12%	4,352.47	4,470.59	4,627.89	4,746.30	4,915.13

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	46,633.60	47,899.28	49,584.60	50,853.14	52,661.96
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	47,566.22	48,857.38	50,576.24	51,870.26	53,715.22
3%	48,032.66	49,336.30	51,072.06	52,378.82	54,241.72
5%	48,965.28	50,294.14	52,063.96	53,395.68	55,294.98
6%	49,431.72	50,773.32	52,559.78	53,904.24	55,821.74
7%	49,897.90	51,252.24	53,055.60	54,412.80	56,348.24
8%	50,364.34	51,731.16	53,551.42	54,921.36	56,875.00
9%	50,830.52	52,210.34	54,047.24	55,429.92	57,401.50
10%	51,296.96	52,689.26	54,543.06	55,938.48	57,928.26
11%	51,763.40	53,168.18	55,038.88	56,447.04	58,454.76
12%	52,229.58	53,647.10	55,534.70	56,955.60	58,981.52

CG32 RANGE 5

Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,842.28	1,907.10	1,955.89	2,025.46	2,084.29
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1,879.13	1,945.24	1,995.01	2,065.97	2,125.98
3%	1,897.55	1,964.31	2,014.57	2,086.22	2,146.82
5%	1,934.39	2,002.46	2,053.68	2,126.73	2,188.50
6%	1,952.82	2,021.53	2,073.24	2,146.99	2,209.35
7%	1,971.24	2,040.60	2,092.80	2,167.24	2,230.19
8%	1,989.66	2,059.67	2,112.36	2,187.50	2,251.03
9%	2,008.09	2,078.74	2,131.92	2,207.75	2,271.88
10%	2,026.51	2,097.81	2,151.48	2,228.01	2,292.72
11%	2,044.93	2,116.88	2,171.04	2,248.26	2,313.56
12%	2,063.35	2,135.95	2,190.60	2,268.52	2,334.40

INFO REFERRAL SPEC
LIB COMP TECH
LIBRARY ASST 1

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,991.61	4,132.05	4,237.76	4,388.50	4,515.96
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,071.45	4,214.69	4,322.52	4,476.27	4,606.29
3%	4,111.36	4,256.01	4,364.90	4,520.14	4,651.44
5%	4,191.18	4,338.66	4,449.64	4,607.92	4,741.75
6%	4,231.11	4,379.98	4,492.02	4,651.81	4,786.93
7%	4,271.02	4,421.30	4,534.40	4,695.69	4,832.08
8%	4,310.93	4,462.62	4,576.78	4,739.58	4,877.23
9%	4,350.86	4,503.94	4,619.16	4,783.46	4,922.41
10%	4,390.77	4,545.26	4,661.54	4,827.36	4,967.56
11%	4,430.68	4,586.57	4,703.92	4,871.23	5,012.71
12%	4,470.59	4,627.89	4,746.30	4,915.13	5,057.87

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	47,899.28	49,584.60	50,853.14	52,661.96	54,191.54

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	48,857.38	50,576.24	51,870.26	53,715.22	55,275.48
3%	49,336.30	51,072.06	52,378.82	54,241.72	55,817.32
5%	50,294.14	52,063.96	53,395.68	55,294.98	56,901.00
6%	50,773.32	52,559.78	53,904.24	55,821.74	57,443.10
7%	51,252.24	53,055.60	54,412.80	56,348.24	57,984.94
8%	51,731.16	53,551.42	54,921.36	56,875.00	58,526.78
9%	52,210.34	54,047.24	55,429.92	57,401.50	59,068.88
10%	52,689.26	54,543.06	55,938.48	57,928.26	59,610.72
11%	53,168.18	55,038.88	56,447.04	58,454.76	60,152.56
12%	53,647.10	55,534.70	56,955.60	58,981.52	60,694.40

CG32 RANGE 6

Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,907.10	1,955.89	2,025.46	2,084.29	2,143.25
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1,945.24	1,995.01	2,065.97	2,125.98	2,186.12
3%	1,964.31	2,014.57	2,086.22	2,146.82	2,207.55
5%	2,002.46	2,053.68	2,126.73	2,188.50	2,250.41
6%	2,021.53	2,073.24	2,146.99	2,209.35	2,271.85
7%	2,040.60	2,092.80	2,167.24	2,230.19	2,293.28
8%	2,059.67	2,112.36	2,187.50	2,251.03	2,314.71
9%	2,078.74	2,131.92	2,207.75	2,271.88	2,336.14
10%	2,097.81	2,151.48	2,228.01	2,292.72	2,357.58
11%	2,116.88	2,171.04	2,248.26	2,313.56	2,379.01
12%	2,135.95	2,190.60	2,268.52	2,334.40	2,400.44

ACCT CLERK 3
ADMIN CLK 2
PROG ASST 1

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,132.05	4,237.76	4,388.50	4,515.96	4,643.71
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,214.69	4,322.52	4,476.27	4,606.29	4,736.59
3%	4,256.01	4,364.90	4,520.14	4,651.44	4,783.03
5%	4,338.66	4,449.64	4,607.92	4,741.75	4,875.89
6%	4,379.98	4,492.02	4,651.81	4,786.93	4,922.34
7%	4,421.30	4,534.40	4,695.69	4,832.08	4,968.77
8%	4,462.62	4,576.78	4,739.58	4,877.23	5,015.21
9%	4,503.94	4,619.16	4,783.46	4,922.41	5,061.64
10%	4,545.26	4,661.54	4,827.36	4,967.56	5,108.09
11%	4,586.57	4,703.92	4,871.23	5,012.71	5,154.52
12%	4,627.89	4,746.30	4,915.13	5,057.87	5,200.95

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	49,584.60	50,853.14	52,661.96	54,191.54	55,724.50

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	50,576.24	51,870.26	53,715.22	55,275.48	56,839.12
3%	51,072.06	52,378.82	54,241.72	55,817.32	57,396.30
5%	52,063.96	53,395.68	55,294.98	56,901.00	58,510.66
6%	52,559.78	53,904.24	55,821.74	57,443.10	59,068.10
7%	53,055.60	54,412.80	56,348.24	57,984.94	59,625.28
8%	53,551.42	54,921.36	56,875.00	58,526.78	60,182.46
9%	54,047.24	55,429.92	57,401.50	59,068.88	60,739.64
10%	54,543.06	55,938.48	57,928.26	59,610.72	61,297.08
11%	55,038.88	56,447.04	58,454.76	60,152.56	61,854.26
12%	55,534.70	56,955.60	58,981.52	60,694.40	62,411.44

CG32 RANGE 7

Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,955.89	2,025.46	2,084.29	2,143.25	2,201.96
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1,995.01	2,065.97	2,125.98	2,186.12	2,246.00
3%	2,014.57	2,086.22	2,146.82	2,207.55	2,268.02
5%	2,053.68	2,126.73	2,188.50	2,250.41	2,312.06
6%	2,073.24	2,146.99	2,209.35	2,271.85	2,334.08
7%	2,092.80	2,167.24	2,230.19	2,293.28	2,356.10
8%	2,112.36	2,187.50	2,251.03	2,314.71	2,378.12
9%	2,131.92	2,207.75	2,271.88	2,336.14	2,400.14
10%	2,151.48	2,228.01	2,292.72	2,357.58	2,422.16
11%	2,171.04	2,248.26	2,313.56	2,379.01	2,444.18
12%	2,190.60	2,268.52	2,334.40	2,400.44	2,466.20

LIBRARY ASST 2

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,237.76	4,388.50	4,515.96	4,643.71	4,770.91
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,322.52	4,476.27	4,606.29	4,736.59	4,866.33
3%	4,364.90	4,520.14	4,651.44	4,783.03	4,914.04
5%	4,449.64	4,607.92	4,741.75	4,875.89	5,009.46
6%	4,492.02	4,651.81	4,786.93	4,922.34	5,057.17
7%	4,534.40	4,695.69	4,832.08	4,968.77	5,104.88
8%	4,576.78	4,739.58	4,877.23	5,015.21	5,152.59
9%	4,619.16	4,783.46	4,922.41	5,061.64	5,200.30
10%	4,661.54	4,827.36	4,967.56	5,108.09	5,248.01
11%	4,703.92	4,871.23	5,012.71	5,154.52	5,295.72
12%	4,746.30	4,915.13	5,057.87	5,200.95	5,343.43

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	50,853.14	52,661.96	54,191.54	55,724.50	57,250.96
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	51,870.26	53,715.22	55,275.48	56,839.12	58,396.00
3%	52,378.82	54,241.72	55,817.32	57,396.30	58,968.52
5%	53,395.68	55,294.98	56,901.00	58,510.66	60,113.56
6%	53,904.24	55,821.74	57,443.10	59,068.10	60,686.08
7%	54,412.80	56,348.24	57,984.94	59,625.28	61,258.60
8%	54,921.36	56,875.00	58,526.78	60,182.46	61,831.12
9%	55,429.92	57,401.50	59,068.88	60,739.64	62,403.64
10%	55,938.48	57,928.26	59,610.72	61,297.08	62,976.16
11%	56,447.04	58,454.76	60,152.56	61,854.26	63,548.68
12%	56,955.60	58,981.52	60,694.40	62,411.44	64,121.20

CG32 RANGE 8

Effective 12/01/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,038.66	2,096.24	2,153.85	2,210.24	2,273.84
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,079.43	2,138.16	2,196.93	2,254.44	2,319.32
3%	2,099.82	2,159.13	2,218.47	2,276.55	2,342.06
5%	2,140.59	2,201.05	2,261.54	2,320.75	2,387.53
6%	2,160.98	2,222.01	2,283.08	2,342.85	2,410.27
7%	2,181.37	2,242.98	2,304.62	2,364.96	2,433.01
8%	2,201.75	2,263.94	2,326.16	2,387.06	2,455.75
9%	2,222.14	2,284.90	2,347.70	2,409.16	2,478.49
10%	2,242.53	2,305.86	2,369.24	2,431.26	2,501.22
11%	2,262.91	2,326.83	2,390.77	2,453.37	2,523.96
12%	2,283.30	2,347.79	2,412.31	2,475.47	2,546.70

ACCT TECH 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,417.10	4,541.85	4,666.68	4,788.85	4,926.65
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,505.43	4,632.68	4,760.02	4,884.62	5,025.19
3%	4,549.61	4,678.12	4,806.69	4,932.53	5,074.46
5%	4,637.95	4,768.94	4,900.00	5,028.29	5,172.98
6%	4,682.12	4,814.36	4,946.67	5,076.18	5,222.25
7%	4,726.30	4,859.79	4,993.34	5,124.08	5,271.52
8%	4,770.46	4,905.20	5,040.01	5,171.96	5,320.79
9%	4,814.64	4,950.62	5,086.68	5,219.85	5,370.06
10%	4,858.82	4,996.03	5,133.35	5,267.73	5,419.31
11%	4,902.97	5,041.47	5,180.00	5,315.64	5,468.58
12%	4,947.15	5,086.88	5,226.67	5,363.52	5,517.85

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	53,005.16	54,502.24	56,000.10	57,466.24	59,119.84

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	54,065.18	55,592.16	57,120.18	58,615.44	60,302.32
3%	54,595.32	56,137.38	57,680.22	59,190.30	60,893.56
5%	55,655.34	57,227.30	58,800.04	60,339.50	62,075.78
6%	56,185.48	57,772.26	59,360.08	60,914.10	62,667.02
7%	56,715.62	58,317.48	59,920.12	61,488.96	63,258.26
8%	57,245.50	58,862.44	60,480.16	62,063.56	63,849.50
9%	57,775.64	59,407.40	61,040.20	62,638.16	64,440.74
10%	58,305.78	59,952.36	61,600.24	63,212.76	65,031.72
11%	58,835.66	60,497.58	62,160.02	63,787.62	65,622.96
12%	59,365.80	61,042.54	62,720.06	64,362.22	66,214.20

CG32 RANGE 9

Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,096.24	2,153.85	2,210.24	2,273.84	2,325.43
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,138.16	2,196.93	2,254.44	2,319.32	2,371.94
3%	2,159.13	2,218.47	2,276.55	2,342.06	2,395.19
5%	2,201.05	2,261.54	2,320.75	2,387.53	2,441.70
6%	2,222.01	2,283.08	2,342.85	2,410.27	2,464.96
7%	2,242.98	2,304.62	2,364.96	2,433.01	2,488.21
8%	2,263.94	2,326.16	2,387.06	2,455.75	2,511.46
9%	2,284.90	2,347.70	2,409.16	2,478.49	2,534.72
10%	2,305.86	2,369.24	2,431.26	2,501.22	2,557.97
11%	2,326.83	2,390.77	2,453.37	2,523.96	2,581.23
12%	2,347.79	2,412.31	2,475.47	2,546.70	2,604.48

ACCT TECH 2

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,541.85	4,666.68	4,788.85	4,926.65	5,038.43
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,632.68	4,760.02	4,884.62	5,025.19	5,139.20
3%	4,678.12	4,806.69	4,932.53	5,074.46	5,189.58
5%	4,768.94	4,900.00	5,028.29	5,172.98	5,290.35
6%	4,814.36	4,946.67	5,076.18	5,222.25	5,340.75
7%	4,859.79	4,993.34	5,124.08	5,271.52	5,391.12
8%	4,905.20	5,040.01	5,171.96	5,320.79	5,441.50
9%	4,950.62	5,086.68	5,219.85	5,370.06	5,491.89
10%	4,996.03	5,133.35	5,267.73	5,419.31	5,542.27
11%	5,041.47	5,180.00	5,315.64	5,468.58	5,592.67
12%	5,086.88	5,226.67	5,363.52	5,517.85	5,643.04

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	54,502.24	56,000.10	57,466.24	59,119.84	60,461.18
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	55,592.16	57,120.18	58,615.44	60,302.32	61,670.44
3%	56,137.38	57,680.22	59,190.30	60,893.56	62,274.94
5%	57,227.30	58,800.04	60,339.50	62,075.78	63,484.20
6%	57,772.26	59,360.08	60,914.10	62,667.02	64,088.96
7%	58,317.48	59,920.12	61,488.96	63,258.26	64,693.46
8%	58,862.44	60,480.16	62,063.56	63,849.50	65,297.96
9%	59,407.40	61,040.20	62,638.16	64,440.74	65,902.72
10%	59,952.36	61,600.24	63,212.76	65,031.72	66,507.22
11%	60,497.58	62,160.02	63,787.62	65,622.96	67,111.98
12%	61,042.54	62,720.06	64,362.22	66,214.20	67,716.48

CG32 RANGE 10 Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,155.05	2,217.44	2,288.24	2,344.63	2,427.42
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,198.15	2,261.79	2,334.00	2,391.52	2,475.97
3%	2,219.70	2,283.96	2,356.89	2,414.97	2,500.24
5%	2,262.80	2,328.31	2,402.65	2,461.86	2,548.79
6%	2,284.35	2,350.49	2,425.53	2,485.31	2,573.07
7%	2,305.90	2,372.66	2,448.42	2,508.75	2,597.34
8%	2,327.45	2,394.84	2,471.30	2,532.20	2,621.61
9%	2,349.00	2,417.01	2,494.18	2,555.65	2,645.89
10%	2,370.56	2,439.18	2,517.06	2,579.09	2,670.16
11%	2,392.11	2,461.36	2,539.95	2,602.54	2,694.44
12%	2,413.66	2,483.53	2,562.83	2,625.99	2,718.71

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,669.28	4,804.45	4,957.85	5,080.03	5,259.41
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,762.66	4,900.55	5,057.00	5,181.63	5,364.60
3%	4,809.35	4,948.58	5,106.60	5,232.44	5,417.19
5%	4,902.73	5,044.67	5,205.74	5,334.03	5,522.38
6%	4,949.43	5,092.73	5,255.32	5,384.84	5,574.99
7%	4,996.12	5,140.76	5,304.91	5,435.63	5,627.57
8%	5,042.81	5,188.82	5,354.48	5,486.43	5,680.16
9%	5,089.50	5,236.86	5,404.06	5,537.24	5,732.76
10%	5,136.21	5,284.89	5,453.63	5,588.03	5,785.35
11%	5,182.91	5,332.95	5,503.23	5,638.84	5,837.95
12%	5,229.60	5,380.98	5,552.80	5,689.65	5,890.54

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	56,031.30	57,653.44	59,494.24	60,960.38	63,112.92
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	57,151.90	58,806.54	60,684.00	62,179.52	64,375.22
3%	57,712.20	59,382.96	61,279.14	62,789.22	65,006.24
5%	58,832.80	60,536.06	62,468.90	64,008.36	66,268.54
6%	59,393.10	61,112.74	63,063.78	64,618.06	66,899.82
7%	59,953.40	61,689.16	63,658.92	65,227.50	67,530.84
8%	60,513.70	62,265.84	64,253.80	65,837.20	68,161.86
9%	61,074.00	62,842.26	64,848.68	66,446.90	68,793.14
10%	61,634.56	63,418.68	65,443.56	67,056.34	69,424.16
11%	62,194.86	63,995.36	66,038.70	67,666.04	70,055.44
12%	62,755.16	64,571.78	66,633.58	68,275.74	70,686.46

CG32 RANGE 11 Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,210.24	2,273.84	2,325.43	2,399.83	2,495.81
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,254.44	2,319.32	2,371.94	2,447.83	2,545.73
3%	2,276.55	2,342.06	2,395.19	2,471.82	2,570.68
5%	2,320.75	2,387.53	2,441.70	2,519.82	2,620.60
6%	2,342.85	2,410.27	2,464.96	2,543.82	2,645.56
7%	2,364.96	2,433.01	2,488.21	2,567.82	2,670.52
8%	2,387.06	2,455.75	2,511.46	2,591.82	2,695.47
9%	2,409.16	2,478.49	2,534.72	2,615.81	2,720.43
10%	2,431.26	2,501.22	2,557.97	2,639.81	2,745.39
11%	2,453.37	2,523.96	2,581.23	2,663.81	2,770.35
12%	2,475.47	2,546.70	2,604.48	2,687.81	2,795.31

ACCT TECH 3

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,788.85	4,926.65	5,038.43	5,199.63	5,407.59
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,884.62	5,025.19	5,139.20	5,303.63	5,515.75
3%	4,932.53	5,074.46	5,189.58	5,355.61	5,569.81
5%	5,028.29	5,172.98	5,290.35	5,459.61	5,677.97
6%	5,076.18	5,222.25	5,340.75	5,511.61	5,732.05
7%	5,124.08	5,271.52	5,391.12	5,563.61	5,786.13
8%	5,171.96	5,320.79	5,441.50	5,615.61	5,840.19
9%	5,219.85	5,370.06	5,491.89	5,667.59	5,894.27
10%	5,267.73	5,419.31	5,542.27	5,719.59	5,948.35
11%	5,315.64	5,468.58	5,592.67	5,771.59	6,002.43
12%	5,363.52	5,517.85	5,643.04	5,823.59	6,056.51

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	57,466.24	59,119.84	60,461.18	62,395.58	64,891.06

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	58,615.44	60,302.32	61,670.44	63,643.58	66,188.98
3%	59,190.30	60,893.56	62,274.94	64,267.32	66,837.68
5%	60,339.50	62,075.78	63,484.20	65,515.32	68,135.60
6%	60,914.10	62,667.02	64,088.96	66,139.32	68,784.56
7%	61,488.96	63,258.26	64,693.46	66,763.32	69,433.52
8%	62,063.56	63,849.50	65,297.96	67,387.32	70,082.22
9%	62,638.16	64,440.74	65,902.72	68,011.06	70,731.18
10%	63,212.76	65,031.72	66,507.22	68,635.06	71,380.14
11%	63,787.62	65,622.96	67,111.98	69,259.06	72,029.10
12%	64,362.22	66,214.20	67,716.48	69,883.06	72,678.06