

CG20 RANGE 3

Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,482.67	1,532.20	1,577.46	1,629.37	1,694.89
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1,512.32	1,562.84	1,609.01	1,661.96	1,728.79
3%	1,527.15	1,578.17	1,624.78	1,678.25	1,745.74
5%	1,556.80	1,608.81	1,656.33	1,710.84	1,779.63
6%	1,571.63	1,624.13	1,672.11	1,727.13	1,796.58
7%	1,586.46	1,639.45	1,687.88	1,743.43	1,813.53
8%	1,601.28	1,654.78	1,703.66	1,759.72	1,830.48
9%	1,616.11	1,670.10	1,719.43	1,776.01	1,847.43
10%	1,630.94	1,685.42	1,735.21	1,792.31	1,864.38
11%	1,645.76	1,700.74	1,750.98	1,808.60	1,881.33
12%	1,660.59	1,716.06	1,766.76	1,824.89	1,898.28

CLERK 1
CLERK TYP 1

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,212.45	3,319.77	3,417.83	3,530.30	3,672.26
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,276.69	3,386.15	3,486.19	3,600.91	3,745.71
3%	3,308.83	3,419.37	3,520.36	3,636.21	3,782.44
5%	3,373.07	3,485.76	3,588.72	3,706.82	3,855.87
6%	3,405.20	3,518.95	3,622.91	3,742.12	3,892.59
7%	3,437.33	3,552.14	3,657.07	3,777.43	3,929.32
8%	3,469.44	3,585.36	3,691.26	3,812.73	3,966.04
9%	3,501.57	3,618.55	3,725.43	3,848.02	4,002.77
10%	3,533.70	3,651.74	3,759.62	3,883.34	4,039.49
11%	3,565.81	3,684.94	3,793.79	3,918.63	4,076.22
12%	3,597.95	3,718.13	3,827.98	3,953.93	4,112.94

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	38,549.42	39,837.20	41,013.96	42,363.62	44,067.14

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	39,320.32	40,633.84	41,834.26	43,210.96	44,948.54
3%	39,705.90	41,032.42	42,244.28	43,634.50	45,389.24
5%	40,476.80	41,829.06	43,064.58	44,481.84	46,270.38
6%	40,862.38	42,227.38	43,474.86	44,905.38	46,711.08
7%	41,247.96	42,625.70	43,884.88	45,329.18	47,151.78
8%	41,633.28	43,024.28	44,295.16	45,752.72	47,592.48
9%	42,018.86	43,422.60	44,705.18	46,176.26	48,033.18
10%	42,404.44	43,820.92	45,115.46	46,600.06	48,473.88
11%	42,789.76	44,219.24	45,525.48	47,023.60	48,914.58
12%	43,175.34	44,617.56	45,935.76	47,447.14	49,355.28

CG20 RANGE 4

Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,608.27	1,645.09	1,681.86	1,724.00	1,760.74
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1,640.44	1,677.99	1,715.50	1,758.48	1,795.95
3%	1,656.52	1,694.44	1,732.32	1,775.72	1,813.56
5%	1,688.68	1,727.34	1,765.95	1,810.20	1,848.78
6%	1,704.77	1,743.80	1,782.77	1,827.44	1,866.38
7%	1,720.85	1,760.25	1,799.59	1,844.68	1,883.99
8%	1,736.93	1,776.70	1,816.41	1,861.92	1,901.60
9%	1,753.01	1,793.15	1,833.23	1,879.16	1,919.21
10%	1,769.10	1,809.60	1,850.05	1,896.40	1,936.81
11%	1,785.18	1,826.05	1,866.86	1,913.64	1,954.42
12%	1,801.26	1,842.50	1,883.68	1,930.88	1,972.03

POLICE RPT TYPIST 1

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,484.59	3,564.36	3,644.03	3,735.33	3,814.94
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,554.29	3,635.65	3,716.92	3,810.04	3,891.23
3%	3,589.13	3,671.29	3,753.36	3,847.39	3,929.38
5%	3,658.81	3,742.57	3,826.23	3,922.10	4,005.69
6%	3,693.67	3,778.23	3,862.67	3,959.45	4,043.82
7%	3,728.51	3,813.88	3,899.11	3,996.81	4,081.98
8%	3,763.35	3,849.52	3,935.56	4,034.16	4,120.13
9%	3,798.19	3,885.16	3,972.00	4,071.51	4,158.29
10%	3,833.05	3,920.80	4,008.44	4,108.87	4,196.42
11%	3,867.89	3,956.44	4,044.86	4,146.22	4,234.58
12%	3,902.73	3,992.08	4,081.31	4,183.57	4,272.73

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	41,815.02	42,772.34	43,728.36	44,824.00	45,779.24

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	42,651.44	43,627.74	44,603.00	45,720.48	46,694.70
3%	43,069.52	44,055.44	45,040.32	46,168.72	47,152.56
5%	43,905.68	44,910.84	45,914.70	47,065.20	48,068.28
6%	44,324.02	45,338.80	46,352.02	47,513.44	48,525.88
7%	44,742.10	45,766.50	46,789.34	47,961.68	48,983.74
8%	45,160.18	46,194.20	47,226.66	48,409.92	49,441.60
9%	45,578.26	46,621.90	47,663.98	48,858.16	49,899.46
10%	45,996.60	47,049.60	48,101.30	49,306.40	50,357.06
11%	46,414.68	47,477.30	48,538.36	49,754.64	50,814.92
12%	46,832.76	47,905.00	48,975.68	50,202.88	51,272.78

CG20 RANGE 5

Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,645.09	1,681.86	1,722.54	1,760.74	1,813.35
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1,677.99	1,715.50	1,756.99	1,795.95	1,849.62
3%	1,694.44	1,732.32	1,774.22	1,813.56	1,867.75
5%	1,727.34	1,765.95	1,808.67	1,848.78	1,904.02
6%	1,743.80	1,782.77	1,825.89	1,866.38	1,922.15
7%	1,760.25	1,799.59	1,843.12	1,883.99	1,940.28
8%	1,776.70	1,816.41	1,860.34	1,901.60	1,958.42
9%	1,793.15	1,833.23	1,877.57	1,919.21	1,976.55
10%	1,809.60	1,850.05	1,894.79	1,936.81	1,994.69
11%	1,826.05	1,866.86	1,912.02	1,954.42	2,012.82
12%	1,842.50	1,883.68	1,929.24	1,972.03	2,030.95

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,564.36	3,644.03	3,732.17	3,814.94	3,928.93
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,635.65	3,716.92	3,806.81	3,891.23	4,007.51
3%	3,671.29	3,753.36	3,844.14	3,929.38	4,046.79
5%	3,742.57	3,826.23	3,918.79	4,005.69	4,125.38
6%	3,778.23	3,862.67	3,956.10	4,043.82	4,164.66
7%	3,813.88	3,899.11	3,993.43	4,081.98	4,203.94
8%	3,849.52	3,935.56	4,030.74	4,120.13	4,243.24
9%	3,885.16	3,972.00	4,068.07	4,158.29	4,282.53
10%	3,920.80	4,008.44	4,105.38	4,196.42	4,321.83
11%	3,956.44	4,044.86	4,142.71	4,234.58	4,361.11
12%	3,992.08	4,081.31	4,180.02	4,272.73	4,400.39

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	42,772.34	43,728.36	44,786.04	45,779.24	47,147.10
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	43,627.74	44,603.00	45,681.74	46,694.70	48,090.12
3%	44,055.44	45,040.32	46,129.72	47,152.56	48,561.50
5%	44,910.84	45,914.70	47,025.42	48,068.28	49,504.52
6%	45,338.80	46,352.02	47,473.14	48,525.88	49,975.90
7%	45,766.50	46,789.34	47,921.12	48,983.74	50,447.28
8%	46,194.20	47,226.66	48,368.84	49,441.60	50,918.92
9%	46,621.90	47,663.98	48,816.82	49,899.46	51,390.30
10%	47,049.60	48,101.30	49,264.54	50,357.06	51,861.94
11%	47,477.30	48,538.36	49,712.52	50,814.92	52,333.32
12%	47,905.00	48,975.68	50,160.24	51,272.78	52,804.70

CG20 RANGE 6

Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,681.86	1,724.00	1,760.74	1,813.35	1,860.72
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1,715.50	1,758.48	1,795.95	1,849.62	1,897.93
3%	1,732.32	1,775.72	1,813.56	1,867.75	1,916.54
5%	1,765.95	1,810.20	1,848.78	1,904.02	1,953.76
6%	1,782.77	1,827.44	1,866.38	1,922.15	1,972.36
7%	1,799.59	1,844.68	1,883.99	1,940.28	1,990.97
8%	1,816.41	1,861.92	1,901.60	1,958.42	2,009.58
9%	1,833.23	1,879.16	1,919.21	1,976.55	2,028.18
10%	1,850.05	1,896.40	1,936.81	1,994.69	2,046.79
11%	1,866.86	1,913.64	1,954.42	2,012.82	2,065.40
12%	1,883.68	1,930.88	1,972.03	2,030.95	2,084.01

ADMIN SUPPT CLK 1
 CLERK 2
 CLERK TYP 2
 SALES CLERK
 WORD PROC OPR 1

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,644.03	3,735.33	3,814.94	3,928.93	4,031.56
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,716.92	3,810.04	3,891.23	4,007.51	4,112.18
3%	3,753.36	3,847.39	3,929.38	4,046.79	4,152.50
5%	3,826.23	3,922.10	4,005.69	4,125.38	4,233.15
6%	3,862.67	3,959.45	4,043.82	4,164.66	4,273.45
7%	3,899.11	3,996.81	4,081.98	4,203.94	4,313.77
8%	3,935.56	4,034.16	4,120.13	4,243.24	4,354.09
9%	3,972.00	4,071.51	4,158.29	4,282.53	4,394.39
10%	4,008.44	4,108.87	4,196.42	4,321.83	4,434.71
11%	4,044.86	4,146.22	4,234.58	4,361.11	4,475.03
12%	4,081.31	4,183.57	4,272.73	4,400.39	4,515.36

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	43,728.36	44,824.00	45,779.24	47,147.10	48,378.72

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	44,603.00	45,720.48	46,694.70	48,090.12	49,346.18
3%	45,040.32	46,168.72	47,152.56	48,561.50	49,830.04
5%	45,914.70	47,065.20	48,068.28	49,504.52	50,797.76
6%	46,352.02	47,513.44	48,525.88	49,975.90	51,281.36
7%	46,789.34	47,961.68	48,983.74	50,447.28	51,765.22
8%	47,226.66	48,409.92	49,441.60	50,918.92	52,249.08
9%	47,663.98	48,858.16	49,899.46	51,390.30	52,732.68
10%	48,101.30	49,306.40	50,357.06	51,861.94	53,216.54
11%	48,538.36	49,754.64	50,814.92	52,333.32	53,700.40
12%	48,975.68	50,202.88	51,272.78	52,804.70	54,184.26

CG20 RANGE 7

Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,724.00	1,760.74	1,813.35	1,860.72	1,923.88
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1,758.48	1,795.95	1,849.62	1,897.93	1,962.36
3%	1,775.72	1,813.56	1,867.75	1,916.54	1,981.60
5%	1,810.20	1,848.78	1,904.02	1,953.76	2,020.07
6%	1,827.44	1,866.38	1,922.15	1,972.36	2,039.31
7%	1,844.68	1,883.99	1,940.28	1,990.97	2,058.55
8%	1,861.92	1,901.60	1,958.42	2,009.58	2,077.79
9%	1,879.16	1,919.21	1,976.55	2,028.18	2,097.03
10%	1,896.40	1,936.81	1,994.69	2,046.79	2,116.27
11%	1,913.64	1,954.42	2,012.82	2,065.40	2,135.51
12%	1,930.88	1,972.03	2,030.95	2,084.01	2,154.75

ACCT CLERK 1
 DOCUMENT SERVICES SPEC 1
 INFORMATION CLK
 PKG REVENUE CLK
 POLICE RPT OPR 1

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,735.33	3,814.94	3,928.93	4,031.56	4,168.41
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,810.04	3,891.23	4,007.51	4,112.18	4,251.78
3%	3,847.39	3,929.38	4,046.79	4,152.50	4,293.47
5%	3,922.10	4,005.69	4,125.38	4,233.15	4,376.82
6%	3,959.45	4,043.82	4,164.66	4,273.45	4,418.51
7%	3,996.81	4,081.98	4,203.94	4,313.77	4,460.19
8%	4,034.16	4,120.13	4,243.24	4,354.09	4,501.88
9%	4,071.51	4,158.29	4,282.53	4,394.39	4,543.57
10%	4,108.87	4,196.42	4,321.83	4,434.71	4,585.25
11%	4,146.22	4,234.58	4,361.11	4,475.03	4,626.94
12%	4,183.57	4,272.73	4,400.39	4,515.36	4,668.63

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	44,824.00	45,779.24	47,147.10	48,378.72	50,020.88

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	45,720.48	46,694.70	48,090.12	49,346.18	51,021.36
3%	46,168.72	47,152.56	48,561.50	49,830.04	51,521.60
5%	47,065.20	48,068.28	49,504.52	50,797.76	52,521.82
6%	47,513.44	48,525.88	49,975.90	51,281.36	53,022.06
7%	47,961.68	48,983.74	50,447.28	51,765.22	53,522.30
8%	48,409.92	49,441.60	50,918.92	52,249.08	54,022.54
9%	48,858.16	49,899.46	51,390.30	52,732.68	54,522.78
10%	49,306.40	50,357.06	51,861.94	53,216.54	55,023.02
11%	49,754.64	50,814.92	52,333.32	53,700.40	55,523.26
12%	50,202.88	51,272.78	52,804.70	54,184.26	56,023.50

CG20 RANGE 8

Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,760.74	1,813.35	1,860.72	1,923.77	1,971.16
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1,795.95	1,849.62	1,897.93	1,962.25	2,010.58
3%	1,813.56	1,867.75	1,916.54	1,981.48	2,030.29
5%	1,848.78	1,904.02	1,953.76	2,019.96	2,069.72
6%	1,866.38	1,922.15	1,972.36	2,039.20	2,089.43
7%	1,883.99	1,940.28	1,990.97	2,058.43	2,109.14
8%	1,901.60	1,958.42	2,009.58	2,077.67	2,128.85
9%	1,919.21	1,976.55	2,028.18	2,096.91	2,148.56
10%	1,936.81	1,994.69	2,046.79	2,116.15	2,168.28
11%	1,954.42	2,012.82	2,065.40	2,135.38	2,187.99
12%	1,972.03	2,030.95	2,084.01	2,154.62	2,207.70

LEGAL OFFICE ASST
 POLICE RCDS SVS CLK
 POLICE RPT TYPIST 2
 WORD PROC OPR 2

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,814.94	3,928.93	4,031.56	4,168.17	4,270.85
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,891.23	4,007.51	4,112.18	4,251.54	4,356.26
3%	3,929.38	4,046.79	4,152.50	4,293.21	4,398.96
5%	4,005.69	4,125.38	4,233.15	4,376.58	4,484.39
6%	4,043.82	4,164.66	4,273.45	4,418.27	4,527.10
7%	4,081.98	4,203.94	4,313.77	4,459.93	4,569.80
8%	4,120.13	4,243.24	4,354.09	4,501.62	4,612.51
9%	4,158.29	4,282.53	4,394.39	4,543.31	4,655.21
10%	4,196.42	4,321.83	4,434.71	4,584.99	4,697.94
11%	4,234.58	4,361.11	4,475.03	4,626.66	4,740.65
12%	4,272.73	4,400.39	4,515.36	4,668.34	4,783.35

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	45,779.24	47,147.10	48,378.72	50,018.02	51,250.16

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	46,694.70	48,090.12	49,346.18	51,018.50	52,275.08
3%	47,152.56	48,561.50	49,830.04	51,518.48	52,787.54
5%	48,068.28	49,504.52	50,797.76	52,518.96	53,812.72
6%	48,525.88	49,975.90	51,281.36	53,019.20	54,325.18
7%	48,983.74	50,447.28	51,765.22	53,519.18	54,837.64
8%	49,441.60	50,918.92	52,249.08	54,019.42	55,350.10
9%	49,899.46	51,390.30	52,732.68	54,519.66	55,862.56
10%	50,357.06	51,861.94	53,216.54	55,019.90	56,375.28
11%	50,814.92	52,333.32	53,700.40	55,519.88	56,887.74
12%	51,272.78	52,804.70	54,184.26	56,020.12	57,400.20

CG20 RANGE 9

Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,813.35	1,860.72	1,923.77	1,971.16	2,038.87
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1,849.62	1,897.93	1,962.25	2,010.58	2,079.65
3%	1,867.75	1,916.54	1,981.48	2,030.29	2,100.04
5%	1,904.02	1,953.76	2,019.96	2,069.72	2,140.81
6%	1,922.15	1,972.36	2,039.20	2,089.43	2,161.20
7%	1,940.28	1,990.97	2,058.43	2,109.14	2,181.59
8%	1,958.42	2,009.58	2,077.67	2,128.85	2,201.98
9%	1,976.55	2,028.18	2,096.91	2,148.56	2,222.37
10%	1,994.69	2,046.79	2,116.15	2,168.28	2,242.76
11%	2,012.82	2,065.40	2,135.38	2,187.99	2,263.15
12%	2,030.95	2,084.01	2,154.62	2,207.70	2,283.53

ACCT CLERK 2
 ADMIN CLK 1
 ADMIN SUPPORT CLK 2
 CC PROD/DIRECTOR 1
 GRAPHICS TECH
 JUD SUPPORT CLK 1
 MUNI CLK 1
 POLICE RPT OPR 2
 PROP LISTER 1

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,928.93	4,031.56	4,168.17	4,270.85	4,417.55
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,007.51	4,112.18	4,251.54	4,356.26	4,505.91
3%	4,046.79	4,152.50	4,293.21	4,398.96	4,550.09
5%	4,125.38	4,233.15	4,376.58	4,484.39	4,638.42
6%	4,164.66	4,273.45	4,418.27	4,527.10	4,682.60
7%	4,203.94	4,313.77	4,459.93	4,569.80	4,726.78
8%	4,243.24	4,354.09	4,501.62	4,612.51	4,770.96
9%	4,282.53	4,394.39	4,543.31	4,655.21	4,815.14
10%	4,321.83	4,434.71	4,584.99	4,697.94	4,859.31
11%	4,361.11	4,475.03	4,626.66	4,740.65	4,903.49
12%	4,400.39	4,515.36	4,668.34	4,783.35	4,947.65

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	47,147.10	48,378.72	50,018.02	51,250.16	53,010.62

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	48,090.12	49,346.18	51,018.50	52,275.08	54,070.90
3%	48,561.50	49,830.04	51,518.48	52,787.54	54,601.04
5%	49,504.52	50,797.76	52,518.96	53,812.72	55,661.06
6%	49,975.90	51,281.36	53,019.20	54,325.18	56,191.20
7%	50,447.28	51,765.22	53,519.18	54,837.64	56,721.34
8%	50,918.92	52,249.08	54,019.42	55,350.10	57,251.48
9%	51,390.30	52,732.68	54,519.66	55,862.56	57,781.62
10%	51,861.94	53,216.54	55,019.90	56,375.28	58,311.76
11%	52,333.32	53,700.40	55,519.88	56,887.74	58,841.90
12%	52,804.70	54,184.26	56,020.12	57,400.20	59,371.78

CG20 RANGE 10 Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,860.72	1,923.77	1,971.16	2,038.87	2,096.08
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1,897.93	1,962.25	2,010.58	2,079.65	2,138.00
3%	1,916.54	1,981.48	2,030.29	2,100.04	2,158.96
5%	1,953.76	2,019.96	2,069.72	2,140.81	2,200.88
6%	1,972.36	2,039.20	2,089.43	2,161.20	2,221.84
7%	1,990.97	2,058.43	2,109.14	2,181.59	2,242.81
8%	2,009.58	2,077.67	2,128.85	2,201.98	2,263.77
9%	2,028.18	2,096.91	2,148.56	2,222.37	2,284.73
10%	2,046.79	2,116.15	2,168.28	2,242.76	2,305.69
11%	2,065.40	2,135.38	2,187.99	2,263.15	2,326.65
12%	2,084.01	2,154.62	2,207.70	2,283.53	2,347.61

ASST PROG COORD
DOCUMENT SERVICES SPEC 2
MAYORAL OFFICE CLERK
MUNI CLK 2
PED BIC SAFETY ASST
SECRETARY 1
SECRETARY LEGAL 1

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,031.56	4,168.17	4,270.85	4,417.55	4,541.51
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,112.18	4,251.54	4,356.26	4,505.91	4,632.33
3%	4,152.50	4,293.21	4,398.96	4,550.09	4,677.75
5%	4,233.15	4,376.58	4,484.39	4,638.42	4,768.57
6%	4,273.45	4,418.27	4,527.10	4,682.60	4,813.99
7%	4,313.77	4,459.93	4,569.80	4,726.78	4,859.42
8%	4,354.09	4,501.62	4,612.51	4,770.96	4,904.84
9%	4,394.39	4,543.31	4,655.21	4,815.14	4,950.25
10%	4,434.71	4,584.99	4,697.94	4,859.31	4,995.66
11%	4,475.03	4,626.66	4,740.65	4,903.49	5,041.08
12%	4,515.36	4,668.34	4,783.35	4,947.65	5,086.49

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	48,378.72	50,018.02	51,250.16	53,010.62	54,498.08

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	49,346.18	51,018.50	52,275.08	54,070.90	55,588.00
3%	49,830.04	51,518.48	52,787.54	54,601.04	56,132.96
5%	50,797.76	52,518.96	53,812.72	55,661.06	57,222.88
6%	51,281.36	53,019.20	54,325.18	56,191.20	57,767.84
7%	51,765.22	53,519.18	54,837.64	56,721.34	58,313.06
8%	52,249.08	54,019.42	55,350.10	57,251.48	58,858.02
9%	52,732.68	54,519.66	55,862.56	57,781.62	59,402.98
10%	53,216.54	55,019.90	56,375.28	58,311.76	59,947.94
11%	53,700.40	55,519.88	56,887.74	58,841.90	60,492.90
12%	54,184.26	56,020.12	57,400.20	59,371.78	61,037.86

CG20 RANGE 11 Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,923.77	1,971.16	2,038.87	2,096.08	2,153.37
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1,962.25	2,010.58	2,079.65	2,138.00	2,196.44
3%	1,981.48	2,030.29	2,100.04	2,158.96	2,217.97
5%	2,019.96	2,069.72	2,140.81	2,200.88	2,261.04
6%	2,039.20	2,089.43	2,161.20	2,221.84	2,282.57
7%	2,058.43	2,109.14	2,181.59	2,242.81	2,304.11
8%	2,077.67	2,128.85	2,201.98	2,263.77	2,325.64
9%	2,096.91	2,148.56	2,222.37	2,284.73	2,347.17
10%	2,116.15	2,168.28	2,242.76	2,305.69	2,368.71
11%	2,135.38	2,187.99	2,263.15	2,326.65	2,390.24
12%	2,154.62	2,207.70	2,283.53	2,347.61	2,411.77

- ACCT CLERK 3
- ADMIN CLK 2
- CERT MUNI CLK
- CONTRACT COMP AIDE
- GIFT SHOP SALES LDWKR
- HOUSING SPEC 1
- JUD SUPPORT CLK 2
- M.T. BOOKING COORD
- PLAN AIDE
- POLICE RPT LEADWKR
- PROGRAM ASST 1
- PROP LISTER 2
- SECRETARY LEGAL 2
- STS PUB INFO ASST

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,168.17	4,270.85	4,417.55	4,541.51	4,665.64
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,251.54	4,356.26	4,505.91	4,632.33	4,758.95
3%	4,293.21	4,398.96	4,550.09	4,677.75	4,805.60
5%	4,376.58	4,484.39	4,638.42	4,768.57	4,898.92
6%	4,418.27	4,527.10	4,682.60	4,813.99	4,945.57
7%	4,459.93	4,569.80	4,726.78	4,859.42	4,992.24
8%	4,501.62	4,612.51	4,770.96	4,904.84	5,038.89
9%	4,543.31	4,655.21	4,815.14	4,950.25	5,085.54
10%	4,584.99	4,697.94	4,859.31	4,995.66	5,132.21
11%	4,626.66	4,740.65	4,903.49	5,041.08	5,178.85
12%	4,668.34	4,783.35	4,947.65	5,086.49	5,225.50

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	50,018.02	51,250.16	53,010.62	54,498.08	55,987.62
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	51,018.50	52,275.08	54,070.90	55,588.00	57,107.44
3%	51,518.48	52,787.54	54,601.04	56,132.96	57,667.22
5%	52,518.96	53,812.72	55,661.06	57,222.88	58,787.04
6%	53,019.20	54,325.18	56,191.20	57,767.84	59,346.82
7%	53,519.18	54,837.64	56,721.34	58,313.06	59,906.86
8%	54,019.42	55,350.10	57,251.48	58,858.02	60,466.64
9%	54,519.66	55,862.56	57,781.62	59,402.98	61,026.42
10%	55,019.90	56,375.28	58,311.76	59,947.94	61,586.46
11%	55,519.88	56,887.74	58,841.90	60,492.90	62,146.24
12%	56,020.12	57,400.20	59,371.78	61,037.86	62,706.02

CG20 RANGE 12 Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,971.16	2,038.87	2,096.08	2,153.37	2,210.52
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,010.58	2,079.65	2,138.00	2,196.44	2,254.73
3%	2,030.29	2,100.04	2,158.96	2,217.97	2,276.84
5%	2,069.72	2,140.81	2,200.88	2,261.04	2,321.05
6%	2,089.43	2,161.20	2,221.84	2,282.57	2,343.15
7%	2,109.14	2,181.59	2,242.81	2,304.11	2,365.26
8%	2,128.85	2,201.98	2,263.77	2,325.64	2,387.36
9%	2,148.56	2,222.37	2,284.73	2,347.17	2,409.47
10%	2,168.28	2,242.76	2,305.69	2,368.71	2,431.57
11%	2,187.99	2,263.15	2,326.65	2,390.24	2,453.68
12%	2,207.70	2,283.53	2,347.61	2,411.77	2,475.78

- BIC REG COORD
- COMM DEVEL AIDE
- FIN OPER LDWKR
- HSG ASST OUTREACH COORD
- PKS EVENT SCHED
- PROGRAM ASST 2
- REAL ESTATE AIDE
- S.C. VOLUNTEER COORD
- SENIOR CTR PROG ASST
- TENANT SVS AIDE

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,270.85	4,417.55	4,541.51	4,665.64	4,789.46
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,356.26	4,505.91	4,632.33	4,758.95	4,885.25
3%	4,398.96	4,550.09	4,677.75	4,805.60	4,933.15
5%	4,484.39	4,638.42	4,768.57	4,898.92	5,028.94
6%	4,527.10	4,682.60	4,813.99	4,945.57	5,076.83
7%	4,569.80	4,726.78	4,859.42	4,992.24	5,124.73
8%	4,612.51	4,770.96	4,904.84	5,038.89	5,172.61
9%	4,655.21	4,815.14	4,950.25	5,085.54	5,220.52
10%	4,697.94	4,859.31	4,995.66	5,132.21	5,268.40
11%	4,740.65	4,903.49	5,041.08	5,178.85	5,316.31
12%	4,783.35	4,947.65	5,086.49	5,225.50	5,364.19

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	51,250.16	53,010.62	54,498.08	55,987.62	57,473.52

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	52,275.08	54,070.90	55,588.00	57,107.44	58,622.98
3%	52,787.54	54,601.04	56,132.96	57,667.22	59,197.84
5%	53,812.72	55,661.06	57,222.88	58,787.04	60,347.30
6%	54,325.18	56,191.20	57,767.84	59,346.82	60,921.90
7%	54,837.64	56,721.34	58,313.06	59,906.86	61,496.76
8%	55,350.10	57,251.48	58,858.02	60,466.64	62,071.36
9%	55,862.56	57,781.62	59,402.98	61,026.42	62,646.22
10%	56,375.28	58,311.76	59,947.94	61,586.46	63,220.82
11%	56,887.74	58,841.90	60,492.90	62,146.24	63,795.68
12%	57,400.20	59,371.78	61,037.86	62,706.02	64,370.28

CG20 RANGE 12A Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,959.66	2,032.49	2,093.99	2,155.33	2,217.83

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1,998.85	2,073.14	2,135.87	2,198.44	2,262.19
3%	2,018.45	2,093.46	2,156.81	2,219.99	2,284.36
5%	2,057.64	2,134.11	2,198.69	2,263.10	2,328.72
6%	2,077.24	2,154.44	2,219.63	2,284.65	2,350.90
7%	2,096.84	2,174.76	2,240.57	2,306.20	2,373.08
8%	2,116.43	2,195.09	2,261.51	2,327.76	2,395.26
9%	2,136.03	2,215.41	2,282.45	2,349.31	2,417.43
10%	2,155.63	2,235.74	2,303.39	2,370.86	2,439.61
11%	2,175.22	2,256.06	2,324.33	2,392.42	2,461.79
12%	2,194.82	2,276.39	2,345.27	2,413.97	2,483.97

TENANT SVS AIDE

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,245.93	4,403.73	4,536.98	4,669.88	4,805.30

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	50,951.16	52,844.74	54,443.74	56,038.58	57,663.58

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,330.84	4,491.80	4,627.72	4,763.29	4,901.41
3%	4,373.31	4,535.83	4,673.09	4,809.98	4,949.45
5%	4,458.22	4,623.91	4,763.83	4,903.38	5,045.56
6%	4,500.69	4,667.95	4,809.20	4,950.08	5,093.62
7%	4,543.15	4,711.98	4,854.57	4,996.77	5,141.67
8%	4,585.60	4,756.03	4,899.94	5,043.48	5,189.73
9%	4,628.07	4,800.06	4,945.31	5,090.17	5,237.77
10%	4,670.53	4,844.10	4,990.68	5,136.86	5,285.82
11%	4,712.98	4,888.13	5,036.05	5,183.58	5,333.88
12%	4,755.44	4,932.18	5,081.42	5,230.27	5,381.94

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	51,970.10	53,901.64	55,532.62	57,159.44	58,816.94
3%	52,479.70	54,429.96	56,077.06	57,719.74	59,393.36
5%	53,498.64	55,486.86	57,165.94	58,840.60	60,546.72
6%	54,008.24	56,015.44	57,710.38	59,400.90	61,123.40
7%	54,517.84	56,543.76	58,254.82	59,961.20	61,700.08
8%	55,027.18	57,072.34	58,799.26	60,521.76	62,276.76
9%	55,536.78	57,600.66	59,343.70	61,082.06	62,853.18
10%	56,046.38	58,129.24	59,888.14	61,642.36	63,429.86
11%	56,555.72	58,657.56	60,432.58	62,202.92	64,006.54
12%	57,065.32	59,186.14	60,977.02	62,763.22	64,583.22

CG20 RANGE 13 Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,038.87	2,096.08	2,153.37	2,210.52	2,273.38
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,079.65	2,138.00	2,196.44	2,254.73	2,318.85
3%	2,100.04	2,158.96	2,217.97	2,276.84	2,341.58
5%	2,140.81	2,200.88	2,261.04	2,321.05	2,387.05
6%	2,161.20	2,221.84	2,282.57	2,343.15	2,409.78
7%	2,181.59	2,242.81	2,304.11	2,365.26	2,432.52
8%	2,201.98	2,263.77	2,325.64	2,387.36	2,455.25
9%	2,222.37	2,284.73	2,347.17	2,409.47	2,477.98
10%	2,242.76	2,305.69	2,368.71	2,431.57	2,500.72
11%	2,263.15	2,326.65	2,390.24	2,453.68	2,523.45
12%	2,283.53	2,347.61	2,411.77	2,475.78	2,546.19

ACCT TECH 1
DOCUMENT SERVICES LEADWORKER
HSG SPEC OUTREACH COORD
HOUSING SPEC 2
JUD SUPPORT CLK 3
M.T. EVENT COORD
PROGRAM ASST 3
PROP LISTER 3

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,417.55	4,541.51	4,665.64	4,789.46	4,925.66
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,505.91	4,632.33	4,758.95	4,885.25	5,024.18
3%	4,550.09	4,677.75	4,805.60	4,933.15	5,073.42
5%	4,638.42	4,768.57	4,898.92	5,028.94	5,171.94
6%	4,682.60	4,813.99	4,945.57	5,076.83	5,221.19
7%	4,726.78	4,859.42	4,992.24	5,124.73	5,270.46
8%	4,770.96	4,904.84	5,038.89	5,172.61	5,319.71
9%	4,815.14	4,950.25	5,085.54	5,220.52	5,368.96
10%	4,859.31	4,995.66	5,132.21	5,268.40	5,418.23
11%	4,903.49	5,041.08	5,178.85	5,316.31	5,467.48
12%	4,947.65	5,086.49	5,225.50	5,364.19	5,516.75

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	53,010.62	54,498.08	55,987.62	57,473.52	59,107.88
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	54,070.90	55,588.00	57,107.44	58,622.98	60,290.10
3%	54,601.04	56,132.96	57,667.22	59,197.84	60,881.08
5%	55,661.06	57,222.88	58,787.04	60,347.30	62,063.30
6%	56,191.20	57,767.84	59,346.82	60,921.90	62,654.28
7%	56,721.34	58,313.06	59,906.86	61,496.76	63,245.52
8%	57,251.48	58,858.02	60,466.64	62,071.36	63,836.50
9%	57,781.62	59,402.98	61,026.42	62,646.22	64,427.48
10%	58,311.76	59,947.94	61,586.46	63,220.82	65,018.72
11%	58,841.90	60,492.90	62,146.24	63,795.68	65,609.70
12%	59,371.78	61,037.86	62,706.02	64,370.28	66,200.94

CG20 RANGE 14 Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,096.08	2,153.37	2,210.52	2,273.38	2,324.96
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,138.00	2,196.44	2,254.73	2,318.85	2,371.46
3%	2,158.96	2,217.97	2,276.84	2,341.58	2,394.71
5%	2,200.88	2,261.04	2,321.05	2,387.05	2,441.21
6%	2,221.84	2,282.57	2,343.15	2,409.78	2,464.46
7%	2,242.81	2,304.11	2,365.26	2,432.52	2,487.71
8%	2,263.77	2,325.64	2,387.36	2,455.25	2,510.96
9%	2,284.73	2,347.17	2,409.47	2,477.98	2,534.21
10%	2,305.69	2,368.71	2,431.57	2,500.72	2,557.46
11%	2,326.65	2,390.24	2,453.68	2,523.45	2,580.71
12%	2,347.61	2,411.77	2,475.78	2,546.19	2,603.96

ACCT TECH 2
 ADMIN ASST
 CHILD CARE ASST COORD
 COMM DEV TECH 1
 HOUSING SPEC 3
 RECORDS MGT COORD

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,541.51	4,665.64	4,789.46	4,925.66	5,037.41
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,632.33	4,758.95	4,885.25	5,024.18	5,138.16
3%	4,677.75	4,805.60	4,933.15	5,073.42	5,188.54
5%	4,768.57	4,898.92	5,028.94	5,171.94	5,289.29
6%	4,813.99	4,945.57	5,076.83	5,221.19	5,339.66
7%	4,859.42	4,992.24	5,124.73	5,270.46	5,390.04
8%	4,904.84	5,038.89	5,172.61	5,319.71	5,440.41
9%	4,950.25	5,085.54	5,220.52	5,368.96	5,490.79
10%	4,995.66	5,132.21	5,268.40	5,418.23	5,541.16
11%	5,041.08	5,178.85	5,316.31	5,467.48	5,591.54
12%	5,086.49	5,225.50	5,364.19	5,516.75	5,641.91

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	54,498.08	55,987.62	57,473.52	59,107.88	60,448.96

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	55,588.00	57,107.44	58,622.98	60,290.10	61,657.96
3%	56,132.96	57,667.22	59,197.84	60,881.08	62,262.46
5%	57,222.88	58,787.04	60,347.30	62,063.30	63,471.46
6%	57,767.84	59,346.82	60,921.90	62,654.28	64,075.96
7%	58,313.06	59,906.86	61,496.76	63,245.52	64,680.46
8%	58,858.02	60,466.64	62,071.36	63,836.50	65,284.96
9%	59,402.98	61,026.42	62,646.22	64,427.48	65,889.46
10%	59,947.94	61,586.46	63,220.82	65,018.72	66,493.96
11%	60,492.90	62,146.24	63,795.68	65,609.70	67,098.46
12%	61,037.86	62,706.02	64,370.28	66,200.94	67,702.96

CG20 RANGE 14A Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,093.99	2,155.33	2,217.83	2,287.64	2,344.75
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,135.87	2,198.44	2,262.19	2,333.39	2,391.65
3%	2,156.81	2,219.99	2,284.36	2,356.27	2,415.09
5%	2,198.69	2,263.10	2,328.72	2,402.02	2,461.99
6%	2,219.63	2,284.65	2,350.90	2,424.90	2,485.44
7%	2,240.57	2,306.20	2,373.08	2,447.77	2,508.88
8%	2,261.51	2,327.76	2,395.26	2,470.65	2,532.33
9%	2,282.45	2,349.31	2,417.43	2,493.53	2,555.78
10%	2,303.39	2,370.86	2,439.61	2,516.40	2,579.23
11%	2,324.33	2,392.42	2,461.79	2,539.28	2,602.67
12%	2,345.27	2,413.97	2,483.97	2,562.16	2,626.12

ORD REVISIONS SPEC

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,536.98	4,669.88	4,805.30	4,956.55	5,080.29
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,627.72	4,763.29	4,901.41	5,055.68	5,181.91
3%	4,673.09	4,809.98	4,949.45	5,105.25	5,232.70
5%	4,763.83	4,903.38	5,045.56	5,204.38	5,334.31
6%	4,809.20	4,950.08	5,093.62	5,253.95	5,385.12
7%	4,854.57	4,996.77	5,141.67	5,303.50	5,435.91
8%	4,899.94	5,043.48	5,189.73	5,353.08	5,486.72
9%	4,945.31	5,090.17	5,237.77	5,402.65	5,537.52
10%	4,990.68	5,136.86	5,285.82	5,452.20	5,588.33
11%	5,036.05	5,183.58	5,333.88	5,501.77	5,639.12
12%	5,081.42	5,230.27	5,381.94	5,551.35	5,689.93

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	54,443.74	56,038.58	57,663.58	59,478.64	60,963.50
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	55,532.62	57,159.44	58,816.94	60,668.14	62,182.90
3%	56,077.06	57,719.74	59,393.36	61,263.02	62,792.34
5%	57,165.94	58,840.60	60,546.72	62,452.52	64,011.74
6%	57,710.38	59,400.90	61,123.40	63,047.40	64,621.44
7%	58,254.82	59,961.20	61,700.08	63,642.02	65,230.88
8%	58,799.26	60,521.76	62,276.76	64,236.90	65,840.58
9%	59,343.70	61,082.06	62,853.18	64,831.78	66,450.28
10%	59,888.14	61,642.36	63,429.86	65,426.40	67,059.98
11%	60,432.58	62,202.92	64,006.54	66,021.28	67,669.42
12%	60,977.02	62,763.22	64,583.22	66,616.16	68,279.12

CG20 RANGE 15 Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,153.37	2,210.52	2,273.38	2,324.96	2,399.23
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,196.44	2,254.73	2,318.85	2,371.46	2,447.21
3%	2,217.97	2,276.84	2,341.58	2,394.71	2,471.21
5%	2,261.04	2,321.05	2,387.05	2,441.21	2,519.19
6%	2,282.57	2,343.15	2,409.78	2,464.46	2,543.18
7%	2,304.11	2,365.26	2,432.52	2,487.71	2,567.18
8%	2,325.64	2,387.36	2,455.25	2,510.96	2,591.17
9%	2,347.17	2,409.47	2,477.98	2,534.21	2,615.16
10%	2,368.71	2,431.57	2,500.72	2,557.46	2,639.15
11%	2,390.24	2,453.68	2,523.45	2,580.71	2,663.15
12%	2,411.77	2,475.78	2,546.19	2,603.96	2,687.14

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,665.64	4,789.46	4,925.66	5,037.41	5,198.33
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,758.95	4,885.25	5,024.18	5,138.16	5,302.29
3%	4,805.60	4,933.15	5,073.42	5,188.54	5,354.29
5%	4,898.92	5,028.94	5,171.94	5,289.29	5,458.25
6%	4,945.57	5,076.83	5,221.19	5,339.66	5,510.22
7%	4,992.24	5,124.73	5,270.46	5,390.04	5,562.22
8%	5,038.89	5,172.61	5,319.71	5,440.41	5,614.20
9%	5,085.54	5,220.52	5,368.96	5,490.79	5,666.18
10%	5,132.21	5,268.40	5,418.23	5,541.16	5,718.16
11%	5,178.85	5,316.31	5,467.48	5,591.54	5,770.16
12%	5,225.50	5,364.19	5,516.75	5,641.91	5,822.14

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	55,987.62	57,473.52	59,107.88	60,448.96	62,379.98
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	57,107.44	58,622.98	60,290.10	61,657.96	63,627.46
3%	57,667.22	59,197.84	60,881.08	62,262.46	64,251.46
5%	58,787.04	60,347.30	62,063.30	63,471.46	65,498.94
6%	59,346.82	60,921.90	62,654.28	64,075.96	66,122.68
7%	59,906.86	61,496.76	63,245.52	64,680.46	66,746.68
8%	60,466.64	62,071.36	63,836.50	65,284.96	67,370.42
9%	61,026.42	62,646.22	64,427.48	65,889.46	67,994.16
10%	61,586.46	63,220.82	65,018.72	66,493.96	68,617.90
11%	62,146.24	63,795.68	65,609.70	67,098.46	69,241.90
12%	62,706.02	64,370.28	66,200.94	67,702.96	69,865.64

CG20 RANGE 15A Effective 12/01/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,155.33	2,217.83	2,287.64	2,344.75	2,427.13

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,198.44	2,262.19	2,333.39	2,391.65	2,475.67
3%	2,219.99	2,284.36	2,356.27	2,415.09	2,499.94
5%	2,263.10	2,328.72	2,402.02	2,461.99	2,548.49
6%	2,284.65	2,350.90	2,424.90	2,485.44	2,572.76
7%	2,306.20	2,373.08	2,447.77	2,508.88	2,597.03
8%	2,327.76	2,395.26	2,470.65	2,532.33	2,621.30
9%	2,349.31	2,417.43	2,493.53	2,555.78	2,645.57
10%	2,370.86	2,439.61	2,516.40	2,579.23	2,669.84
11%	2,392.42	2,461.79	2,539.28	2,602.67	2,694.11
12%	2,413.97	2,483.97	2,562.16	2,626.12	2,718.39

PAYROLL TECH 2

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,669.88	4,805.30	4,956.55	5,080.29	5,258.78

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,763.29	4,901.41	5,055.68	5,181.91	5,363.95
3%	4,809.98	4,949.45	5,105.25	5,232.70	5,416.54
5%	4,903.38	5,045.56	5,204.38	5,334.31	5,521.73
6%	4,950.08	5,093.62	5,253.95	5,385.12	5,574.31
7%	4,996.77	5,141.67	5,303.50	5,435.91	5,626.90
8%	5,043.48	5,189.73	5,353.08	5,486.72	5,679.48
9%	5,090.17	5,237.77	5,402.65	5,537.52	5,732.07
10%	5,136.86	5,285.82	5,452.20	5,588.33	5,784.65
11%	5,183.58	5,333.88	5,501.77	5,639.12	5,837.24
12%	5,230.27	5,381.94	5,551.35	5,689.93	5,889.85

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	56,038.58	57,663.58	59,478.64	60,963.50	63,105.38

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	57,159.44	58,816.94	60,668.14	62,182.90	64,367.42
3%	57,719.74	59,393.36	61,263.02	62,792.34	64,998.44
5%	58,840.60	60,546.72	62,452.52	64,011.74	66,260.74
6%	59,400.90	61,123.40	63,047.40	64,621.44	66,891.76
7%	59,961.20	61,700.08	63,642.02	65,230.88	67,522.78
8%	60,521.76	62,276.76	64,236.90	65,840.58	68,153.80
9%	61,082.06	62,853.18	64,831.78	66,450.28	68,784.82
10%	61,642.36	63,429.86	65,426.40	67,059.98	69,415.84
11%	62,202.92	64,006.54	66,021.28	67,669.42	70,046.86
12%	62,763.22	64,583.22	66,616.16	68,279.12	70,678.14

CG20 RANGE 16 Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,210.52	2,273.38	2,324.96	2,399.23	2,495.59
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,254.73	2,318.85	2,371.46	2,447.21	2,545.50
3%	2,276.84	2,341.58	2,394.71	2,471.21	2,570.46
5%	2,321.05	2,387.05	2,441.21	2,519.19	2,620.37
6%	2,343.15	2,409.78	2,464.46	2,543.18	2,645.33
7%	2,365.26	2,432.52	2,487.71	2,567.18	2,670.28
8%	2,387.36	2,455.25	2,510.96	2,591.17	2,695.24
9%	2,409.47	2,477.98	2,534.21	2,615.16	2,720.19
10%	2,431.57	2,500.72	2,557.46	2,639.15	2,745.15
11%	2,453.68	2,523.45	2,580.71	2,663.15	2,770.10
12%	2,475.78	2,546.19	2,603.96	2,687.14	2,795.06

ACCT TECH 3
 COMM DEV TECH 2
 LEGISLATIVE MGMT SYSTEM SPEC
 PKG OPER ASST
 WATER UTIL COMP SPEC

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,789.46	4,925.66	5,037.41	5,198.33	5,407.11
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,885.25	5,024.18	5,138.16	5,302.29	5,515.25
3%	4,933.15	5,073.42	5,188.54	5,354.29	5,569.33
5%	5,028.94	5,171.94	5,289.29	5,458.25	5,677.47
6%	5,076.83	5,221.19	5,339.66	5,510.22	5,731.55
7%	5,124.73	5,270.46	5,390.04	5,562.22	5,785.61
8%	5,172.61	5,319.71	5,440.41	5,614.20	5,839.69
9%	5,220.52	5,368.96	5,490.79	5,666.18	5,893.75
10%	5,268.40	5,418.23	5,541.16	5,718.16	5,947.83
11%	5,316.31	5,467.48	5,591.54	5,770.16	6,001.88
12%	5,364.19	5,516.75	5,641.91	5,822.14	6,055.96

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	57,473.52	59,107.88	60,448.96	62,379.98	64,885.34

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	58,622.98	60,290.10	61,657.96	63,627.46	66,183.00
3%	59,197.84	60,881.08	62,262.46	64,251.46	66,831.96
5%	60,347.30	62,063.30	63,471.46	65,498.94	68,129.62
6%	60,921.90	62,654.28	64,075.96	66,122.68	68,778.58
7%	61,496.76	63,245.52	64,680.46	66,746.68	69,427.28
8%	62,071.36	63,836.50	65,284.96	67,370.42	70,076.24
9%	62,646.22	64,427.48	65,889.46	67,994.16	70,724.94
10%	63,220.82	65,018.72	66,493.96	68,617.90	71,373.90
11%	63,795.68	65,609.70	67,098.46	69,241.90	72,022.60
12%	64,370.28	66,200.94	67,702.96	69,865.64	72,671.56

CG20 RANGE 17 Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,273.38	2,324.96	2,399.23	2,495.59	2,595.20
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,318.85	2,371.46	2,447.21	2,545.50	2,647.10
3%	2,341.58	2,394.71	2,471.21	2,570.46	2,673.06
5%	2,387.05	2,441.21	2,519.19	2,620.37	2,724.96
6%	2,409.78	2,464.46	2,543.18	2,645.33	2,750.91
7%	2,432.52	2,487.71	2,567.18	2,670.28	2,776.86
8%	2,455.25	2,510.96	2,591.17	2,695.24	2,802.82
9%	2,477.98	2,534.21	2,615.16	2,720.19	2,828.77
10%	2,500.72	2,557.46	2,639.15	2,745.15	2,854.72
11%	2,523.45	2,580.71	2,663.15	2,770.10	2,880.67
12%	2,546.19	2,603.96	2,687.14	2,795.06	2,906.62

PLAN TECH

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,925.66	5,037.41	5,198.33	5,407.11	5,622.93
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	5,024.18	5,138.16	5,302.29	5,515.25	5,735.38
3%	5,073.42	5,188.54	5,354.29	5,569.33	5,791.63
5%	5,171.94	5,289.29	5,458.25	5,677.47	5,904.08
6%	5,221.19	5,339.66	5,510.22	5,731.55	5,960.31
7%	5,270.46	5,390.04	5,562.22	5,785.61	6,016.53
8%	5,319.71	5,440.41	5,614.20	5,839.69	6,072.78
9%	5,368.96	5,490.79	5,666.18	5,893.75	6,129.00
10%	5,418.23	5,541.16	5,718.16	5,947.83	6,185.23
11%	5,467.48	5,591.54	5,770.16	6,001.88	6,241.45
12%	5,516.75	5,641.91	5,822.14	6,055.96	6,297.68

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	59,107.88	60,448.96	62,379.98	64,885.34	67,475.20
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	60,290.10	61,657.96	63,627.46	66,183.00	68,824.60
3%	60,881.08	62,262.46	64,251.46	66,831.96	69,499.56
5%	62,063.30	63,471.46	65,498.94	68,129.62	70,848.96
6%	62,654.28	64,075.96	66,122.68	68,778.58	71,523.66
7%	63,245.52	64,680.46	66,746.68	69,427.28	72,198.36
8%	63,836.50	65,284.96	67,370.42	70,076.24	72,873.32
9%	64,427.48	65,889.46	67,994.16	70,724.94	73,548.02
10%	65,018.72	66,493.96	68,617.90	71,373.90	74,222.72
11%	65,609.70	67,098.46	69,241.90	72,022.60	74,897.42
12%	66,200.94	67,702.96	69,865.64	72,671.56	75,572.12