

|      | <b>HOURLIES - COMP GROUP 16, 20, 31 &amp; 83</b> | <b>12/3/2017</b> | <b>12/2/2018</b> | <b>12/1/2019</b> |
|------|--------------------------------------------------|------------------|------------------|------------------|
|      |                                                  | <u>1.00%</u>     | <u>5.00%</u>     | <u>3.25%</u>     |
| CG16 | ARBORIST ASSISTANT                               | 15.41            | 16.18            | 16.71            |
| CG16 | ASST PROGRAM COORDINATOR I                       | 15.31            | 16.08            | 16.60            |
| CG16 | ASST PROGRAM COORDINATOR II                      | 17.68            | 18.56            | 19.16            |
| CG16 | ATTENDANT                                        | 13.71            | 14.40            | <b>15.00</b>     |
| CG16 | AUTO WORKER                                      | 13.01            | 13.66            | 14.10            |
| CG16 | BUILDING CLEANER                                 | 14.28            | 14.99            | 15.48            |
| CG16 | COMMAND CENTER OPERATOR                          | 14.28            | 14.99            | 15.48            |
| CG16 | CONCESSIONS/BOAT LAUNCH COORDINATOR              | 16.54            | 17.37            | 17.93            |
| CG16 | CONSERVATION RANGER I                            | 16.06            | 16.86            | 17.41            |
| CG16 | CONSERVATION RANGER II                           | 17.68            | 18.56            | 19.16            |
| CG16 | CONSERVATORY CURATOR ASST I                      | 17.95            | 18.85            | 19.46            |
| CG16 | CONSERVATORY CURATOR ASST II                     | 19.22            | 20.18            | 20.84            |
| CG16 | CONSTRUCTION INSPECTOR                           | 16.71            | 17.55            | 18.12            |
| CG16 | DRAFTING TECHNICIAN                              | 15.41            | 16.18            | 16.71            |
| CG16 | ENGINEERING AIDE                                 | 15.41            | 16.18            | 16.71            |
| CG16 | EVENT AIDE                                       | 13.71            | 14.40            | <b>15.00</b>     |
| CG16 | FOOD AND BEVERAGE SERVER                         | 7.47             | 7.84             | 8.09             |
| CG16 | FORESTRY SPECIALIST ASST                         | 16.06            | 16.86            | 17.41            |
| CG16 | INSPECTOR'S AIDE                                 | 15.07            | 15.82            | 16.33            |
| CG16 | LABORER                                          | 14.28            | 14.99            | 15.48            |
| CG16 | LIBRARY SECURITY MONITOR                         | 16.06            | 16.86            | 17.41            |
| CG16 | LIFEGUARD I                                      | 14.28            | 14.99            | 15.48            |
| CG16 | LIFEGUARD II                                     | 14.98            | 15.73            | 16.24            |
| CG16 | HEAD LIFEGUARD                                   | 15.76            | 16.55            | 17.09            |
| CG16 | MAINTENANCE WORKER                               | 15.41            | 16.18            | 16.71            |
| CG16 | METER READER                                     | 14.76            | 15.50            | 16.00            |
| CG16 | OPERATIONS MANAGER                               | 14.50            | 15.23            | 15.73            |
| CG16 | PARK RANGER 1                                    | 16.06            | 16.86            | 17.41            |
| CG16 | PARK RANGER 2                                    | 17.68            | 18.56            | 19.16            |
| CG16 | PARKING CASHIER                                  | 17.97            | 18.87            | 19.48            |
| CG16 | PARKING ENFORCE OFFICER LEADWORKER               | 15.07            | 15.82            | 16.33            |
| CG16 | PARKING ENFORCEMENT OFFICER                      | 14.45            | 15.17            | 15.66            |
| CG16 | PROPERTY CODE INSPECTOR                          | 16.06            | 16.86            | 17.41            |
| CG16 | PRODUCTION TECH                                  | 13.71            | 14.40            | <b>15.00</b>     |
| CG16 | PUBLIC WORKS MAINTENANCE WORKER                  | 14.50            | 15.23            | 15.73            |
| CG16 | SECURITY OFFICER                                 | 16.06            | 16.86            | 17.41            |
| CG16 | SECURITY OFFICER LEADWORKER                      | 17.68            | 18.56            | 19.16            |
| CG16 | SHALLOW WATER HOST                               | 13.71            | 14.40            | <b>15.00</b>     |
| CG16 | STREET VENDING MONITOR                           | 16.06            | 16.86            | 17.41            |
| CG16 | STREET VENDOR COORDINATOR                        | 19.22            | 20.18            | 20.84            |
| CG16 | TECHNICAL AIDE I                                 | 15.41            | 16.18            | 16.71            |
| CG16 | TECHNICAL AIDE II                                | 16.71            | 17.55            | 18.12            |
| CG16 | TECHNICAL AIDE III                               | 17.95            | 18.85            | 19.46            |
| CG16 | WATER SUPPLY INSPECTOR I                         | 14.76            | 15.50            | 16.00            |
| CG16 | WATER SUPPLY INSPECTOR II                        | 16.06            | 16.86            | 17.41            |

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|      |                                                  | <u>1.00%</u>     | <u>5.00%</u>     | <u>3.25%</u>     |
| CG20 | ADMINISTRATIVE AIDE I                            | 16.06            | 16.86            | 17.41            |
| CG20 | ADMINISTRATIVE AIDE II                           | 17.68            | 18.56            | 19.16            |
| CG20 | ADMINISTRATIVE AIDE III                          | 19.22            | 20.18            | 20.84            |
| CG20 | ADMINISTRATIVE CLERK I                           | 15.34            | 16.11            | 16.63            |
| CG20 | APPRAISER TECHNICIAN                             | 17.04            | 17.89            | 18.47            |
| CG20 | CITY CHANNEL PRODUCER/DIRECTOR                   | 18.35            | 19.27            | 19.90            |
| CG20 | CLERK                                            | 14.28            | 14.99            | 15.48            |
| CG20 | CLERK-TYPIST                                     | 14.28            | 14.99            | 15.48            |
| CG20 | MONONA TERRACE EVENT COORDINATOR                 | 19.22            | 20.18            | 20.84            |
| CG20 | OLBRICH GARDENS ATTENDANT                        | 16.06            | 16.86            | 17.41            |
| CG20 | POLICE REPORT TYPIST                             | 15.07            | 15.82            | 16.33            |
| CG20 | PROFESSIONAL AIDE I                              | 16.13            | 16.94            | 17.49            |
| CG20 | PROFESSIONAL AIDE II                             | 17.75            | 18.64            | 19.25            |
| CG20 | PROFESSIONAL ASSISTANT                           | 22.06            | 23.16            | 23.91            |
|      |                                                  |                  |                  |                  |
| CG31 | LIBRARY PAGE                                     | 13.71            | 14.40            | <b>15.00</b>     |
|      |                                                  |                  |                  |                  |
| CG83 | CROSSING GUARDS                                  |                  |                  |                  |
|      | STEP 1                                           | 16.52            | 17.35            | 17.91            |
|      | STEP 2                                           | 17.61            | 18.49            | 19.09            |
|      | STEP 3                                           | 18.51            | 19.44            | 20.07            |
|      | STEP 4                                           | 19.50            | 20.48            | 21.15            |