

CG19 RANGE 5

Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,335.90	3,495.29	3,663.36	3,831.78	4,015.99
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,402.62	3,565.20	3,736.63	3,908.42	4,096.31
3%	3,435.98	3,600.15	3,773.26	3,946.73	4,136.47
5%	3,502.70	3,670.05	3,846.53	4,023.37	4,216.79
6%	3,536.05	3,705.01	3,883.16	4,061.69	4,256.95
7%	3,569.41	3,739.96	3,919.80	4,100.00	4,297.11
8%	3,602.77	3,774.91	3,956.43	4,138.32	4,337.27
9%	3,636.13	3,809.87	3,993.06	4,176.64	4,377.43
10%	3,669.49	3,844.82	4,029.70	4,214.96	4,417.59
11%	3,702.85	3,879.77	4,066.33	4,253.28	4,457.75
12%	3,736.21	3,914.72	4,102.96	4,291.59	4,497.91

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	7,227.78	7,573.13	7,937.28	8,302.19	8,701.31
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	7,372.34	7,724.60	8,096.03	8,468.24	8,875.34
3%	7,444.62	7,800.33	8,175.40	8,551.25	8,962.35
5%	7,589.18	7,951.78	8,334.15	8,717.30	9,136.38
6%	7,661.44	8,027.52	8,413.51	8,800.33	9,223.39
7%	7,733.72	8,103.25	8,492.90	8,883.33	9,310.41
8%	7,806.00	8,178.97	8,572.27	8,966.36	9,397.42
9%	7,878.28	8,254.72	8,651.63	9,049.39	9,484.43
10%	7,950.56	8,330.44	8,731.02	9,132.41	9,571.45
11%	8,022.84	8,406.17	8,810.38	9,215.44	9,658.46
12%	8,095.12	8,481.89	8,889.75	9,298.45	9,745.47

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
Base	86,733.40	90,877.54	95,247.36	99,626.28

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
2%	88,468.12	92,695.20	97,152.38	101,618.92
3%	89,335.48	93,603.90	98,104.76	102,614.98
5%	91,070.20	95,421.30	100,009.78	104,607.62
6%	91,937.30	96,330.26	100,962.16	105,603.94
7%	92,804.66	97,238.96	101,914.80	106,600.00
8%	93,672.02	98,147.66	102,867.18	107,596.32
9%	94,539.38	99,056.62	103,819.56	108,592.64
10%	95,406.74	99,965.32	104,772.20	109,588.96
11%	96,274.10	100,874.02	105,724.58	110,585.28
12%	97,141.46	101,782.72	106,676.96	111,581.34

Step 5
104,415.74

Step 5
106,504.06
107,548.22
109,636.54
110,680.70
111,724.86
112,769.02
113,813.18
114,857.34
115,901.50
116,945.66

CG19 RANGE 6

Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,557.19	2,660.21	2,775.79	2,900.99	3,034.45
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,608.33	2,713.41	2,831.31	2,959.01	3,095.14
3%	2,633.91	2,740.02	2,859.06	2,988.02	3,125.48
5%	2,685.05	2,793.22	2,914.58	3,046.04	3,186.17
6%	2,710.62	2,819.82	2,942.34	3,075.05	3,216.52
7%	2,736.19	2,846.42	2,970.10	3,104.06	3,246.86
8%	2,761.77	2,873.03	2,997.85	3,133.07	3,277.21
9%	2,787.34	2,899.63	3,025.61	3,162.08	3,307.55
10%	2,812.91	2,926.23	3,053.37	3,191.09	3,337.90
11%	2,838.48	2,952.83	3,081.13	3,220.10	3,368.24
12%	2,864.05	2,979.44	3,108.88	3,249.11	3,398.58

M.T. SALES MANAGER

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,540.58	5,763.79	6,014.21	6,285.48	6,574.64
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	5,651.38	5,879.06	6,134.51	6,411.19	6,706.14
3%	5,706.81	5,936.71	6,194.63	6,474.04	6,771.87
5%	5,817.61	6,051.98	6,314.92	6,599.75	6,903.37
6%	5,873.01	6,109.61	6,375.07	6,662.61	6,969.13
7%	5,928.41	6,167.24	6,435.22	6,725.46	7,034.86
8%	5,983.84	6,224.90	6,495.34	6,788.32	7,100.62
9%	6,039.24	6,282.53	6,555.49	6,851.17	7,166.36
10%	6,094.64	6,340.17	6,615.64	6,914.03	7,232.12
11%	6,150.04	6,397.80	6,675.78	6,976.88	7,297.85
12%	6,205.44	6,455.45	6,735.91	7,039.74	7,363.59

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	66,486.94	69,165.46	72,170.54	75,425.74	78,895.70

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	67,816.58	70,548.66	73,614.06	76,934.26	80,473.64
3%	68,481.66	71,240.52	74,335.56	77,688.52	81,262.48
5%	69,811.30	72,623.72	75,779.08	79,197.04	82,840.42
6%	70,476.12	73,315.32	76,500.84	79,951.30	83,629.52
7%	71,140.94	74,006.92	77,222.60	80,705.56	84,418.36
8%	71,806.02	74,698.78	77,944.10	81,459.82	85,207.46
9%	72,470.84	75,390.38	78,665.86	82,214.08	85,996.30
10%	73,135.66	76,081.98	79,387.62	82,968.34	86,785.40
11%	73,800.48	76,773.58	80,109.38	83,722.60	87,574.24
12%	74,465.30	77,465.44	80,830.88	84,476.86	88,363.08

CG19 RANGE 7

Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,960.35	2,033.16	2,094.73	2,156.06	2,218.56
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1,999.56	2,073.82	2,136.62	2,199.18	2,262.93
3%	2,019.16	2,094.15	2,157.57	2,220.74	2,285.12
5%	2,058.37	2,134.82	2,199.47	2,263.86	2,329.49
6%	2,077.97	2,155.15	2,220.41	2,285.42	2,351.67
7%	2,097.57	2,175.48	2,241.36	2,306.98	2,373.86
8%	2,117.18	2,195.81	2,262.31	2,328.54	2,396.04
9%	2,136.78	2,216.14	2,283.26	2,350.11	2,418.23
10%	2,156.39	2,236.48	2,304.20	2,371.67	2,440.42
11%	2,175.99	2,256.81	2,325.15	2,393.23	2,462.60
12%	2,195.59	2,277.14	2,346.10	2,414.79	2,484.79

GOLF CLUB OPER SUPV
M.T. SALES ASSOC
TRANS ADV/SALES ASSOC

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,247.43	4,405.18	4,538.58	4,671.46	4,806.88
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,332.38	4,493.28	4,629.34	4,764.89	4,903.02
3%	4,374.85	4,537.33	4,674.74	4,811.60	4,951.09
5%	4,459.80	4,625.44	4,765.52	4,905.03	5,047.23
6%	4,502.27	4,669.49	4,810.89	4,951.74	5,095.29
7%	4,544.74	4,713.54	4,856.28	4,998.46	5,143.36
8%	4,587.22	4,757.59	4,901.67	5,045.17	5,191.42
9%	4,629.69	4,801.64	4,947.06	5,091.91	5,239.50
10%	4,672.18	4,845.71	4,992.43	5,138.62	5,287.58
11%	4,714.65	4,889.76	5,037.83	5,185.33	5,335.63
12%	4,757.11	4,933.80	5,083.22	5,232.05	5,383.71

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	50,969.10	52,862.16	54,462.98	56,057.56	57,682.56

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	51,988.56	53,919.32	55,552.12	57,178.68	58,836.18
3%	52,498.16	54,447.90	56,096.82	57,739.24	59,413.12
5%	53,517.62	55,505.32	57,186.22	58,860.36	60,566.74
6%	54,027.22	56,033.90	57,730.66	59,420.92	61,143.42
7%	54,536.82	56,562.48	58,275.36	59,981.48	61,720.36
8%	55,046.68	57,091.06	58,820.06	60,542.04	62,297.04
9%	55,556.28	57,619.64	59,364.76	61,102.86	62,873.98
10%	56,066.14	58,148.48	59,909.20	61,663.42	63,450.92
11%	56,575.74	58,677.06	60,453.90	62,223.98	64,027.60
12%	57,085.34	59,205.64	60,998.60	62,784.54	64,604.54

CG19 RANGE 8

Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,077.30	2,147.35	2,217.45	2,294.40	2,357.49
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,118.85	2,190.30	2,261.80	2,340.29	2,404.64
3%	2,139.62	2,211.77	2,283.97	2,363.23	2,428.21
5%	2,181.17	2,254.72	2,328.32	2,409.12	2,475.36
6%	2,201.94	2,276.19	2,350.50	2,432.06	2,498.94
7%	2,222.71	2,297.66	2,372.67	2,455.01	2,522.51
8%	2,243.48	2,319.14	2,394.85	2,477.95	2,546.09
9%	2,264.26	2,340.61	2,417.02	2,500.90	2,569.66
10%	2,285.03	2,362.09	2,439.20	2,523.84	2,593.24
11%	2,305.80	2,383.56	2,461.37	2,546.78	2,616.81
12%	2,326.58	2,405.03	2,483.54	2,569.73	2,640.39

SECRETARY TO MAYOR

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,500.82	4,652.59	4,804.48	4,971.20	5,107.90
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,590.84	4,745.65	4,900.57	5,070.63	5,210.05
3%	4,635.84	4,792.17	4,948.60	5,120.33	5,261.12
5%	4,725.87	4,885.23	5,044.69	5,219.76	5,363.28
6%	4,770.87	4,931.75	5,092.75	5,269.46	5,414.37
7%	4,815.87	4,978.26	5,140.79	5,319.19	5,465.44
8%	4,860.87	5,024.80	5,188.84	5,368.89	5,516.53
9%	4,905.90	5,071.32	5,236.88	5,418.62	5,567.60
10%	4,950.90	5,117.86	5,284.93	5,468.32	5,618.69
11%	4,995.90	5,164.38	5,332.97	5,518.02	5,669.76
12%	5,040.92	5,210.90	5,381.00	5,567.75	5,720.85

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	54,009.80	55,831.10	57,653.70	59,654.40	61,294.74
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	55,090.10	56,947.80	58,806.80	60,847.54	62,520.64
3%	55,630.12	57,506.02	59,383.22	61,443.98	63,133.46
5%	56,710.42	58,622.72	60,536.32	62,637.12	64,359.36
6%	57,250.44	59,180.94	61,113.00	63,233.56	64,972.44
7%	57,790.46	59,739.16	61,689.42	63,830.26	65,585.26
8%	58,330.48	60,297.64	62,266.10	64,426.70	66,198.34
9%	58,870.76	60,855.86	62,842.52	65,023.40	66,811.16
10%	59,410.78	61,414.34	63,419.20	65,619.84	67,424.24
11%	59,950.80	61,972.56	63,995.62	66,216.28	68,037.06
12%	60,491.08	62,530.78	64,572.04	66,812.98	68,650.14

CG19 RANGE 9

Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,206.95	2,295.95	2,395.68	2,503.38	2,618.91
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,251.09	2,341.87	2,443.59	2,553.45	2,671.29
3%	2,273.16	2,364.83	2,467.55	2,578.48	2,697.48
5%	2,317.30	2,410.75	2,515.46	2,628.55	2,749.86
6%	2,339.37	2,433.71	2,539.42	2,653.58	2,776.04
7%	2,361.44	2,456.67	2,563.38	2,678.62	2,802.23
8%	2,383.51	2,479.63	2,587.33	2,703.65	2,828.42
9%	2,405.58	2,502.59	2,611.29	2,728.68	2,854.61
10%	2,427.65	2,525.55	2,635.25	2,753.72	2,880.80
11%	2,449.71	2,548.50	2,659.20	2,778.75	2,906.99
12%	2,471.78	2,571.46	2,683.16	2,803.79	2,933.18

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,781.73	4,974.56	5,190.64	5,423.99	5,674.31
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,877.36	5,074.05	5,294.45	5,532.48	5,787.80
3%	4,925.18	5,123.80	5,346.36	5,586.71	5,844.54
5%	5,020.82	5,223.29	5,450.16	5,695.19	5,958.03
6%	5,068.64	5,273.04	5,502.08	5,749.42	6,014.75
7%	5,116.45	5,322.79	5,553.99	5,803.68	6,071.50
8%	5,164.27	5,372.53	5,605.88	5,857.91	6,128.24
9%	5,212.09	5,422.28	5,657.80	5,912.14	6,184.99
10%	5,259.91	5,472.03	5,709.71	5,966.39	6,241.73
11%	5,307.71	5,521.75	5,761.60	6,020.63	6,298.48
12%	5,355.52	5,571.50	5,813.51	6,074.88	6,355.22

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	57,380.70	59,694.70	62,287.68	65,087.88	68,091.66
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	58,528.34	60,888.62	63,533.34	66,389.70	69,453.54
3%	59,102.16	61,485.58	64,156.30	67,040.48	70,134.48
5%	60,249.80	62,679.50	65,401.96	68,342.30	71,496.36
6%	60,823.62	63,276.46	66,024.92	68,993.08	72,177.04
7%	61,397.44	63,873.42	66,647.88	69,644.12	72,857.98
8%	61,971.26	64,470.38	67,270.58	70,294.90	73,538.92
9%	62,545.08	65,067.34	67,893.54	70,945.68	74,219.86
10%	63,118.90	65,664.30	68,516.50	71,596.72	74,900.80
11%	63,692.46	66,261.00	69,139.20	72,247.50	75,581.74
12%	64,266.28	66,857.96	69,762.16	72,898.54	76,262.68

CG19 RANGE 10 Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,775.79	2,900.55	3,034.45	3,185.28	3,335.90
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,831.31	2,958.56	3,095.14	3,248.99	3,402.62
3%	2,859.06	2,987.57	3,125.48	3,280.84	3,435.98
5%	2,914.58	3,045.58	3,186.17	3,344.54	3,502.70
6%	2,942.34	3,074.58	3,216.52	3,376.40	3,536.05
7%	2,970.10	3,103.59	3,246.86	3,408.25	3,569.41
8%	2,997.85	3,132.59	3,277.21	3,440.10	3,602.77
9%	3,025.61	3,161.60	3,307.55	3,471.96	3,636.13
10%	3,053.37	3,190.61	3,337.90	3,503.81	3,669.49
11%	3,081.13	3,219.61	3,368.24	3,535.66	3,702.85
12%	3,108.88	3,248.62	3,398.58	3,567.51	3,736.21

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	6,014.21	6,284.53	6,574.64	6,901.44	7,227.78
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	6,134.51	6,410.21	6,706.14	7,039.48	7,372.34
3%	6,194.63	6,473.07	6,771.87	7,108.49	7,444.62
5%	6,314.92	6,598.76	6,903.37	7,246.50	7,589.18
6%	6,375.07	6,661.59	6,969.13	7,315.53	7,661.44
7%	6,435.22	6,724.45	7,034.86	7,384.54	7,733.72
8%	6,495.34	6,787.28	7,100.62	7,453.55	7,806.00
9%	6,555.49	6,850.13	7,166.36	7,522.58	7,878.28
10%	6,615.64	6,912.99	7,232.12	7,591.59	7,950.56
11%	6,675.78	6,975.82	7,297.85	7,660.60	8,022.84
12%	6,735.91	7,038.68	7,363.59	7,729.61	8,095.12

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	72,170.54	75,414.30	78,895.70	82,817.28	86,733.40
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	73,614.06	76,922.56	80,473.64	84,473.74	88,468.12
3%	74,335.56	77,676.82	81,262.48	85,301.84	89,335.48
5%	75,779.08	79,185.08	82,840.42	86,958.04	91,070.20
6%	76,500.84	79,939.08	83,629.52	87,786.40	91,937.30
7%	77,222.60	80,693.34	84,418.36	88,614.50	92,804.66
8%	77,944.10	81,447.34	85,207.46	89,442.60	93,672.02
9%	78,665.86	82,201.60	85,996.30	90,270.96	94,539.38
10%	79,387.62	82,955.86	86,785.40	91,099.06	95,406.74
11%	80,109.38	83,709.86	87,574.24	91,927.16	96,274.10
12%	80,830.88	84,464.12	88,363.08	92,755.26	97,141.46

CG19 RANGE 17

Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,831.80	4,015.99	4,208.47	4,414.77	4,621.12
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,908.44	4,096.31	4,292.64	4,503.07	4,713.54
3%	3,946.75	4,136.47	4,334.72	4,547.21	4,759.75
5%	4,023.39	4,216.79	4,418.89	4,635.51	4,852.18
6%	4,061.71	4,256.95	4,460.98	4,679.66	4,898.39
7%	4,100.03	4,297.11	4,503.06	4,723.80	4,944.60
8%	4,138.34	4,337.27	4,545.15	4,767.95	4,990.81
9%	4,176.66	4,377.43	4,587.23	4,812.10	5,037.02
10%	4,214.98	4,417.59	4,629.32	4,856.25	5,083.23
11%	4,253.30	4,457.75	4,671.40	4,900.39	5,129.44
12%	4,291.62	4,497.91	4,713.49	4,944.54	5,175.65

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	8,302.23	8,701.31	9,118.35	9,565.34	10,012.43
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	8,468.29	8,875.34	9,300.72	9,756.65	10,212.67
3%	8,551.29	8,962.35	9,391.89	9,852.29	10,312.79
5%	8,717.35	9,136.38	9,574.26	10,043.61	10,513.06
6%	8,800.37	9,223.39	9,665.46	10,139.26	10,613.18
7%	8,883.40	9,310.41	9,756.63	10,234.90	10,713.30
8%	8,966.40	9,397.42	9,847.83	10,330.56	10,813.42
9%	9,049.43	9,484.43	9,939.00	10,426.22	10,913.54
10%	9,132.46	9,571.45	10,030.19	10,521.88	11,013.67
11%	9,215.48	9,658.46	10,121.37	10,617.51	11,113.79
12%	9,298.51	9,745.47	10,212.56	10,713.17	11,213.91

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
Base	99,626.80	104,415.74	109,420.22	114,784.02
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
2%	101,619.44	106,504.06	111,608.64	117,079.82
3%	102,615.50	107,548.22	112,702.72	118,227.46
5%	104,608.14	109,636.54	114,891.14	120,523.26
6%	105,604.46	110,680.70	115,985.48	121,671.16
7%	106,600.78	111,724.86	117,079.56	122,818.80
8%	107,596.84	112,769.02	118,173.90	123,966.70
9%	108,593.16	113,813.18	119,267.98	125,114.60
10%	109,589.48	114,857.34	120,362.32	126,262.50
11%	110,585.80	115,901.50	121,456.40	127,410.14
12%	111,582.12	116,945.66	122,550.74	128,558.04

Step 5
120,149.12

Step 5
122,552.04
123,753.50
126,156.68
127,358.14
128,559.60
129,761.06
130,962.52
132,163.98
133,365.44
134,566.90

CG19 RANGE 28

Effective 12/01/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,015.99	4,208.47	4,414.77	4,621.12	4,826.04
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,096.31	4,292.64	4,503.07	4,713.54	4,922.56
3%	4,136.47	4,334.72	4,547.21	4,759.75	4,970.82
5%	4,216.79	4,418.89	4,635.51	4,852.18	5,067.34
6%	4,256.95	4,460.98	4,679.66	4,898.39	5,115.60
7%	4,297.11	4,503.06	4,723.80	4,944.60	5,163.86
8%	4,337.27	4,545.15	4,767.95	4,990.81	5,212.12
9%	4,377.43	4,587.23	4,812.10	5,037.02	5,260.38
10%	4,417.59	4,629.32	4,856.25	5,083.23	5,308.64
11%	4,457.75	4,671.40	4,900.39	5,129.44	5,356.90
12%	4,497.91	4,713.49	4,944.54	5,175.65	5,405.16

DEPUTY MAYOR 2

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	8,701.31	9,118.35	9,565.34	10,012.43	10,456.42
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	8,875.34	9,300.72	9,756.65	10,212.67	10,665.55
3%	8,962.35	9,391.89	9,852.29	10,312.79	10,770.11
5%	9,136.38	9,574.26	10,043.61	10,513.06	10,979.24
6%	9,223.39	9,665.46	10,139.26	10,613.18	11,083.80
7%	9,310.41	9,756.63	10,234.90	10,713.30	11,188.36
8%	9,397.42	9,847.83	10,330.56	10,813.42	11,292.93
9%	9,484.43	9,939.00	10,426.22	10,913.54	11,397.49
10%	9,571.45	10,030.19	10,521.88	11,013.67	11,502.05
11%	9,658.46	10,121.37	10,617.51	11,113.79	11,606.62
12%	9,745.47	10,212.56	10,713.17	11,213.91	11,711.18

Annual	Step 1	Step 2	Step 3	Step 4
Base	104,415.74	109,420.22	114,784.02	120,149.12

w/ Longevity	Step 1	Step 2	Step 3	Step 4
2%	106,504.06	111,608.64	117,079.82	122,552.04
3%	107,548.22	112,702.72	118,227.46	123,753.50
5%	109,636.54	114,891.14	120,523.26	126,156.68
6%	110,680.70	115,985.48	121,671.16	127,358.14
7%	111,724.86	117,079.56	122,818.80	128,559.60
8%	112,769.02	118,173.90	123,966.70	129,761.06
9%	113,813.18	119,267.98	125,114.60	130,962.52
10%	114,857.34	120,362.32	126,262.50	132,163.98
11%	115,901.50	121,456.40	127,410.14	133,365.44
12%	116,945.66	122,550.74	128,558.04	134,566.90

Step 5
125,477.04

Step 5
127,986.56
129,241.32
131,750.84
133,005.60
134,260.36
135,515.12
136,769.88
138,024.64
139,279.40
140,534.16

CG19 RANGE 29 Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,185.28	3,335.91	3,495.29	3,663.38	3,831.78
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,248.99	3,402.63	3,565.20	3,736.65	3,908.42
3%	3,280.84	3,435.99	3,600.15	3,773.28	3,946.73
5%	3,344.54	3,502.71	3,670.05	3,846.55	4,023.37
6%	3,376.40	3,536.06	3,705.01	3,883.18	4,061.69
7%	3,408.25	3,569.42	3,739.96	3,919.82	4,100.00
8%	3,440.10	3,602.78	3,774.91	3,956.45	4,138.32
9%	3,471.96	3,636.14	3,809.87	3,993.08	4,176.64
10%	3,503.81	3,669.50	3,844.82	4,029.72	4,214.96
11%	3,535.66	3,702.86	3,879.77	4,066.35	4,253.28
12%	3,567.51	3,736.22	3,914.72	4,102.99	4,291.59

DEPUTY MAYOR 1
LEGISLATIVE ANALYSIS

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	6,901.44	7,227.81	7,573.13	7,937.32	8,302.19
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	7,039.48	7,372.37	7,724.60	8,096.08	8,468.24
3%	7,108.49	7,444.65	7,800.33	8,175.44	8,551.25
5%	7,246.50	7,589.21	7,951.78	8,334.19	8,717.30
6%	7,315.53	7,661.46	8,027.52	8,413.56	8,800.33
7%	7,384.54	7,733.74	8,103.25	8,492.94	8,883.33
8%	7,453.55	7,806.02	8,178.97	8,572.31	8,966.36
9%	7,522.58	7,878.30	8,254.72	8,651.67	9,049.39
10%	7,591.59	7,950.58	8,330.44	8,731.06	9,132.41
11%	7,660.60	8,022.86	8,406.17	8,810.43	9,215.44
12%	7,729.61	8,095.14	8,481.89	8,889.81	9,298.45

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
Base	82,817.28	86,733.66	90,877.54	95,247.88

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
2%	84,473.74	88,468.38	92,695.20	97,152.90
3%	85,301.84	89,335.74	93,603.90	98,105.28
5%	86,958.04	91,070.46	95,421.30	100,010.30
6%	87,786.40	91,937.56	96,330.26	100,962.68
7%	88,614.50	92,804.92	97,238.96	101,915.32
8%	89,442.60	93,672.28	98,147.66	102,867.70
9%	90,270.96	94,539.64	99,056.62	103,820.08
10%	91,099.06	95,407.00	99,965.32	104,772.72
11%	91,927.16	96,274.36	100,874.02	105,725.10
12%	92,755.26	97,141.72	101,782.72	106,677.74

Step 5
99,626.28

Step 5
101,618.92
102,614.98
104,607.62
105,603.94
106,600.00
107,596.32
108,592.64
109,588.96
110,585.28
111,581.34

CG19 RANGE 30 Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,755.02	2,878.88	3,011.76	3,161.47	3,311.03
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,810.12	2,936.46	3,072.00	3,224.70	3,377.25
3%	2,837.67	2,965.25	3,102.11	3,256.31	3,410.36
5%	2,892.77	3,022.82	3,162.35	3,319.54	3,476.58
6%	2,920.32	3,051.61	3,192.47	3,351.16	3,509.69
7%	2,947.87	3,080.40	3,222.58	3,382.77	3,542.80
8%	2,975.42	3,109.19	3,252.70	3,414.39	3,575.91
9%	3,002.97	3,137.98	3,282.82	3,446.00	3,609.02
10%	3,030.52	3,166.77	3,312.94	3,477.62	3,642.13
11%	3,058.07	3,195.56	3,343.05	3,509.23	3,675.24
12%	3,085.62	3,224.35	3,373.17	3,540.85	3,708.35

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,969.21	6,237.57	6,525.48	6,849.85	7,173.90
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	6,088.59	6,362.33	6,656.00	6,986.85	7,317.38
3%	6,148.29	6,424.71	6,721.24	7,055.34	7,389.11
5%	6,267.67	6,549.44	6,851.76	7,192.34	7,532.59
6%	6,327.36	6,611.82	6,917.02	7,260.85	7,604.33
7%	6,387.05	6,674.20	6,982.26	7,329.34	7,676.07
8%	6,446.74	6,736.58	7,047.52	7,397.85	7,747.81
9%	6,506.44	6,798.96	7,112.78	7,466.33	7,819.54
10%	6,566.13	6,861.34	7,178.04	7,534.84	7,891.28
11%	6,625.82	6,923.71	7,243.28	7,603.33	7,963.02
12%	6,685.51	6,986.09	7,308.54	7,671.84	8,034.76

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	71,630.52	74,850.88	78,305.76	82,198.22	86,086.78
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	73,063.12	76,347.96	79,872.00	83,842.20	87,808.50
3%	73,779.42	77,096.50	80,654.86	84,664.06	88,669.36
5%	75,212.02	78,593.32	82,221.10	86,308.04	90,391.08
6%	75,928.32	79,341.86	83,004.22	87,130.16	91,251.94
7%	76,644.62	80,090.40	83,787.08	87,952.02	92,112.80
8%	77,360.92	80,838.94	84,570.20	88,774.14	92,973.66
9%	78,077.22	81,587.48	85,353.32	89,596.00	93,834.52
10%	78,793.52	82,336.02	86,136.44	90,418.12	94,695.38
11%	79,509.82	83,084.56	86,919.30	91,239.98	95,556.24
12%	80,226.12	83,833.10	87,702.42	92,062.10	96,417.10