

CG17 RANGE 2

Effective 12/01/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,365.23	1,399.22	1,455.49	1,506.44	1,565.24
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,392.53	1,427.20	1,484.60	1,536.57	1,596.54
3%	1,406.19	1,441.20	1,499.15	1,551.63	1,612.20
5%	1,433.49	1,469.18	1,528.26	1,581.76	1,643.50
6%	1,447.14	1,483.17	1,542.82	1,596.83	1,659.15
7%	1,460.80	1,497.17	1,557.37	1,611.89	1,674.81
8%	1,474.45	1,511.16	1,571.93	1,626.96	1,690.46
9%	1,488.10	1,525.15	1,586.48	1,642.02	1,706.11
10%	1,501.75	1,539.14	1,601.04	1,657.08	1,721.76
11%	1,515.41	1,553.13	1,615.59	1,672.15	1,737.42
12%	1,529.06	1,567.13	1,630.15	1,687.21	1,753.07

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,958.00	3,031.64	3,153.56	3,263.95	3,391.35
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	3,017.15	3,092.27	3,216.63	3,329.24	3,459.17
3%	3,046.75	3,122.60	3,248.16	3,361.87	3,493.10
5%	3,105.90	3,183.22	3,311.23	3,427.15	3,560.92
6%	3,135.47	3,213.54	3,342.78	3,459.80	3,594.83
7%	3,165.07	3,243.87	3,374.30	3,492.43	3,628.76
8%	3,194.64	3,274.18	3,405.85	3,525.08	3,662.66
9%	3,224.22	3,304.49	3,437.37	3,557.71	3,696.57
10%	3,253.79	3,334.80	3,468.92	3,590.34	3,730.48
11%	3,283.39	3,365.12	3,500.45	3,622.99	3,764.41
12%	3,312.96	3,395.45	3,531.99	3,655.62	3,798.32

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	35,495.98	36,379.72	37,842.74	39,167.44	40,696.24
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	36,205.78	37,107.20	38,599.60	39,950.82	41,510.04
3%	36,560.94	37,471.20	38,977.90	40,342.38	41,917.20
5%	37,270.74	38,198.68	39,734.76	41,125.76	42,731.00
6%	37,625.64	38,562.42	40,113.32	41,517.58	43,137.90
7%	37,980.80	38,926.42	40,491.62	41,909.14	43,545.06
8%	38,335.70	39,290.16	40,870.18	42,300.96	43,951.96
9%	38,690.60	39,653.90	41,248.48	42,692.52	44,358.86
10%	39,045.50	40,017.64	41,627.04	43,084.08	44,765.76
11%	39,400.66	40,381.38	42,005.34	43,475.90	45,172.92
12%	39,755.56	40,745.38	42,383.90	43,867.46	45,579.82

CG17 RANGE 3

Effective 12/01/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,434.76	1,487.15	1,536.88	1,592.77	1,663.41
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,463.46	1,516.89	1,567.62	1,624.63	1,696.68
3%	1,477.80	1,531.76	1,582.99	1,640.55	1,713.31
5%	1,506.50	1,561.51	1,613.72	1,672.41	1,746.58
6%	1,520.85	1,576.38	1,629.09	1,688.34	1,763.21
7%	1,535.19	1,591.25	1,644.46	1,704.26	1,779.85
8%	1,549.54	1,606.12	1,659.83	1,720.19	1,796.48
9%	1,563.89	1,620.99	1,675.20	1,736.12	1,813.12
10%	1,578.24	1,635.87	1,690.57	1,752.05	1,829.75
11%	1,592.58	1,650.74	1,705.94	1,767.97	1,846.39
12%	1,606.93	1,665.61	1,721.31	1,783.90	1,863.02

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,108.65	3,222.16	3,329.91	3,451.00	3,604.06
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	3,170.83	3,286.60	3,396.51	3,520.03	3,676.14
3%	3,201.90	3,318.81	3,429.81	3,554.53	3,712.17
5%	3,264.08	3,383.27	3,496.39	3,623.56	3,784.26
6%	3,295.18	3,415.49	3,529.70	3,658.07	3,820.29
7%	3,326.25	3,447.71	3,563.00	3,692.56	3,856.34
8%	3,357.34	3,479.93	3,596.30	3,727.08	3,892.37
9%	3,388.43	3,512.15	3,629.60	3,761.59	3,928.43
10%	3,419.52	3,544.39	3,662.90	3,796.11	3,964.46
11%	3,450.59	3,576.60	3,696.20	3,830.60	4,000.51
12%	3,481.68	3,608.82	3,729.51	3,865.12	4,036.54

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	37,303.76	38,665.90	39,958.88	41,412.02	43,248.66
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	38,049.96	39,439.14	40,758.12	42,240.38	44,113.68
3%	38,422.80	39,825.76	41,157.74	42,654.30	44,546.06
5%	39,169.00	40,599.26	41,956.72	43,482.66	45,411.08
6%	39,542.10	40,985.88	42,356.34	43,896.84	45,843.46
7%	39,914.94	41,372.50	42,755.96	44,310.76	46,276.10
8%	40,288.04	41,759.12	43,155.58	44,724.94	46,708.48
9%	40,661.14	42,145.74	43,555.20	45,139.12	47,141.12
10%	41,034.24	42,532.62	43,954.82	45,553.30	47,573.50
11%	41,407.08	42,919.24	44,354.44	45,967.22	48,006.14
12%	41,780.18	43,305.86	44,754.06	46,381.40	48,438.52

CG17 RANGE 4

Effective 12/01/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,570.13	1,609.81	1,648.46	1,694.76	1,734.35
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,601.53	1,642.01	1,681.43	1,728.66	1,769.04
3%	1,617.23	1,658.10	1,697.91	1,745.60	1,786.38
5%	1,648.64	1,690.30	1,730.88	1,779.50	1,821.07
6%	1,664.34	1,706.40	1,747.37	1,796.45	1,838.41
7%	1,680.04	1,722.50	1,763.85	1,813.39	1,855.75
8%	1,695.74	1,738.59	1,780.34	1,830.34	1,873.10
9%	1,711.44	1,754.69	1,796.82	1,847.29	1,890.44
10%	1,727.14	1,770.79	1,813.31	1,864.24	1,907.79
11%	1,742.84	1,786.89	1,829.79	1,881.18	1,925.13
12%	1,758.55	1,802.99	1,846.28	1,898.13	1,942.47

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,401.95	3,487.92	3,571.66	3,671.98	3,757.76
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	3,469.98	3,557.69	3,643.10	3,745.43	3,832.92
3%	3,504.00	3,592.55	3,678.81	3,782.13	3,870.49
5%	3,572.05	3,662.32	3,750.24	3,855.58	3,945.65
6%	3,606.07	3,697.20	3,785.97	3,892.31	3,983.22
7%	3,640.09	3,732.08	3,821.68	3,929.01	4,020.79
8%	3,674.10	3,766.95	3,857.40	3,965.74	4,058.38
9%	3,708.12	3,801.83	3,893.11	4,002.46	4,095.95
10%	3,742.14	3,836.71	3,928.84	4,039.19	4,133.55
11%	3,776.15	3,871.60	3,964.55	4,075.89	4,171.12
12%	3,810.19	3,906.48	4,000.27	4,112.62	4,208.69

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	40,823.38	41,855.06	42,859.96	44,063.76	45,093.10
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	41,639.78	42,692.26	43,717.18	44,945.16	45,995.04
3%	42,047.98	43,110.60	44,145.66	45,385.60	46,445.88
5%	42,864.64	43,947.80	45,002.88	46,267.00	47,347.82
6%	43,272.84	44,366.40	45,431.62	46,707.70	47,798.66
7%	43,681.04	44,785.00	45,860.10	47,148.14	48,249.50
8%	44,089.24	45,203.34	46,288.84	47,588.84	48,700.60
9%	44,497.44	45,621.94	46,717.32	48,029.54	49,151.44
10%	44,905.64	46,040.54	47,146.06	48,470.24	49,602.54
11%	45,313.84	46,459.14	47,574.54	48,910.68	50,053.38
12%	45,722.30	46,877.74	48,003.28	49,351.38	50,504.22

CG17 RANGE 5

Effective 12/01/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,609.81	1,648.46	1,694.76	1,734.35	1,791.04
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,642.01	1,681.43	1,728.66	1,769.04	1,826.86
3%	1,658.10	1,697.91	1,745.60	1,786.38	1,844.77
5%	1,690.30	1,730.88	1,779.50	1,821.07	1,880.59
6%	1,706.40	1,747.37	1,796.45	1,838.41	1,898.50
7%	1,722.50	1,763.85	1,813.39	1,855.75	1,916.41
8%	1,738.59	1,780.34	1,830.34	1,873.10	1,934.32
9%	1,754.69	1,796.82	1,847.29	1,890.44	1,952.23
10%	1,770.79	1,813.31	1,864.24	1,907.79	1,970.14
11%	1,786.89	1,829.79	1,881.18	1,925.13	1,988.05
12%	1,802.99	1,846.28	1,898.13	1,942.47	2,005.96

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,487.92	3,571.66	3,671.98	3,757.76	3,880.59
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	3,557.69	3,643.10	3,745.43	3,832.92	3,958.20
3%	3,592.55	3,678.81	3,782.13	3,870.49	3,997.00
5%	3,662.32	3,750.24	3,855.58	3,945.65	4,074.61
6%	3,697.20	3,785.97	3,892.31	3,983.22	4,113.42
7%	3,732.08	3,821.68	3,929.01	4,020.79	4,152.22
8%	3,766.95	3,857.40	3,965.74	4,058.38	4,191.03
9%	3,801.83	3,893.11	4,002.46	4,095.95	4,229.83
10%	3,836.71	3,928.84	4,039.19	4,133.55	4,268.64
11%	3,871.60	3,964.55	4,075.89	4,171.12	4,307.44
12%	3,906.48	4,000.27	4,112.62	4,208.69	4,346.25

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	41,855.06	42,859.96	44,063.76	45,093.10	46,567.04
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	42,692.26	43,717.18	44,945.16	45,995.04	47,498.36
3%	43,110.60	44,145.66	45,385.60	46,445.88	47,964.02
5%	43,947.80	45,002.88	46,267.00	47,347.82	48,895.34
6%	44,366.40	45,431.62	46,707.70	47,798.66	49,361.00
7%	44,785.00	45,860.10	47,148.14	48,249.50	49,826.66
8%	45,203.34	46,288.84	47,588.84	48,700.60	50,292.32
9%	45,621.94	46,717.32	48,029.54	49,151.44	50,757.98
10%	46,040.54	47,146.06	48,470.24	49,602.54	51,223.64
11%	46,459.14	47,574.54	48,910.68	50,053.38	51,689.30
12%	46,877.74	48,003.28	49,351.38	50,504.22	52,154.96

CG17 RANGE 6

Effective 12/01/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,648.46	1,694.76	1,734.35	1,791.04	1,842.06
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,681.43	1,728.66	1,769.04	1,826.86	1,878.90
3%	1,697.91	1,745.60	1,786.38	1,844.77	1,897.32
5%	1,730.88	1,779.50	1,821.07	1,880.59	1,934.16
6%	1,747.37	1,796.45	1,838.41	1,898.50	1,952.58
7%	1,763.85	1,813.39	1,855.75	1,916.41	1,971.00
8%	1,780.34	1,830.34	1,873.10	1,934.32	1,989.42
9%	1,796.82	1,847.29	1,890.44	1,952.23	2,007.85
10%	1,813.31	1,864.24	1,907.79	1,970.14	2,026.27
11%	1,829.79	1,881.18	1,925.13	1,988.05	2,044.69
12%	1,846.28	1,898.13	1,942.47	2,005.96	2,063.11

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,571.66	3,671.98	3,757.76	3,880.59	3,991.13
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	3,643.10	3,745.43	3,832.92	3,958.20	4,070.95
3%	3,678.81	3,782.13	3,870.49	3,997.00	4,110.86
5%	3,750.24	3,855.58	3,945.65	4,074.61	4,190.68
6%	3,785.97	3,892.31	3,983.22	4,113.42	4,230.59
7%	3,821.68	3,929.01	4,020.79	4,152.22	4,270.50
8%	3,857.40	3,965.74	4,058.38	4,191.03	4,310.41
9%	3,893.11	4,002.46	4,095.95	4,229.83	4,350.34
10%	3,928.84	4,039.19	4,133.55	4,268.64	4,390.25
11%	3,964.55	4,075.89	4,171.12	4,307.44	4,430.16
12%	4,000.27	4,112.62	4,208.69	4,346.25	4,470.07

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	42,859.96	44,063.76	45,093.10	46,567.04	47,893.56
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	43,717.18	44,945.16	45,995.04	47,498.36	48,851.40
3%	44,145.66	45,385.60	46,445.88	47,964.02	49,330.32
5%	45,002.88	46,267.00	47,347.82	48,895.34	50,288.16
6%	45,431.62	46,707.70	47,798.66	49,361.00	50,767.08
7%	45,860.10	47,148.14	48,249.50	49,826.66	51,246.00
8%	46,288.84	47,588.84	48,700.60	50,292.32	51,724.92
9%	46,717.32	48,029.54	49,151.44	50,757.98	52,204.10
10%	47,146.06	48,470.24	49,602.54	51,223.64	52,683.02
11%	47,574.54	48,910.68	50,053.38	51,689.30	53,161.94
12%	48,003.28	49,351.38	50,504.22	52,154.96	53,640.86

CG17 RANGE 7

Effective 12/01/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,694.76	1,734.35	1,791.04	1,842.06	1,909.96
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,728.66	1,769.04	1,826.86	1,878.90	1,948.16
3%	1,745.60	1,786.38	1,844.77	1,897.32	1,967.26
5%	1,779.50	1,821.07	1,880.59	1,934.16	2,005.46
6%	1,796.45	1,838.41	1,898.50	1,952.58	2,024.56
7%	1,813.39	1,855.75	1,916.41	1,971.00	2,043.66
8%	1,830.34	1,873.10	1,934.32	1,989.42	2,062.76
9%	1,847.29	1,890.44	1,952.23	2,007.85	2,081.86
10%	1,864.24	1,907.79	1,970.14	2,026.27	2,100.96
11%	1,881.18	1,925.13	1,988.05	2,044.69	2,120.06
12%	1,898.13	1,942.47	2,005.96	2,063.11	2,139.16

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,671.98	3,757.76	3,880.59	3,991.13	4,138.25
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	3,745.43	3,832.92	3,958.20	4,070.95	4,221.01
3%	3,782.13	3,870.49	3,997.00	4,110.86	4,262.40
5%	3,855.58	3,945.65	4,074.61	4,190.68	4,345.16
6%	3,892.31	3,983.22	4,113.42	4,230.59	4,386.55
7%	3,929.01	4,020.79	4,152.22	4,270.50	4,427.93
8%	3,965.74	4,058.38	4,191.03	4,310.41	4,469.31
9%	4,002.46	4,095.95	4,229.83	4,350.34	4,510.70
10%	4,039.19	4,133.55	4,268.64	4,390.25	4,552.08
11%	4,075.89	4,171.12	4,307.44	4,430.16	4,593.46
12%	4,112.62	4,208.69	4,346.25	4,470.07	4,634.85

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	44,063.76	45,093.10	46,567.04	47,893.56	49,658.96
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	44,945.16	45,995.04	47,498.36	48,851.40	50,652.16
3%	45,385.60	46,445.88	47,964.02	49,330.32	51,148.76
5%	46,267.00	47,347.82	48,895.34	50,288.16	52,141.96
6%	46,707.70	47,798.66	49,361.00	50,767.08	52,638.56
7%	47,148.14	48,249.50	49,826.66	51,246.00	53,135.16
8%	47,588.84	48,700.60	50,292.32	51,724.92	53,631.76
9%	48,029.54	49,151.44	50,757.98	52,204.10	54,128.36
10%	48,470.24	49,602.54	51,223.64	52,683.02	54,624.96
11%	48,910.68	50,053.38	51,689.30	53,161.94	55,121.56
12%	49,351.38	50,504.22	52,154.96	53,640.86	55,618.16

CG17 RANGE 8

Effective 12/01/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,734.35	1,791.04	1,842.06	1,909.96	1,961.00
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,769.04	1,826.86	1,878.90	1,948.16	2,000.22
3%	1,786.38	1,844.77	1,897.32	1,967.26	2,019.83
5%	1,821.07	1,880.59	1,934.16	2,005.46	2,059.05
6%	1,838.41	1,898.50	1,952.58	2,024.56	2,078.66
7%	1,855.75	1,916.41	1,971.00	2,043.66	2,098.27
8%	1,873.10	1,934.32	1,989.42	2,062.76	2,117.88
9%	1,890.44	1,952.23	2,007.85	2,081.86	2,137.49
10%	1,907.79	1,970.14	2,026.27	2,100.96	2,157.10
11%	1,925.13	1,988.05	2,044.69	2,120.06	2,176.71
12%	1,942.47	2,005.96	2,063.11	2,139.16	2,196.32

LEGAL OFFICE ASST

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,757.76	3,880.59	3,991.13	4,138.25	4,248.83
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	3,832.92	3,958.20	4,070.95	4,221.01	4,333.81
3%	3,870.49	3,997.00	4,110.86	4,262.40	4,376.30
5%	3,945.65	4,074.61	4,190.68	4,345.16	4,461.28
6%	3,983.22	4,113.42	4,230.59	4,386.55	4,503.76
7%	4,020.79	4,152.22	4,270.50	4,427.93	4,546.25
8%	4,058.38	4,191.03	4,310.41	4,469.31	4,588.74
9%	4,095.95	4,229.83	4,350.34	4,510.70	4,631.23
10%	4,133.55	4,268.64	4,390.25	4,552.08	4,673.72
11%	4,171.12	4,307.44	4,430.16	4,593.46	4,716.21
12%	4,208.69	4,346.25	4,470.07	4,634.85	4,758.69

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	45,093.10	46,567.04	47,893.56	49,658.96	50,986.00

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	45,995.04	47,498.36	48,851.40	50,652.16	52,005.72
3%	46,445.88	47,964.02	49,330.32	51,148.76	52,515.58
5%	47,347.82	48,895.34	50,288.16	52,141.96	53,535.30
6%	47,798.66	49,361.00	50,767.08	52,638.56	54,045.16
7%	48,249.50	49,826.66	51,246.00	53,135.16	54,555.02
8%	48,700.60	50,292.32	51,724.92	53,631.76	55,064.88
9%	49,151.44	50,757.98	52,204.10	54,128.36	55,574.74
10%	49,602.54	51,223.64	52,683.02	54,624.96	56,084.60
11%	50,053.38	51,689.30	53,161.94	55,121.56	56,594.46
12%	50,504.22	52,154.96	53,640.86	55,618.16	57,104.32

CG17 RANGE 9

Effective 12/01/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,791.04	1,842.06	1,909.96	1,961.00	2,033.85
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,826.86	1,878.90	1,948.16	2,000.22	2,074.53
3%	1,844.77	1,897.32	1,967.26	2,019.83	2,094.87
5%	1,880.59	1,934.16	2,005.46	2,059.05	2,135.54
6%	1,898.50	1,952.58	2,024.56	2,078.66	2,155.88
7%	1,916.41	1,971.00	2,043.66	2,098.27	2,176.22
8%	1,934.32	1,989.42	2,062.76	2,117.88	2,196.56
9%	1,952.23	2,007.85	2,081.86	2,137.49	2,216.90
10%	1,970.14	2,026.27	2,100.96	2,157.10	2,237.24
11%	1,988.05	2,044.69	2,120.06	2,176.71	2,257.57
12%	2,005.96	2,063.11	2,139.16	2,196.32	2,277.91

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,880.59	3,991.13	4,138.25	4,248.83	4,406.68
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	3,958.20	4,070.95	4,221.01	4,333.81	4,494.82
3%	3,997.00	4,110.86	4,262.40	4,376.30	4,538.89
5%	4,074.61	4,190.68	4,345.16	4,461.28	4,627.00
6%	4,113.42	4,230.59	4,386.55	4,503.76	4,671.07
7%	4,152.22	4,270.50	4,427.93	4,546.25	4,715.14
8%	4,191.03	4,310.41	4,469.31	4,588.74	4,759.21
9%	4,229.83	4,350.34	4,510.70	4,631.23	4,803.28
10%	4,268.64	4,390.25	4,552.08	4,673.72	4,847.35
11%	4,307.44	4,430.16	4,593.46	4,716.21	4,891.40
12%	4,346.25	4,470.07	4,634.85	4,758.69	4,935.47

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	46,567.04	47,893.56	49,658.96	50,986.00	52,880.10
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	47,498.36	48,851.40	50,652.16	52,005.72	53,937.78
3%	47,964.02	49,330.32	51,148.76	52,515.58	54,466.62
5%	48,895.34	50,288.16	52,141.96	53,535.30	55,524.04
6%	49,361.00	50,767.08	52,638.56	54,045.16	56,052.88
7%	49,826.66	51,246.00	53,135.16	54,555.02	56,581.72
8%	50,292.32	51,724.92	53,631.76	55,064.88	57,110.56
9%	50,757.98	52,204.10	54,128.36	55,574.74	57,639.40
10%	51,223.64	52,683.02	54,624.96	56,084.60	58,168.24
11%	51,689.30	53,161.94	55,121.56	56,594.46	58,696.82
12%	52,154.96	53,640.86	55,618.16	57,104.32	59,225.66

CG17 RANGE 10 Effective 12/01/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,842.06	1,909.96	1,961.00	2,033.85	2,095.46
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,878.90	1,948.16	2,000.22	2,074.53	2,137.37
3%	1,897.32	1,967.26	2,019.83	2,094.87	2,158.32
5%	1,934.16	2,005.46	2,059.05	2,135.54	2,200.23
6%	1,952.58	2,024.56	2,078.66	2,155.88	2,221.19
7%	1,971.00	2,043.66	2,098.27	2,176.22	2,242.14
8%	1,989.42	2,062.76	2,117.88	2,196.56	2,263.10
9%	2,007.85	2,081.86	2,137.49	2,216.90	2,284.05
10%	2,026.27	2,100.96	2,157.10	2,237.24	2,305.01
11%	2,044.69	2,120.06	2,176.71	2,257.57	2,325.96
12%	2,063.11	2,139.16	2,196.32	2,277.91	2,346.92

MAYORAL OFF CLK

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,991.13	4,138.25	4,248.83	4,406.68	4,540.16
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,070.95	4,221.01	4,333.81	4,494.82	4,630.97
3%	4,110.86	4,262.40	4,376.30	4,538.89	4,676.36
5%	4,190.68	4,345.16	4,461.28	4,627.00	4,767.17
6%	4,230.59	4,386.55	4,503.76	4,671.07	4,812.58
7%	4,270.50	4,427.93	4,546.25	4,715.14	4,857.97
8%	4,310.41	4,469.31	4,588.74	4,759.21	4,903.38
9%	4,350.34	4,510.70	4,631.23	4,803.28	4,948.78
10%	4,390.25	4,552.08	4,673.72	4,847.35	4,994.19
11%	4,430.16	4,593.46	4,716.21	4,891.40	5,039.58
12%	4,470.07	4,634.85	4,758.69	4,935.47	5,084.99

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	47,893.56	49,658.96	50,986.00	52,880.10	54,481.96
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	48,851.40	50,652.16	52,005.72	53,937.78	55,571.62
3%	49,330.32	51,148.76	52,515.58	54,466.62	56,116.32
5%	50,288.16	52,141.96	53,535.30	55,524.04	57,205.98
6%	50,767.08	52,638.56	54,045.16	56,052.88	57,750.94
7%	51,246.00	53,135.16	54,555.02	56,581.72	58,295.64
8%	51,724.92	53,631.76	55,064.88	57,110.56	58,840.60
9%	52,204.10	54,128.36	55,574.74	57,639.40	59,385.30
10%	52,683.02	54,624.96	56,084.60	58,168.24	59,930.26
11%	53,161.94	55,121.56	56,594.46	58,696.82	60,474.96
12%	53,640.86	55,618.16	57,104.32	59,225.66	61,019.92

CG17 RANGE 11 Effective 12/01/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,909.96	1,961.00	2,033.85	2,095.46	2,157.23
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,948.16	2,000.22	2,074.53	2,137.37	2,200.37
3%	1,967.26	2,019.83	2,094.87	2,158.32	2,221.95
5%	2,005.46	2,059.05	2,135.54	2,200.23	2,265.09
6%	2,024.56	2,078.66	2,155.88	2,221.19	2,286.66
7%	2,043.66	2,098.27	2,176.22	2,242.14	2,308.24
8%	2,062.76	2,117.88	2,196.56	2,263.10	2,329.81
9%	2,081.86	2,137.49	2,216.90	2,284.05	2,351.38
10%	2,100.96	2,157.10	2,237.24	2,305.01	2,372.95
11%	2,120.06	2,176.71	2,257.57	2,325.96	2,394.53
12%	2,139.16	2,196.32	2,277.91	2,346.92	2,416.10

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,138.25	4,248.83	4,406.68	4,540.16	4,674.00
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,221.01	4,333.81	4,494.82	4,630.97	4,767.47
3%	4,262.40	4,376.30	4,538.89	4,676.36	4,814.23
5%	4,345.16	4,461.28	4,627.00	4,767.17	4,907.70
6%	4,386.55	4,503.76	4,671.07	4,812.58	4,954.43
7%	4,427.93	4,546.25	4,715.14	4,857.97	5,001.19
8%	4,469.31	4,588.74	4,759.21	4,903.38	5,047.92
9%	4,510.70	4,631.23	4,803.28	4,948.78	5,094.66
10%	4,552.08	4,673.72	4,847.35	4,994.19	5,141.39
11%	4,593.46	4,716.21	4,891.40	5,039.58	5,188.15
12%	4,634.85	4,758.69	4,935.47	5,084.99	5,234.88

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	49,658.96	50,986.00	52,880.10	54,481.96	56,087.98
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	50,652.16	52,005.72	53,937.78	55,571.62	57,209.62
3%	51,148.76	52,515.58	54,466.62	56,116.32	57,770.70
5%	52,141.96	53,535.30	55,524.04	57,205.98	58,892.34
6%	52,638.56	54,045.16	56,052.88	57,750.94	59,453.16
7%	53,135.16	54,555.02	56,581.72	58,295.64	60,014.24
8%	53,631.76	55,064.88	57,110.56	58,840.60	60,575.06
9%	54,128.36	55,574.74	57,639.40	59,385.30	61,135.88
10%	54,624.96	56,084.60	58,168.24	59,930.26	61,696.70
11%	55,121.56	56,594.46	58,696.82	60,474.96	62,257.78
12%	55,618.16	57,104.32	59,225.66	61,019.92	62,818.60

CG17 RANGE 12 Effective 12/01/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,961.00	2,033.85	2,095.46	2,156.82	2,219.38
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,000.22	2,074.53	2,137.37	2,199.96	2,263.77
3%	2,019.83	2,094.87	2,158.32	2,221.52	2,285.96
5%	2,059.05	2,135.54	2,200.23	2,264.66	2,330.35
6%	2,078.66	2,155.88	2,221.19	2,286.23	2,352.54
7%	2,098.27	2,176.22	2,242.14	2,307.80	2,374.74
8%	2,117.88	2,196.56	2,263.10	2,329.37	2,396.93
9%	2,137.49	2,216.90	2,284.05	2,350.93	2,419.12
10%	2,157.10	2,237.24	2,305.01	2,372.50	2,441.32
11%	2,176.71	2,257.57	2,325.96	2,394.07	2,463.51
12%	2,196.32	2,277.91	2,346.92	2,415.64	2,485.71

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,248.83	4,406.68	4,540.16	4,673.11	4,808.66
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,333.81	4,494.82	4,630.97	4,766.58	4,904.84
3%	4,376.30	4,538.89	4,676.36	4,813.29	4,952.91
5%	4,461.28	4,627.00	4,767.17	4,906.76	5,049.09
6%	4,503.76	4,671.07	4,812.58	4,953.50	5,097.17
7%	4,546.25	4,715.14	4,857.97	5,000.23	5,145.27
8%	4,588.74	4,759.21	4,903.38	5,046.97	5,193.35
9%	4,631.23	4,803.28	4,948.78	5,093.68	5,241.43
10%	4,673.72	4,847.35	4,994.19	5,140.42	5,289.53
11%	4,716.21	4,891.40	5,039.58	5,187.15	5,337.61
12%	4,758.69	4,935.47	5,084.99	5,233.89	5,385.71

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	50,986.00	52,880.10	54,481.96	56,077.32	57,703.88
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	52,005.72	53,937.78	55,571.62	57,198.96	58,858.02
3%	52,515.58	54,466.62	56,116.32	57,759.52	59,434.96
5%	53,535.30	55,524.04	57,205.98	58,881.16	60,589.10
6%	54,045.16	56,052.88	57,750.94	59,441.98	61,166.04
7%	54,555.02	56,581.72	58,295.64	60,002.80	61,743.24
8%	55,064.88	57,110.56	58,840.60	60,563.62	62,320.18
9%	55,574.74	57,639.40	59,385.30	61,124.18	62,897.12
10%	56,084.60	58,168.24	59,930.26	61,685.00	63,474.32
11%	56,594.46	58,696.82	60,474.96	62,245.82	64,051.26
12%	57,104.32	59,225.66	61,019.92	62,806.64	64,628.46

CG17 RANGE 13 Effective 12/01/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,033.85	2,095.46	2,156.82	2,219.38	2,289.21
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,074.53	2,137.37	2,199.96	2,263.77	2,334.99
3%	2,094.87	2,158.32	2,221.52	2,285.96	2,357.89
5%	2,135.54	2,200.23	2,264.66	2,330.35	2,403.67
6%	2,155.88	2,221.19	2,286.23	2,352.54	2,426.56
7%	2,176.22	2,242.14	2,307.80	2,374.74	2,449.45
8%	2,196.56	2,263.10	2,329.37	2,396.93	2,472.35
9%	2,216.90	2,284.05	2,350.93	2,419.12	2,495.24
10%	2,237.24	2,305.01	2,372.50	2,441.32	2,518.13
11%	2,257.57	2,325.96	2,394.07	2,463.51	2,541.02
12%	2,277.91	2,346.92	2,415.64	2,485.71	2,563.92

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,406.68	4,540.16	4,673.11	4,808.66	4,959.96
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,494.82	4,630.97	4,766.58	4,904.84	5,059.15
3%	4,538.89	4,676.36	4,813.29	4,952.91	5,108.76
5%	4,627.00	4,767.17	4,906.76	5,049.09	5,207.95
6%	4,671.07	4,812.58	4,953.50	5,097.17	5,257.55
7%	4,715.14	4,857.97	5,000.23	5,145.27	5,307.14
8%	4,759.21	4,903.38	5,046.97	5,193.35	5,356.76
9%	4,803.28	4,948.78	5,093.68	5,241.43	5,406.35
10%	4,847.35	4,994.19	5,140.42	5,289.53	5,455.95
11%	4,891.40	5,039.58	5,187.15	5,337.61	5,505.54
12%	4,935.47	5,084.99	5,233.89	5,385.71	5,555.16

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	52,880.10	54,481.96	56,077.32	57,703.88	59,519.46
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	53,937.78	55,571.62	57,198.96	58,858.02	60,709.74
3%	54,466.62	56,116.32	57,759.52	59,434.96	61,305.14
5%	55,524.04	57,205.98	58,881.16	60,589.10	62,495.42
6%	56,052.88	57,750.94	59,441.98	61,166.04	63,090.56
7%	56,581.72	58,295.64	60,002.80	61,743.24	63,685.70
8%	57,110.56	58,840.60	60,563.62	62,320.18	64,281.10
9%	57,639.40	59,385.30	61,124.18	62,897.12	64,876.24
10%	58,168.24	59,930.26	61,685.00	63,474.32	65,471.38
11%	58,696.82	60,474.96	62,245.82	64,051.26	66,066.52
12%	59,225.66	61,019.92	62,806.64	64,628.46	66,661.92

CG17 RANGE 14 Effective 12/01/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,095.46	2,156.82	2,219.38	2,289.21	2,346.34
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,137.37	2,199.96	2,263.77	2,334.99	2,393.27
3%	2,158.32	2,221.52	2,285.96	2,357.89	2,416.73
5%	2,200.23	2,264.66	2,330.35	2,403.67	2,463.66
6%	2,221.19	2,286.23	2,352.54	2,426.56	2,487.12
7%	2,242.14	2,307.80	2,374.74	2,449.45	2,510.58
8%	2,263.10	2,329.37	2,396.93	2,472.35	2,534.05
9%	2,284.05	2,350.93	2,419.12	2,495.24	2,557.51
10%	2,305.01	2,372.50	2,441.32	2,518.13	2,580.97
11%	2,325.96	2,394.07	2,463.51	2,541.02	2,604.44
12%	2,346.92	2,415.64	2,485.71	2,563.92	2,627.90

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Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,540.16	4,673.11	4,808.66	4,959.96	5,083.74
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,630.97	4,766.58	4,904.84	5,059.15	5,185.42
3%	4,676.36	4,813.29	4,952.91	5,108.76	5,236.25
5%	4,767.17	4,906.76	5,049.09	5,207.95	5,337.93
6%	4,812.58	4,953.50	5,097.17	5,257.55	5,388.76
7%	4,857.97	5,000.23	5,145.27	5,307.14	5,439.59
8%	4,903.38	5,046.97	5,193.35	5,356.76	5,490.44
9%	4,948.78	5,093.68	5,241.43	5,406.35	5,541.27
10%	4,994.19	5,140.42	5,289.53	5,455.95	5,592.10
11%	5,039.58	5,187.15	5,337.61	5,505.54	5,642.95
12%	5,084.99	5,233.89	5,385.71	5,555.16	5,693.78

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	54,481.96	56,077.32	57,703.88	59,519.46	61,004.84

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	55,571.62	57,198.96	58,858.02	60,709.74	62,225.02
3%	56,116.32	57,759.52	59,434.96	61,305.14	62,834.98
5%	57,205.98	58,881.16	60,589.10	62,495.42	64,055.16
6%	57,750.94	59,441.98	61,166.04	63,090.56	64,665.12
7%	58,295.64	60,002.80	61,743.24	63,685.70	65,275.08
8%	58,840.60	60,563.62	62,320.18	64,281.10	65,885.30
9%	59,385.30	61,124.18	62,897.12	64,876.24	66,495.26
10%	59,930.26	61,685.00	63,474.32	65,471.38	67,105.22
11%	60,474.96	62,245.82	64,051.26	66,066.52	67,715.44
12%	61,019.92	62,806.64	64,628.46	66,661.92	68,325.40

CG17 RANGE 15 Effective 12/01/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,156.82	2,219.38	2,289.21	2,346.34	2,428.78
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,199.96	2,263.77	2,334.99	2,393.27	2,477.36
3%	2,221.52	2,285.96	2,357.89	2,416.73	2,501.64
5%	2,264.66	2,330.35	2,403.67	2,463.66	2,550.22
6%	2,286.23	2,352.54	2,426.56	2,487.12	2,574.51
7%	2,307.80	2,374.74	2,449.45	2,510.58	2,598.79
8%	2,329.37	2,396.93	2,472.35	2,534.05	2,623.08
9%	2,350.93	2,419.12	2,495.24	2,557.51	2,647.37
10%	2,372.50	2,441.32	2,518.13	2,580.97	2,671.66
11%	2,394.07	2,463.51	2,541.02	2,604.44	2,695.95
12%	2,415.64	2,485.71	2,563.92	2,627.90	2,720.23

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,673.11	4,808.66	4,959.96	5,083.74	5,262.36
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,766.58	4,904.84	5,059.15	5,185.42	5,367.61
3%	4,813.29	4,952.91	5,108.76	5,236.25	5,420.22
5%	4,906.76	5,049.09	5,207.95	5,337.93	5,525.48
6%	4,953.50	5,097.17	5,257.55	5,388.76	5,578.11
7%	5,000.23	5,145.27	5,307.14	5,439.59	5,630.71
8%	5,046.97	5,193.35	5,356.76	5,490.44	5,683.34
9%	5,093.68	5,241.43	5,406.35	5,541.27	5,735.97
10%	5,140.42	5,289.53	5,455.95	5,592.10	5,788.60
11%	5,187.15	5,337.61	5,505.54	5,642.95	5,841.23
12%	5,233.89	5,385.71	5,555.16	5,693.78	5,893.83

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	56,077.32	57,703.88	59,519.46	61,004.84	63,148.28
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	57,198.96	58,858.02	60,709.74	62,225.02	64,411.36
3%	57,759.52	59,434.96	61,305.14	62,834.98	65,042.64
5%	58,881.16	60,589.10	62,495.42	64,055.16	66,305.72
6%	59,441.98	61,166.04	63,090.56	64,665.12	66,937.26
7%	60,002.80	61,743.24	63,685.70	65,275.08	67,568.54
8%	60,563.62	62,320.18	64,281.10	65,885.30	68,200.08
9%	61,124.18	62,897.12	64,876.24	66,495.26	68,831.62
10%	61,685.00	63,474.32	65,471.38	67,105.22	69,463.16
11%	62,245.82	64,051.26	66,066.52	67,715.44	70,094.70
12%	62,806.64	64,628.46	66,661.92	68,325.40	70,725.98

CG17 RANGE 16 Effective 12/01/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,219.38	2,289.21	2,346.34	2,428.78	2,535.62
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,263.77	2,334.99	2,393.27	2,477.36	2,586.33
3%	2,285.96	2,357.89	2,416.73	2,501.64	2,611.69
5%	2,330.35	2,403.67	2,463.66	2,550.22	2,662.40
6%	2,352.54	2,426.56	2,487.12	2,574.51	2,687.76
7%	2,374.74	2,449.45	2,510.58	2,598.79	2,713.11
8%	2,396.93	2,472.35	2,534.05	2,623.08	2,738.47
9%	2,419.12	2,495.24	2,557.51	2,647.37	2,763.83
10%	2,441.32	2,518.13	2,580.97	2,671.66	2,789.18
11%	2,463.51	2,541.02	2,604.44	2,695.95	2,814.54
12%	2,485.71	2,563.92	2,627.90	2,720.23	2,839.89

LITIGATION ASST 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,808.66	4,959.96	5,083.74	5,262.36	5,493.84
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,904.84	5,059.15	5,185.42	5,367.61	5,603.72
3%	4,952.91	5,108.76	5,236.25	5,420.22	5,658.66
5%	5,049.09	5,207.95	5,337.93	5,525.48	5,768.53
6%	5,097.17	5,257.55	5,388.76	5,578.11	5,823.48
7%	5,145.27	5,307.14	5,439.59	5,630.71	5,878.41
8%	5,193.35	5,356.76	5,490.44	5,683.34	5,933.35
9%	5,241.43	5,406.35	5,541.27	5,735.97	5,988.30
10%	5,289.53	5,455.95	5,592.10	5,788.60	6,043.22
11%	5,337.61	5,505.54	5,642.95	5,841.23	6,098.17
12%	5,385.71	5,555.16	5,693.78	5,893.83	6,153.10

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	57,703.88	59,519.46	61,004.84	63,148.28	65,926.12
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	58,858.02	60,709.74	62,225.02	64,411.36	67,244.58
3%	59,434.96	61,305.14	62,834.98	65,042.64	67,903.94
5%	60,589.10	62,495.42	64,055.16	66,305.72	69,222.40
6%	61,166.04	63,090.56	64,665.12	66,937.26	69,881.76
7%	61,743.24	63,685.70	65,275.08	67,568.54	70,540.86
8%	62,320.18	64,281.10	65,885.30	68,200.08	71,200.22
9%	62,897.12	64,876.24	66,495.26	68,831.62	71,859.58
10%	63,474.32	65,471.38	67,105.22	69,463.16	72,518.68
11%	64,051.26	66,066.52	67,715.44	70,094.70	73,178.04
12%	64,628.46	66,661.92	68,325.40	70,725.98	73,837.14

CG17 RANGE 17 Effective 12/01/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,289.21	2,346.34	2,428.78	2,535.62	2,646.23
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,334.99	2,393.27	2,477.36	2,586.33	2,699.15
3%	2,357.89	2,416.73	2,501.64	2,611.69	2,725.62
5%	2,403.67	2,463.66	2,550.22	2,662.40	2,778.54
6%	2,426.56	2,487.12	2,574.51	2,687.76	2,805.00
7%	2,449.45	2,510.58	2,598.79	2,713.11	2,831.47
8%	2,472.35	2,534.05	2,623.08	2,738.47	2,857.93
9%	2,495.24	2,557.51	2,647.37	2,763.83	2,884.39
10%	2,518.13	2,580.97	2,671.66	2,789.18	2,910.85
11%	2,541.02	2,604.44	2,695.95	2,814.54	2,937.32
12%	2,563.92	2,627.90	2,720.23	2,839.89	2,963.78

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,959.96	5,083.74	5,262.36	5,493.84	5,733.50
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	5,059.15	5,185.42	5,367.61	5,603.72	5,848.16
3%	5,108.76	5,236.25	5,420.22	5,658.66	5,905.51
5%	5,207.95	5,337.93	5,525.48	5,768.53	6,020.17
6%	5,257.55	5,388.76	5,578.11	5,823.48	6,077.50
7%	5,307.14	5,439.59	5,630.71	5,878.41	6,134.85
8%	5,356.76	5,490.44	5,683.34	5,933.35	6,192.18
9%	5,406.35	5,541.27	5,735.97	5,988.30	6,249.51
10%	5,455.95	5,592.10	5,788.60	6,043.22	6,306.84
11%	5,505.54	5,642.95	5,841.23	6,098.17	6,364.19
12%	5,555.16	5,693.78	5,893.83	6,153.10	6,421.52

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	59,519.46	61,004.84	63,148.28	65,926.12	68,801.98
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	60,709.74	62,225.02	64,411.36	67,244.58	70,177.90
3%	61,305.14	62,834.98	65,042.64	67,903.94	70,866.12
5%	62,495.42	64,055.16	66,305.72	69,222.40	72,242.04
6%	63,090.56	64,665.12	66,937.26	69,881.76	72,930.00
7%	63,685.70	65,275.08	67,568.54	70,540.86	73,618.22
8%	64,281.10	65,885.30	68,200.08	71,200.22	74,306.18
9%	64,876.24	66,495.26	68,831.62	71,859.58	74,994.14
10%	65,471.38	67,105.22	69,463.16	72,518.68	75,682.10
11%	66,066.52	67,715.44	70,094.70	73,178.04	76,370.32
12%	66,661.92	68,325.40	70,725.98	73,837.14	77,058.28

CG17 RANGE 18 Effective 12/01/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,346.34	2,428.78	2,535.62	2,646.23	2,751.93
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,393.27	2,477.36	2,586.33	2,699.15	2,806.97
3%	2,416.73	2,501.64	2,611.69	2,725.62	2,834.49
5%	2,463.66	2,550.22	2,662.40	2,778.54	2,889.53
6%	2,487.12	2,574.51	2,687.76	2,805.00	2,917.05
7%	2,510.58	2,598.79	2,713.11	2,831.47	2,944.57
8%	2,534.05	2,623.08	2,738.47	2,857.93	2,972.08
9%	2,557.51	2,647.37	2,763.83	2,884.39	2,999.60
10%	2,580.97	2,671.66	2,789.18	2,910.85	3,027.12
11%	2,604.44	2,695.95	2,814.54	2,937.32	3,054.64
12%	2,627.90	2,720.23	2,839.89	2,963.78	3,082.16

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,083.74	5,262.36	5,493.84	5,733.50	5,962.52
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	5,185.42	5,367.61	5,603.72	5,848.16	6,081.77
3%	5,236.25	5,420.22	5,658.66	5,905.51	6,141.40
5%	5,337.93	5,525.48	5,768.53	6,020.17	6,260.65
6%	5,388.76	5,578.11	5,823.48	6,077.50	6,320.28
7%	5,439.59	5,630.71	5,878.41	6,134.85	6,379.90
8%	5,490.44	5,683.34	5,933.35	6,192.18	6,439.51
9%	5,541.27	5,735.97	5,988.30	6,249.51	6,499.13
10%	5,592.10	5,788.60	6,043.22	6,306.84	6,558.76
11%	5,642.95	5,841.23	6,098.17	6,364.19	6,618.39
12%	5,693.78	5,893.83	6,153.10	6,421.52	6,678.01

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	61,004.84	63,148.28	65,926.12	68,801.98	71,550.18
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	62,225.02	64,411.36	67,244.58	70,177.90	72,981.22
3%	62,834.98	65,042.64	67,903.94	70,866.12	73,696.74
5%	64,055.16	66,305.72	69,222.40	72,242.04	75,127.78
6%	64,665.12	66,937.26	69,881.76	72,930.00	75,843.30
7%	65,275.08	67,568.54	70,540.86	73,618.22	76,558.82
8%	65,885.30	68,200.08	71,200.22	74,306.18	77,274.08
9%	66,495.26	68,831.62	71,859.58	74,994.14	77,989.60
10%	67,105.22	69,463.16	72,518.68	75,682.10	78,705.12
11%	67,715.44	70,094.70	73,178.04	76,370.32	79,420.64
12%	68,325.40	70,725.98	73,837.14	77,058.28	80,136.16

CG17 RANGE 19 Effective 12/01/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,429.38	2,535.62	2,646.23	2,751.93	2,870.88
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,477.97	2,586.33	2,699.15	2,806.97	2,928.30
3%	2,502.26	2,611.69	2,725.62	2,834.49	2,957.01
5%	2,550.85	2,662.40	2,778.54	2,889.53	3,014.42
6%	2,575.14	2,687.76	2,805.00	2,917.05	3,043.13
7%	2,599.44	2,713.11	2,831.47	2,944.57	3,071.84
8%	2,623.73	2,738.47	2,857.93	2,972.08	3,100.55
9%	2,648.02	2,763.83	2,884.39	2,999.60	3,129.26
10%	2,672.32	2,789.18	2,910.85	3,027.12	3,157.97
11%	2,696.61	2,814.54	2,937.32	3,054.64	3,186.68
12%	2,720.91	2,839.89	2,963.78	3,082.16	3,215.39

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,263.66	5,493.84	5,733.50	5,962.52	6,220.24
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	5,368.94	5,603.72	5,848.16	6,081.77	6,344.65
3%	5,421.56	5,658.66	5,905.51	6,141.40	6,406.86
5%	5,526.84	5,768.53	6,020.17	6,260.65	6,531.24
6%	5,579.47	5,823.48	6,077.50	6,320.28	6,593.45
7%	5,632.12	5,878.41	6,134.85	6,379.90	6,655.65
8%	5,684.75	5,933.35	6,192.18	6,439.51	6,717.86
9%	5,737.38	5,988.30	6,249.51	6,499.13	6,780.06
10%	5,790.03	6,043.22	6,306.84	6,558.76	6,842.27
11%	5,842.66	6,098.17	6,364.19	6,618.39	6,904.47
12%	5,895.31	6,153.10	6,421.52	6,678.01	6,966.68

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	63,163.88	65,926.12	68,801.98	71,550.18	74,642.88
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	64,427.22	67,244.58	70,177.90	72,981.22	76,135.80
3%	65,058.76	67,903.94	70,866.12	73,696.74	76,882.26
5%	66,322.10	69,222.40	72,242.04	75,127.78	78,374.92
6%	66,953.64	69,881.76	72,930.00	75,843.30	79,121.38
7%	67,585.44	70,540.86	73,618.22	76,558.82	79,867.84
8%	68,216.98	71,200.22	74,306.18	77,274.08	80,614.30
9%	68,848.52	71,859.58	74,994.14	77,989.60	81,360.76
10%	69,480.32	72,518.68	75,682.10	78,705.12	82,107.22
11%	70,111.86	73,178.04	76,370.32	79,420.64	82,853.68
12%	70,743.66	73,837.14	77,058.28	80,136.16	83,600.14

CG17 RANGE 20 Effective 12/01/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,535.62	2,646.23	2,751.93	2,870.88	2,998.42
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,586.33	2,699.15	2,806.97	2,928.30	3,058.39
3%	2,611.69	2,725.62	2,834.49	2,957.01	3,088.37
5%	2,662.40	2,778.54	2,889.53	3,014.42	3,148.34
6%	2,687.76	2,805.00	2,917.05	3,043.13	3,178.33
7%	2,713.11	2,831.47	2,944.57	3,071.84	3,208.31
8%	2,738.47	2,857.93	2,972.08	3,100.55	3,238.29
9%	2,763.83	2,884.39	2,999.60	3,129.26	3,268.28
10%	2,789.18	2,910.85	3,027.12	3,157.97	3,298.26
11%	2,814.54	2,937.32	3,054.64	3,186.68	3,328.25
12%	2,839.89	2,963.78	3,082.16	3,215.39	3,358.23

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,493.84	5,733.50	5,962.52	6,220.24	6,496.58
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	5,603.72	5,848.16	6,081.77	6,344.65	6,626.51
3%	5,658.66	5,905.51	6,141.40	6,406.86	6,691.47
5%	5,768.53	6,020.17	6,260.65	6,531.24	6,821.40
6%	5,823.48	6,077.50	6,320.28	6,593.45	6,886.38
7%	5,878.41	6,134.85	6,379.90	6,655.65	6,951.34
8%	5,933.35	6,192.18	6,439.51	6,717.86	7,016.30
9%	5,988.30	6,249.51	6,499.13	6,780.06	7,081.27
10%	6,043.22	6,306.84	6,558.76	6,842.27	7,146.23
11%	6,098.17	6,364.19	6,618.39	6,904.47	7,211.21
12%	6,153.10	6,421.52	6,678.01	6,966.68	7,276.17

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	65,926.12	68,801.98	71,550.18	74,642.88	77,958.92
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	67,244.58	70,177.90	72,981.22	76,135.80	79,518.14
3%	67,903.94	70,866.12	73,696.74	76,882.26	80,297.62
5%	69,222.40	72,242.04	75,127.78	78,374.92	81,856.84
6%	69,881.76	72,930.00	75,843.30	79,121.38	82,636.58
7%	70,540.86	73,618.22	76,558.82	79,867.84	83,416.06
8%	71,200.22	74,306.18	77,274.08	80,614.30	84,195.54
9%	71,859.58	74,994.14	77,989.60	81,360.76	84,975.28
10%	72,518.68	75,682.10	78,705.12	82,107.22	85,754.76
11%	73,178.04	76,370.32	79,420.64	82,853.68	86,534.50
12%	73,837.14	77,058.28	80,136.16	83,600.14	87,313.98

CG17 RANGE 21 Effective 12/01/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,646.23	2,751.93	2,870.88	2,998.42	3,142.26
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,699.15	2,806.97	2,928.30	3,058.39	3,205.11
3%	2,725.62	2,834.49	2,957.01	3,088.37	3,236.53
5%	2,778.54	2,889.53	3,014.42	3,148.34	3,299.37
6%	2,805.00	2,917.05	3,043.13	3,178.33	3,330.80
7%	2,831.47	2,944.57	3,071.84	3,208.31	3,362.22
8%	2,857.93	2,972.08	3,100.55	3,238.29	3,393.64
9%	2,884.39	2,999.60	3,129.26	3,268.28	3,425.06
10%	2,910.85	3,027.12	3,157.97	3,298.26	3,456.49
11%	2,937.32	3,054.64	3,186.68	3,328.25	3,487.91
12%	2,963.78	3,082.16	3,215.39	3,358.23	3,519.33

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,733.50	5,962.52	6,220.24	6,496.58	6,808.23
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	5,848.16	6,081.77	6,344.65	6,626.51	6,944.41
3%	5,905.51	6,141.40	6,406.86	6,691.47	7,012.48
5%	6,020.17	6,260.65	6,531.24	6,821.40	7,148.64
6%	6,077.50	6,320.28	6,593.45	6,886.38	7,216.73
7%	6,134.85	6,379.90	6,655.65	6,951.34	7,284.81
8%	6,192.18	6,439.51	6,717.86	7,016.30	7,352.89
9%	6,249.51	6,499.13	6,780.06	7,081.27	7,420.96
10%	6,306.84	6,558.76	6,842.27	7,146.23	7,489.06
11%	6,364.19	6,618.39	6,904.47	7,211.21	7,557.14
12%	6,421.52	6,678.01	6,966.68	7,276.17	7,625.22

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	68,801.98	71,550.18	74,642.88	77,958.92	81,698.76
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	70,177.90	72,981.22	76,135.80	79,518.14	83,332.86
3%	70,866.12	73,696.74	76,882.26	80,297.62	84,149.78
5%	72,242.04	75,127.78	78,374.92	81,856.84	85,783.62
6%	72,930.00	75,843.30	79,121.38	82,636.58	86,600.80
7%	73,618.22	76,558.82	79,867.84	83,416.06	87,417.72
8%	74,306.18	77,274.08	80,614.30	84,195.54	88,234.64
9%	74,994.14	77,989.60	81,360.76	84,975.28	89,051.56
10%	75,682.10	78,705.12	82,107.22	85,754.76	89,868.74
11%	76,370.32	79,420.64	82,853.68	86,534.50	90,685.66
12%	77,058.28	80,136.16	83,600.14	87,313.98	91,502.58

CG17 RANGE 22 Effective 12/01/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,751.93	2,870.88	2,998.42	3,142.26	3,285.81
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,806.97	2,928.30	3,058.39	3,205.11	3,351.53
3%	2,834.49	2,957.01	3,088.37	3,236.53	3,384.38
5%	2,889.53	3,014.42	3,148.34	3,299.37	3,450.10
6%	2,917.05	3,043.13	3,178.33	3,330.80	3,482.96
7%	2,944.57	3,071.84	3,208.31	3,362.22	3,515.82
8%	2,972.08	3,100.55	3,238.29	3,393.64	3,548.67
9%	2,999.60	3,129.26	3,268.28	3,425.06	3,581.53
10%	3,027.12	3,157.97	3,298.26	3,456.49	3,614.39
11%	3,054.64	3,186.68	3,328.25	3,487.91	3,647.25
12%	3,082.16	3,215.39	3,358.23	3,519.33	3,680.11

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,962.52	6,220.24	6,496.58	6,808.23	7,119.26
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	6,081.77	6,344.65	6,626.51	6,944.41	7,261.65
3%	6,141.40	6,406.86	6,691.47	7,012.48	7,332.82
5%	6,260.65	6,531.24	6,821.40	7,148.64	7,475.22
6%	6,320.28	6,593.45	6,886.38	7,216.73	7,546.41
7%	6,379.90	6,655.65	6,951.34	7,284.81	7,617.61
8%	6,439.51	6,717.86	7,016.30	7,352.89	7,688.79
9%	6,499.13	6,780.06	7,081.27	7,420.96	7,759.98
10%	6,558.76	6,842.27	7,146.23	7,489.06	7,831.18
11%	6,618.39	6,904.47	7,211.21	7,557.14	7,902.38
12%	6,678.01	6,966.68	7,276.17	7,625.22	7,973.57

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	71,550.18	74,642.88	77,958.92	81,698.76	85,431.06
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	72,981.22	76,135.80	79,518.14	83,332.86	87,139.78
3%	73,696.74	76,882.26	80,297.62	84,149.78	87,993.88
5%	75,127.78	78,374.92	81,856.84	85,783.62	89,702.60
6%	75,843.30	79,121.38	82,636.58	86,600.80	90,556.96
7%	76,558.82	79,867.84	83,416.06	87,417.72	91,411.32
8%	77,274.08	80,614.30	84,195.54	88,234.64	92,265.42
9%	77,989.60	81,360.76	84,975.28	89,051.56	93,119.78
10%	78,705.12	82,107.22	85,754.76	89,868.74	93,974.14
11%	79,420.64	82,853.68	86,534.50	90,685.66	94,828.50
12%	80,136.16	83,600.14	87,313.98	91,502.58	95,682.86

CG17 RANGE 23 Effective 12/01/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,870.88	2,998.42	3,142.26	3,285.81	3,437.71
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,928.30	3,058.39	3,205.11	3,351.53	3,506.46
3%	2,957.01	3,088.37	3,236.53	3,384.38	3,540.84
5%	3,014.42	3,148.34	3,299.37	3,450.10	3,609.60
6%	3,043.13	3,178.33	3,330.80	3,482.96	3,643.97
7%	3,071.84	3,208.31	3,362.22	3,515.82	3,678.35
8%	3,100.55	3,238.29	3,393.64	3,548.67	3,712.73
9%	3,129.26	3,268.28	3,425.06	3,581.53	3,747.10
10%	3,157.97	3,298.26	3,456.49	3,614.39	3,781.48
11%	3,186.68	3,328.25	3,487.91	3,647.25	3,815.86
12%	3,215.39	3,358.23	3,519.33	3,680.11	3,850.24

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,220.24	6,496.58	6,808.23	7,119.26	7,448.37
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	6,344.65	6,626.51	6,944.41	7,261.65	7,597.33
3%	6,406.86	6,691.47	7,012.48	7,332.82	7,671.82
5%	6,531.24	6,821.40	7,148.64	7,475.22	7,820.80
6%	6,593.45	6,886.38	7,216.73	7,546.41	7,895.27
7%	6,655.65	6,951.34	7,284.81	7,617.61	7,969.76
8%	6,717.86	7,016.30	7,352.89	7,688.79	8,044.25
9%	6,780.06	7,081.27	7,420.96	7,759.98	8,118.72
10%	6,842.27	7,146.23	7,489.06	7,831.18	8,193.21
11%	6,904.47	7,211.21	7,557.14	7,902.38	8,267.70
12%	6,966.68	7,276.17	7,625.22	7,973.57	8,342.19

Annual	Step 1	Step 2	Step 3	Step 4
Base	74,642.88	77,958.92	81,698.76	85,431.06
w/ Longevity	Step 1	Step 2	Step 3	Step 4
2%	76,135.80	79,518.14	83,332.86	87,139.78
3%	76,882.26	80,297.62	84,149.78	87,993.88
5%	78,374.92	81,856.84	85,783.62	89,702.60
6%	79,121.38	82,636.58	86,600.80	90,556.96
7%	79,867.84	83,416.06	87,417.72	91,411.32
8%	80,614.30	84,195.54	88,234.64	92,265.42
9%	81,360.76	84,975.28	89,051.56	93,119.78
10%	82,107.22	85,754.76	89,868.74	93,974.14
11%	82,853.68	86,534.50	90,685.66	94,828.50
12%	83,600.14	87,313.98	91,502.58	95,682.86

Step 5
89,380.46

Step 5
91,167.96
92,061.84
93,849.60
94,743.22
95,637.10
96,530.98
97,424.60
98,318.48
99,212.36
100,106.24