

GR 15 RANGE 2 Effective 12/01/19 + 3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,557.96	1,712.15	1,793.17	1,853.98	1,960.98
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1,589.12	1,746.39	1,829.03	1,891.06	2,000.20
3%	1,604.70	1,763.51	1,846.97	1,909.60	2,019.81
5%	1,635.86	1,797.76	1,882.83	1,946.68	2,059.03
6%	1,651.44	1,814.88	1,900.76	1,965.22	2,078.64
7%	1,667.02	1,832.00	1,918.69	1,983.76	2,098.25
8%	1,682.60	1,849.12	1,936.62	2,002.30	2,117.86
9%	1,698.18	1,866.24	1,954.56	2,020.84	2,137.47
10%	1,713.76	1,883.37	1,972.49	2,039.38	2,157.08
11%	1,729.34	1,900.49	1,990.42	2,057.92	2,176.69
12%	1,744.92	1,917.61	2,008.35	2,076.46	2,196.30

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Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,375.58	3,709.66	3,885.20	4,016.96	4,248.79
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,443.09	3,783.85	3,962.90	4,097.30	4,333.77
3%	3,476.85	3,820.94	4,001.77	4,137.47	4,376.26
5%	3,544.36	3,895.15	4,079.47	4,217.81	4,461.23
6%	3,578.12	3,932.24	4,118.31	4,257.98	4,503.72
7%	3,611.88	3,969.33	4,157.16	4,298.15	4,546.21
8%	3,645.63	4,006.43	4,196.01	4,338.32	4,588.70
9%	3,679.39	4,043.52	4,234.88	4,378.49	4,631.19
10%	3,713.15	4,080.64	4,273.73	4,418.66	4,673.67
11%	3,746.90	4,117.73	4,312.58	4,458.83	4,716.16
12%	3,780.66	4,154.82	4,351.43	4,499.00	4,758.65

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	40,506.96	44,515.90	46,622.42	48,203.48	50,985.48
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	41,317.12	45,406.14	47,554.78	49,167.56	52,005.20
3%	41,722.20	45,851.26	48,021.22	49,649.60	52,515.06
5%	42,532.36	46,741.76	48,953.58	50,613.68	53,534.78
6%	42,937.44	47,186.88	49,419.76	51,095.72	54,044.64
7%	43,342.52	47,632.00	49,885.94	51,577.76	54,554.50
8%	43,747.60	48,077.12	50,352.12	52,059.80	55,064.36
9%	44,152.68	48,522.24	50,818.56	52,541.84	55,574.22
10%	44,557.76	48,967.62	51,284.74	53,023.88	56,084.08
11%	44,962.84	49,412.74	51,750.92	53,505.92	56,593.94
12%	45,367.92	49,857.86	52,217.10	53,987.96	57,103.80

GR 15 RANGE 3 Effective 12/01/19 + 3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,615.19	1,793.17	1,853.98	1,935.05	2,029.32
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1,647.49	1,829.03	1,891.06	1,973.75	2,069.91
3%	1,663.65	1,846.97	1,909.60	1,993.10	2,090.20
5%	1,695.95	1,882.83	1,946.68	2,031.80	2,130.79
6%	1,712.10	1,900.76	1,965.22	2,051.15	2,151.08
7%	1,728.25	1,918.69	1,983.76	2,070.50	2,171.37
8%	1,744.41	1,936.62	2,002.30	2,089.85	2,191.67
9%	1,760.56	1,954.56	2,020.84	2,109.20	2,211.96
10%	1,776.71	1,972.49	2,039.38	2,128.56	2,232.25
11%	1,792.86	1,990.42	2,057.92	2,147.91	2,252.55
12%	1,809.01	2,008.35	2,076.46	2,167.26	2,272.84

AUTO MAINT WKR
SSMW1

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,499.58	3,885.20	4,016.96	4,192.61	4,396.86
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,569.56	3,962.90	4,097.30	4,276.46	4,484.81
3%	3,604.58	4,001.77	4,137.47	4,318.38	4,528.77
5%	3,674.56	4,079.47	4,217.81	4,402.23	4,616.71
6%	3,709.55	4,118.31	4,257.98	4,444.16	4,660.67
7%	3,744.54	4,157.16	4,298.15	4,486.08	4,704.64
8%	3,779.56	4,196.01	4,338.32	4,528.01	4,748.62
9%	3,814.55	4,234.88	4,378.49	4,569.93	4,792.58
10%	3,849.54	4,273.73	4,418.66	4,611.88	4,836.54
11%	3,884.53	4,312.58	4,458.83	4,653.81	4,880.53
12%	3,919.52	4,351.43	4,499.00	4,695.73	4,924.49

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	41,994.94	46,622.42	48,203.48	50,311.30	52,762.32
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	42,834.74	47,554.78	49,167.56	51,317.50	53,817.66
3%	43,254.90	48,021.22	49,649.60	51,820.60	54,345.20
5%	44,094.70	48,953.58	50,613.68	52,826.80	55,400.54
6%	44,514.60	49,419.76	51,095.72	53,329.90	55,928.08
7%	44,934.50	49,885.94	51,577.76	53,833.00	56,455.62
8%	45,354.66	50,352.12	52,059.80	54,336.10	56,983.42
9%	45,774.56	50,818.56	52,541.84	54,839.20	57,510.96
10%	46,194.46	51,284.74	53,023.88	55,342.56	58,038.50
11%	46,614.36	51,750.92	53,505.92	55,845.66	58,566.30
12%	47,034.26	52,217.10	53,987.96	56,348.76	59,093.84

GR 15 RANGE 3A Effective 12/01/19 + 3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,789.59	1,838.34	1,902.69	1,951.25	2,016.56
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1,825.38	1,875.11	1,940.74	1,990.28	2,056.89
3%	1,843.28	1,893.49	1,959.77	2,009.79	2,077.06
5%	1,879.07	1,930.26	1,997.82	2,048.81	2,117.39
6%	1,896.97	1,948.64	2,016.85	2,068.33	2,137.55
7%	1,914.86	1,967.02	2,035.88	2,087.84	2,157.72
8%	1,932.76	1,985.41	2,054.91	2,107.35	2,177.88
9%	1,950.65	2,003.79	2,073.93	2,126.86	2,198.05
10%	1,968.55	2,022.17	2,092.96	2,146.38	2,218.22
11%	1,986.44	2,040.56	2,111.99	2,165.89	2,238.38
12%	2,004.34	2,058.94	2,131.01	2,185.40	2,258.55

CUSTODIAL WKR 2

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,877.45	3,983.07	4,122.50	4,227.71	4,369.21
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,954.99	4,062.74	4,204.94	4,312.27	4,456.60
3%	3,993.77	4,102.56	4,246.17	4,354.55	4,500.30
5%	4,071.32	4,182.23	4,328.61	4,439.09	4,587.68
6%	4,110.10	4,222.05	4,369.84	4,481.38	4,631.36
7%	4,148.86	4,261.88	4,411.07	4,523.65	4,675.06
8%	4,187.65	4,301.72	4,452.31	4,565.93	4,718.74
9%	4,226.41	4,341.55	4,493.52	4,608.20	4,762.44
10%	4,265.19	4,381.37	4,534.75	4,650.49	4,806.14
11%	4,303.95	4,421.21	4,575.98	4,692.76	4,849.82
12%	4,342.74	4,461.04	4,617.19	4,735.03	4,893.53

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	46,529.34	47,796.84	49,469.94	50,732.50	52,430.56

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	47,459.88	48,752.86	50,459.24	51,747.28	53,479.14
3%	47,925.28	49,230.74	50,954.02	52,254.54	54,003.56
5%	48,855.82	50,186.76	51,943.32	53,269.06	55,052.14
6%	49,321.22	50,664.64	52,438.10	53,776.58	55,576.30
7%	49,786.36	51,142.52	52,932.88	54,283.84	56,100.72
8%	50,251.76	51,620.66	53,427.66	54,791.10	56,624.88
9%	50,716.90	52,098.54	53,922.18	55,298.36	57,149.30
10%	51,182.30	52,576.42	54,416.96	55,805.88	57,673.72
11%	51,647.44	53,054.56	54,911.74	56,313.14	58,197.88
12%	52,112.84	53,532.44	55,406.26	56,820.40	58,722.30

GR 15 RANGE 4 Effective 12/01/19 + 3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,793.17	1,853.98	1,935.05	2,002.61	2,097.95
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1,829.03	1,891.06	1,973.75	2,042.66	2,139.91
3%	1,846.97	1,909.60	1,993.10	2,062.69	2,160.89
5%	1,882.83	1,946.68	2,031.80	2,102.74	2,202.85
6%	1,900.76	1,965.22	2,051.15	2,122.77	2,223.83
7%	1,918.69	1,983.76	2,070.50	2,142.79	2,244.81
8%	1,936.62	2,002.30	2,089.85	2,162.82	2,265.79
9%	1,954.56	2,020.84	2,109.20	2,182.84	2,286.77
10%	1,972.49	2,039.38	2,128.56	2,202.87	2,307.75
11%	1,990.42	2,057.92	2,147.91	2,222.90	2,328.72
12%	2,008.35	2,076.46	2,167.26	2,242.92	2,349.70

SMO1
SSMO1

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,885.20	4,016.96	4,192.61	4,338.99	4,545.56
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,962.90	4,097.30	4,276.46	4,425.76	4,636.47
3%	4,001.77	4,137.47	4,318.38	4,469.16	4,681.93
5%	4,079.47	4,217.81	4,402.23	4,555.94	4,772.84
6%	4,118.31	4,257.98	4,444.16	4,599.34	4,818.30
7%	4,157.16	4,298.15	4,486.08	4,642.71	4,863.76
8%	4,196.01	4,338.32	4,528.01	4,686.11	4,909.21
9%	4,234.88	4,378.49	4,569.93	4,729.49	4,954.67
10%	4,273.73	4,418.66	4,611.88	4,772.89	5,000.13
11%	4,312.58	4,458.83	4,653.81	4,816.28	5,045.56
12%	4,351.43	4,499.00	4,695.73	4,859.66	5,091.02

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	46,622.42	48,203.48	50,311.30	52,067.86	54,546.70

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	47,554.78	49,167.56	51,317.50	53,109.16	55,637.66
3%	48,021.22	49,649.60	51,820.60	53,629.94	56,183.14
5%	48,953.58	50,613.68	52,826.80	54,671.24	57,274.10
6%	49,419.76	51,095.72	53,329.90	55,192.02	57,819.58
7%	49,885.94	51,577.76	53,833.00	55,712.54	58,365.06
8%	50,352.12	52,059.80	54,336.10	56,233.32	58,910.54
9%	50,818.56	52,541.84	54,839.20	56,753.84	59,456.02
10%	51,284.74	53,023.88	55,342.56	57,274.62	60,001.50
11%	51,750.92	53,505.92	55,845.66	57,795.40	60,546.72
12%	52,217.10	53,987.96	56,348.76	58,315.92	61,092.20

GR 15 RANGE 5 Effective 12/01/19 + 3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,853.98	1,935.05	2,002.61	2,070.22	2,166.27
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1,891.06	1,973.75	2,042.66	2,111.62	2,209.60
3%	1,909.60	1,993.10	2,062.69	2,132.33	2,231.26
5%	1,946.68	2,031.80	2,102.74	2,173.73	2,274.58
6%	1,965.22	2,051.15	2,122.77	2,194.43	2,296.25
7%	1,983.76	2,070.50	2,142.79	2,215.14	2,317.91
8%	2,002.30	2,089.85	2,162.82	2,235.84	2,339.57
9%	2,020.84	2,109.20	2,182.84	2,256.54	2,361.23
10%	2,039.38	2,128.56	2,202.87	2,277.24	2,382.90
11%	2,057.92	2,147.91	2,222.90	2,297.94	2,404.56
12%	2,076.46	2,167.26	2,242.92	2,318.65	2,426.22

AUO MAINT WKR 2
SMO2
SSMO2

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,016.96	4,192.61	4,338.99	4,485.48	4,693.59
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,097.30	4,276.46	4,425.76	4,575.18	4,787.47
3%	4,137.47	4,318.38	4,469.16	4,620.05	4,834.40
5%	4,217.81	4,402.23	4,555.94	4,709.75	4,928.26
6%	4,257.98	4,444.16	4,599.34	4,754.60	4,975.21
7%	4,298.15	4,486.08	4,642.71	4,799.47	5,022.14
8%	4,338.32	4,528.01	4,686.11	4,844.32	5,069.07
9%	4,378.49	4,569.93	4,729.49	4,889.17	5,116.00
10%	4,418.66	4,611.88	4,772.89	4,934.02	5,162.95
11%	4,458.83	4,653.81	4,816.28	4,978.87	5,209.88
12%	4,499.00	4,695.73	4,859.66	5,023.74	5,256.81

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	48,203.48	50,311.30	52,067.86	53,825.72	56,323.02

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	49,167.56	51,317.50	53,109.16	54,902.12	57,449.60
3%	49,649.60	51,820.60	53,629.94	55,440.58	58,012.76
5%	50,613.68	52,826.80	54,671.24	56,516.98	59,139.08
6%	51,095.72	53,329.90	55,192.02	57,055.18	59,702.50
7%	51,577.76	53,833.00	55,712.54	57,593.64	60,265.66
8%	52,059.80	54,336.10	56,233.32	58,131.84	60,828.82
9%	52,541.84	54,839.20	56,753.84	58,670.04	61,391.98
10%	53,023.88	55,342.56	57,274.62	59,208.24	61,955.40
11%	53,505.92	55,845.66	57,795.40	59,746.44	62,518.56
12%	53,987.96	56,348.76	58,315.92	60,284.90	63,081.72

GR 15 RANGE 5A Effective 12/01/19 + 3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,902.69	1,951.25	2,016.56	2,075.10	2,133.75
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1,940.74	1,990.28	2,056.89	2,116.60	2,176.43
3%	1,959.77	2,009.79	2,077.06	2,137.35	2,197.76
5%	1,997.82	2,048.81	2,117.39	2,178.86	2,240.44
6%	2,016.85	2,068.33	2,137.55	2,199.61	2,261.78
7%	2,035.88	2,087.84	2,157.72	2,220.36	2,283.11
8%	2,054.91	2,107.35	2,177.88	2,241.11	2,304.45
9%	2,073.93	2,126.86	2,198.05	2,261.86	2,325.79
10%	2,092.96	2,146.38	2,218.22	2,282.61	2,347.13
11%	2,111.99	2,165.89	2,238.38	2,303.36	2,368.46
12%	2,131.01	2,185.40	2,258.55	2,324.11	2,389.80

CUSTODIAL WKR 3
FACILITY MAINT WKR

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,122.50	4,227.71	4,369.21	4,496.05	4,623.13
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,204.94	4,312.27	4,456.60	4,585.97	4,715.60
3%	4,246.17	4,354.55	4,500.30	4,630.93	4,761.81
5%	4,328.61	4,439.09	4,587.68	4,720.86	4,854.29
6%	4,369.84	4,481.38	4,631.36	4,765.82	4,900.52
7%	4,411.07	4,523.65	4,675.06	4,810.78	4,946.74
8%	4,452.31	4,565.93	4,718.74	4,855.74	4,992.98
9%	4,493.52	4,608.20	4,762.44	4,900.70	5,039.21
10%	4,534.75	4,650.49	4,806.14	4,945.66	5,085.45
11%	4,575.98	4,692.76	4,849.82	4,990.61	5,131.66
12%	4,617.19	4,735.03	4,893.53	5,035.57	5,177.90

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	49,469.94	50,732.50	52,430.56	53,952.60	55,477.50

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	50,459.24	51,747.28	53,479.14	55,031.60	56,587.18
3%	50,954.02	52,254.54	54,003.56	55,571.10	57,141.76
5%	51,943.32	53,269.06	55,052.14	56,650.36	58,251.44
6%	52,438.10	53,776.58	55,576.30	57,189.86	58,806.28
7%	52,932.88	54,283.84	56,100.72	57,729.36	59,360.86
8%	53,427.66	54,791.10	56,624.88	58,268.86	59,915.70
9%	53,922.18	55,298.36	57,149.30	58,808.36	60,470.54
10%	54,416.96	55,805.88	57,673.72	59,347.86	61,025.38
11%	54,911.74	56,313.14	58,197.88	59,887.36	61,579.96
12%	55,406.26	56,820.40	58,722.30	60,426.86	62,134.80

GR 15 RANGE 6 Effective 12/01/19 + 3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,935.05	2,002.61	2,070.22	2,137.68	2,241.57
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1,973.75	2,042.66	2,111.62	2,180.43	2,286.40
3%	1,993.10	2,062.69	2,132.33	2,201.81	2,308.82
5%	2,031.80	2,102.74	2,173.73	2,244.56	2,353.65
6%	2,051.15	2,122.77	2,194.43	2,265.94	2,376.06
7%	2,070.50	2,142.79	2,215.14	2,287.32	2,398.48
8%	2,089.85	2,162.82	2,235.84	2,308.69	2,420.90
9%	2,109.20	2,182.84	2,256.54	2,330.07	2,443.31
10%	2,128.56	2,202.87	2,277.24	2,351.45	2,465.73
11%	2,147.91	2,222.90	2,297.94	2,372.82	2,488.14
12%	2,167.26	2,242.92	2,318.65	2,394.20	2,510.56

FLEET PARTS TECH
 FLEET TIRE TECH
 OPERATIONS CLERK
 SSMW2

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,192.61	4,338.99	4,485.48	4,631.64	4,856.74
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,276.46	4,425.76	4,575.18	4,724.27	4,953.87
3%	4,318.38	4,469.16	4,620.05	4,770.59	5,002.44
5%	4,402.23	4,555.94	4,709.75	4,863.21	5,099.58
6%	4,444.16	4,599.34	4,754.60	4,909.54	5,148.13
7%	4,486.08	4,642.71	4,799.47	4,955.86	5,196.71
8%	4,528.01	4,686.11	4,844.32	5,002.16	5,245.28
9%	4,569.93	4,729.49	4,889.17	5,048.49	5,293.84
10%	4,611.88	4,772.89	4,934.02	5,094.81	5,342.42
11%	4,653.81	4,816.28	4,978.87	5,141.11	5,390.97
12%	4,695.73	4,859.66	5,023.74	5,187.43	5,439.55

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	50,311.30	52,067.86	53,825.72	55,579.68	58,280.82
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	51,317.50	53,109.16	54,902.12	56,691.18	59,446.40
3%	51,820.60	53,629.94	55,440.58	57,247.06	60,029.32
5%	52,826.80	54,671.24	56,516.98	58,358.56	61,194.90
6%	53,329.90	55,192.02	57,055.18	58,914.44	61,777.56
7%	53,833.00	55,712.54	57,593.64	59,470.32	62,360.48
8%	54,336.10	56,233.32	58,131.84	60,025.94	62,943.40
9%	54,839.20	56,753.84	58,670.04	60,581.82	63,526.06
10%	55,342.56	57,274.62	59,208.24	61,137.70	64,108.98
11%	55,845.66	57,795.40	59,746.44	61,693.32	64,691.64
12%	56,348.76	58,315.92	60,284.90	62,249.20	65,274.56

GR 15 RANGE 7 Effective 12/01/19 + 3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,002.61	2,070.22	2,137.68	2,212.20	2,303.21
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,042.66	2,111.62	2,180.43	2,256.44	2,349.27
3%	2,062.69	2,132.33	2,201.81	2,278.57	2,372.31
5%	2,102.74	2,173.73	2,244.56	2,322.81	2,418.37
6%	2,122.77	2,194.43	2,265.94	2,344.93	2,441.40
7%	2,142.79	2,215.14	2,287.32	2,367.05	2,464.43
8%	2,162.82	2,235.84	2,308.69	2,389.18	2,487.47
9%	2,182.84	2,256.54	2,330.07	2,411.30	2,510.50
10%	2,202.87	2,277.24	2,351.45	2,433.42	2,533.53
11%	2,222.90	2,297.94	2,372.82	2,455.54	2,556.56
12%	2,242.92	2,318.65	2,394.20	2,477.66	2,579.60

AUTO MAINT WKR 3
 ENGR FIELD AIDE
 ENGR OPER CLK
 ENGR OPER LEAD WKR 1
 ENGR OPER MAINT WKR
 OPERATING MAINT WKR
 SD MAINT TECH 1
 SMO3
 SSMO3
 SSMW3

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,338.99	4,485.48	4,631.64	4,793.10	4,990.29
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,425.76	4,575.18	4,724.27	4,888.95	5,090.09
3%	4,469.16	4,620.05	4,770.59	4,936.90	5,140.01
5%	4,555.94	4,709.75	4,863.21	5,032.76	5,239.80
6%	4,599.34	4,754.60	4,909.54	5,080.68	5,289.70
7%	4,642.71	4,799.47	4,955.86	5,128.61	5,339.60
8%	4,686.11	4,844.32	5,002.16	5,176.56	5,389.52
9%	4,729.49	4,889.17	5,048.49	5,224.48	5,439.42
10%	4,772.89	4,934.02	5,094.81	5,272.41	5,489.32
11%	4,816.28	4,978.87	5,141.11	5,320.34	5,539.21
12%	4,859.66	5,023.74	5,187.43	5,368.26	5,589.13

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	52,067.86	53,825.72	55,579.68	57,517.20	59,883.46

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	53,109.16	54,902.12	56,691.18	58,667.44	61,081.02
3%	53,629.94	55,440.58	57,247.06	59,242.82	61,680.06
5%	54,671.24	56,516.98	58,358.56	60,393.06	62,877.62
6%	55,192.02	57,055.18	58,914.44	60,968.18	63,476.40
7%	55,712.54	57,593.64	59,470.32	61,543.30	64,075.18
8%	56,233.32	58,131.84	60,025.94	62,118.68	64,674.22
9%	56,753.84	58,670.04	60,581.82	62,693.80	65,273.00
10%	57,274.62	59,208.24	61,137.70	63,268.92	65,871.78
11%	57,795.40	59,746.44	61,693.32	63,844.04	66,470.56
12%	58,315.92	60,284.90	62,249.20	64,419.16	67,069.60

GR 15 RANGE 8 Effective 12/01/19 + 3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,070.22	2,137.68	2,211.86	2,272.70	2,392.09
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,111.62	2,180.43	2,256.10	2,318.15	2,439.93
3%	2,132.33	2,201.81	2,278.22	2,340.88	2,463.85
5%	2,173.73	2,244.56	2,322.45	2,386.34	2,511.69
6%	2,194.43	2,265.94	2,344.57	2,409.06	2,535.62
7%	2,215.14	2,287.32	2,366.69	2,431.79	2,559.54
8%	2,235.84	2,308.69	2,388.81	2,454.52	2,583.46
9%	2,256.54	2,330.07	2,410.93	2,477.24	2,607.38
10%	2,277.24	2,351.45	2,433.05	2,499.97	2,631.30
11%	2,297.94	2,372.82	2,455.16	2,522.70	2,655.22
12%	2,318.65	2,394.20	2,477.28	2,545.42	2,679.14

CCTV INSPECT TECH
 FLEET SERV PTS LDWKR
 MAINT MECH 1
 SD MAINT TECH 2

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,485.48	4,631.64	4,792.36	4,924.18	5,182.86
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,575.18	4,724.27	4,888.22	5,022.66	5,286.52
3%	4,620.05	4,770.59	4,936.14	5,071.91	5,338.34
5%	4,709.75	4,863.21	5,031.98	5,170.40	5,442.00
6%	4,754.60	4,909.54	5,079.90	5,219.63	5,493.84
7%	4,799.47	4,955.86	5,127.83	5,268.88	5,545.67
8%	4,844.32	5,002.16	5,175.76	5,318.13	5,597.50
9%	4,889.17	5,048.49	5,223.68	5,367.35	5,649.32
10%	4,934.02	5,094.81	5,271.61	5,416.60	5,701.15
11%	4,978.87	5,141.11	5,319.51	5,465.85	5,752.98
12%	5,023.74	5,187.43	5,367.44	5,515.08	5,804.80

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	53,825.72	55,579.68	57,508.36	59,090.20	62,194.34

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	54,902.12	56,691.18	58,658.60	60,271.90	63,438.18
3%	55,440.58	57,247.06	59,233.72	60,862.88	64,060.10
5%	56,516.98	58,358.56	60,383.70	62,044.84	65,303.94
6%	57,055.18	58,914.44	60,958.82	62,635.56	65,926.12
7%	57,593.64	59,470.32	61,533.94	63,226.54	66,548.04
8%	58,131.84	60,025.94	62,109.06	63,817.52	67,169.96
9%	58,670.04	60,581.82	62,684.18	64,408.24	67,791.88
10%	59,208.24	61,137.70	63,259.30	64,999.22	68,413.80
11%	59,746.44	61,693.32	63,834.16	65,590.20	69,035.72
12%	60,284.90	62,249.20	64,409.28	66,180.92	69,657.64

GR 15 RANGE 8A Effective 12/01/19 + 3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Base	2,070.22	2,137.68	2,211.86	2,272.70	2,392.09	2,498.19	2,598.92

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
2%	2,111.62	2,180.43	2,256.10	2,318.15	2,439.93	2,548.15	2,650.90
3%	2,132.33	2,201.81	2,278.22	2,340.88	2,463.85	2,573.14	2,676.89
5%	2,173.73	2,244.56	2,322.45	2,386.34	2,511.69	2,623.10	2,728.87
6%	2,194.43	2,265.94	2,344.57	2,409.06	2,535.62	2,648.08	2,754.86
7%	2,215.14	2,287.32	2,366.69	2,431.79	2,559.54	2,673.06	2,780.84
8%	2,235.84	2,308.69	2,388.81	2,454.52	2,583.46	2,698.05	2,806.83
9%	2,256.54	2,330.07	2,410.93	2,477.24	2,607.38	2,723.03	2,832.82
10%	2,277.24	2,351.45	2,433.05	2,499.97	2,631.30	2,748.01	2,858.81
11%	2,297.94	2,372.82	2,455.16	2,522.70	2,655.22	2,772.99	2,884.80
12%	2,318.65	2,394.20	2,477.28	2,545.42	2,679.14	2,797.97	2,910.79

FLEET TECH

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Base	4,485.48	4,631.64	4,792.36	4,924.18	5,182.86	5,412.75	5,630.99

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
2%	4,575.18	4,724.27	4,888.22	5,022.66	5,286.52	5,520.99	5,743.62
3%	4,620.05	4,770.59	4,936.14	5,071.91	5,338.34	5,575.14	5,799.93
5%	4,709.75	4,863.21	5,031.98	5,170.40	5,442.00	5,683.38	5,912.55
6%	4,754.60	4,909.54	5,079.90	5,219.63	5,493.84	5,737.51	5,968.86
7%	4,799.47	4,955.86	5,127.83	5,268.88	5,545.67	5,791.63	6,025.15
8%	4,844.32	5,002.16	5,175.76	5,318.13	5,597.50	5,845.78	6,081.47
9%	4,889.17	5,048.49	5,223.68	5,367.35	5,649.32	5,899.90	6,137.78
10%	4,934.02	5,094.81	5,271.61	5,416.60	5,701.15	5,954.02	6,194.09
11%	4,978.87	5,141.11	5,319.51	5,465.85	5,752.98	6,008.15	6,250.40
12%	5,023.74	5,187.43	5,367.44	5,515.08	5,804.80	6,062.27	6,306.71

Annual	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Base	53,825.72	55,579.68	57,508.36	59,090.20	62,194.34	64,952.94

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
2%	54,902.12	56,691.18	58,658.60	60,271.90	63,438.18	66,251.90
3%	55,440.58	57,247.06	59,233.72	60,862.88	64,060.10	66,901.64
5%	56,516.98	58,358.56	60,383.70	62,044.84	65,303.94	68,200.60
6%	57,055.18	58,914.44	60,958.82	62,635.56	65,926.12	68,850.08
7%	57,593.64	59,470.32	61,533.94	63,226.54	66,548.04	69,499.56
8%	58,131.84	60,025.94	62,109.06	63,817.52	67,169.96	70,149.30
9%	58,670.04	60,581.82	62,684.18	64,408.24	67,791.88	70,798.78
10%	59,208.24	61,137.70	63,259.30	64,999.22	68,413.80	71,448.26
11%	59,746.44	61,693.32	63,834.16	65,590.20	69,035.72	72,097.74
12%	60,284.90	62,249.20	64,409.28	66,180.92	69,657.64	72,747.22

Step 7
67,571.92

Step 7
68,923.40
69,599.14
70,950.62
71,626.36
72,301.84
72,977.58
73,653.32
74,329.06
75,004.80
75,680.54

GR 15 RANGE 9 Effective 12/01/19 + 3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,137.68	2,211.86	2,272.70	2,360.49	2,498.19
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,180.43	2,256.10	2,318.15	2,407.70	2,548.15
3%	2,201.81	2,278.22	2,340.88	2,431.30	2,573.14
5%	2,244.56	2,322.45	2,386.34	2,478.51	2,623.10
6%	2,265.94	2,344.57	2,409.06	2,502.12	2,648.08
7%	2,287.32	2,366.69	2,431.79	2,525.72	2,673.06
8%	2,308.69	2,388.81	2,454.52	2,549.33	2,698.05
9%	2,330.07	2,410.93	2,477.24	2,572.93	2,723.03
10%	2,351.45	2,433.05	2,499.97	2,596.54	2,748.01
11%	2,372.82	2,455.16	2,522.70	2,620.14	2,772.99
12%	2,394.20	2,477.28	2,545.42	2,643.75	2,797.97

CONSTRUCT INSP 1
 ENGR OPER LEAD WKR 2
 MAIN MECH 2
 MASTER AUTO BODY TEC
 OPERATING ASST
 WELDER

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,631.64	4,792.36	4,924.18	5,114.40	5,412.75
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,724.27	4,888.22	5,022.66	5,216.68	5,520.99
3%	4,770.59	4,936.14	5,071.91	5,267.82	5,575.14
5%	4,863.21	5,031.98	5,170.40	5,370.11	5,683.38
6%	4,909.54	5,079.90	5,219.63	5,421.26	5,737.51
7%	4,955.86	5,127.83	5,268.88	5,472.39	5,791.63
8%	5,002.16	5,175.76	5,318.13	5,523.55	5,845.78
9%	5,048.49	5,223.68	5,367.35	5,574.68	5,899.90
10%	5,094.81	5,271.61	5,416.60	5,625.84	5,954.02
11%	5,141.11	5,319.51	5,465.85	5,676.97	6,008.15
12%	5,187.43	5,367.44	5,515.08	5,728.13	6,062.27

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	55,579.68	57,508.36	59,090.20	61,372.74	64,952.94
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	56,691.18	58,658.60	60,271.90	62,600.20	66,251.90
3%	57,247.06	59,233.72	60,862.88	63,213.80	66,901.64
5%	58,358.56	60,383.70	62,044.84	64,441.26	68,200.60
6%	58,914.44	60,958.82	62,635.56	65,055.12	68,850.08
7%	59,470.32	61,533.94	63,226.54	65,668.72	69,499.56
8%	60,025.94	62,109.06	63,817.52	66,282.58	70,149.30
9%	60,581.82	62,684.18	64,408.24	66,896.18	70,798.78
10%	61,137.70	63,259.30	64,999.22	67,510.04	71,448.26
11%	61,693.32	63,834.16	65,590.20	68,123.64	72,097.74
12%	62,249.20	64,409.28	66,180.92	68,737.50	72,747.22

GR 15 RANGE 10 Effective 12/01/19 + 3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,211.86	2,272.70	2,360.49	2,465.16	2,598.92

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,256.10	2,318.15	2,407.70	2,514.46	2,650.90
3%	2,278.22	2,340.88	2,431.30	2,539.11	2,676.89
5%	2,322.45	2,386.34	2,478.51	2,588.42	2,728.87
6%	2,344.57	2,409.06	2,502.12	2,613.07	2,754.86
7%	2,366.69	2,431.79	2,525.72	2,637.72	2,780.84
8%	2,388.81	2,454.52	2,549.33	2,662.37	2,806.83
9%	2,410.93	2,477.24	2,572.93	2,687.02	2,832.82
10%	2,433.05	2,499.97	2,596.54	2,711.68	2,858.81
11%	2,455.16	2,522.70	2,620.14	2,736.33	2,884.80
12%	2,477.28	2,545.42	2,643.75	2,760.98	2,910.79

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,792.36	4,924.18	5,114.40	5,341.18	5,630.99

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,888.22	5,022.66	5,216.68	5,448.00	5,743.62
3%	4,936.14	5,071.91	5,267.82	5,501.41	5,799.93
5%	5,031.98	5,170.40	5,370.11	5,608.24	5,912.55
6%	5,079.90	5,219.63	5,421.26	5,661.65	5,968.86
7%	5,127.83	5,268.88	5,472.39	5,715.06	6,025.15
8%	5,175.76	5,318.13	5,523.55	5,768.47	6,081.47
9%	5,223.68	5,367.35	5,574.68	5,821.88	6,137.78
10%	5,271.61	5,416.60	5,625.84	5,875.31	6,194.09
11%	5,319.51	5,465.85	5,676.97	5,928.72	6,250.40
12%	5,367.44	5,515.08	5,728.13	5,982.12	6,306.71

ENGR OPER LEAD WKR 3

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	57,508.36	59,090.20	61,372.74	64,094.16	67,571.92

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	58,658.60	60,271.90	62,600.20	65,375.96	68,923.40
3%	59,233.72	60,862.88	63,213.80	66,016.86	69,599.14
5%	60,383.70	62,044.84	64,441.26	67,298.92	70,950.62
6%	60,958.82	62,635.56	65,055.12	67,939.82	71,626.36
7%	61,533.94	63,226.54	65,668.72	68,580.72	72,301.84
8%	62,109.06	63,817.52	66,282.58	69,221.62	72,977.58
9%	62,684.18	64,408.24	66,896.18	69,862.52	73,653.32
10%	63,259.30	64,999.22	67,510.04	70,503.68	74,329.06
11%	63,834.16	65,590.20	68,123.64	71,144.58	75,004.80
12%	64,409.28	66,180.92	68,737.50	71,785.48	75,680.54

GR 15 RANGE 11 Effective 12/01/19 + 3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,272.70	2,360.64	2,465.16	2,564.54	2,711.57
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,318.15	2,407.85	2,514.46	2,615.83	2,765.80
3%	2,340.88	2,431.46	2,539.11	2,641.48	2,792.92
5%	2,386.34	2,478.67	2,588.42	2,692.77	2,847.15
6%	2,409.06	2,502.28	2,613.07	2,718.41	2,874.26
7%	2,431.79	2,525.88	2,637.72	2,744.06	2,901.38
8%	2,454.52	2,549.49	2,662.37	2,769.70	2,928.50
9%	2,477.24	2,573.10	2,687.02	2,795.35	2,955.61
10%	2,499.97	2,596.70	2,711.68	2,820.99	2,982.73
11%	2,522.70	2,620.31	2,736.33	2,846.64	3,009.84
12%	2,545.42	2,643.92	2,760.98	2,872.28	3,036.96

CONSTRUCT INSP 2
 FLEET MAINT PROG ADMIN
 LIB MAINT COORD

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,924.18	5,114.72	5,341.18	5,556.50	5,875.07
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	5,022.66	5,217.01	5,448.00	5,667.63	5,992.57
3%	5,071.91	5,268.16	5,501.41	5,723.21	6,051.33
5%	5,170.40	5,370.45	5,608.24	5,834.34	6,168.83
6%	5,219.63	5,421.61	5,661.65	5,889.89	6,227.56
7%	5,268.88	5,472.74	5,715.06	5,945.46	6,286.32
8%	5,318.13	5,523.90	5,768.47	6,001.02	6,345.08
9%	5,367.35	5,575.05	5,821.88	6,056.59	6,403.82
10%	5,416.60	5,626.18	5,875.31	6,112.15	6,462.58
11%	5,465.85	5,677.34	5,928.72	6,167.72	6,521.32
12%	5,515.08	5,728.49	5,982.12	6,223.27	6,580.08

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	59,090.20	61,376.64	64,094.16	66,678.04	70,500.82
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	60,271.90	62,604.10	65,375.96	68,011.58	71,910.80
3%	60,862.88	63,217.96	66,016.86	68,678.48	72,615.92
5%	62,044.84	64,445.42	67,298.92	70,012.02	74,025.90
6%	62,635.56	65,059.28	67,939.82	70,678.66	74,730.76
7%	63,226.54	65,672.88	68,580.72	71,345.56	75,435.88
8%	63,817.52	66,286.74	69,221.62	72,012.20	76,141.00
9%	64,408.24	66,900.60	69,862.52	72,679.10	76,845.86
10%	64,999.22	67,514.20	70,503.68	73,345.74	77,550.98
11%	65,590.20	68,128.06	71,144.58	74,012.64	78,255.84
12%	66,180.92	68,741.92	71,785.48	74,679.28	78,960.96

GR 15 RANGE 12 Effective 12/01/19 + 3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,408.85	2,515.69	2,617.05	2,643.24	2,853.59
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,457.03	2,566.00	2,669.39	2,696.10	2,910.66
3%	2,481.12	2,591.16	2,695.56	2,722.54	2,939.20
5%	2,529.29	2,641.47	2,747.90	2,775.40	2,996.27
6%	2,553.38	2,666.63	2,774.07	2,801.83	3,024.81
7%	2,577.47	2,691.79	2,800.24	2,828.27	3,053.34
8%	2,601.56	2,716.95	2,826.41	2,854.70	3,081.88
9%	2,625.65	2,742.10	2,852.58	2,881.13	3,110.41
10%	2,649.74	2,767.26	2,878.76	2,907.56	3,138.95
11%	2,673.82	2,792.42	2,904.93	2,934.00	3,167.48
12%	2,697.91	2,817.57	2,931.10	2,960.43	3,196.02

SURVEYOR 1

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,219.18	5,450.66	5,670.28	5,727.02	6,182.78
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	5,323.57	5,559.67	5,783.68	5,841.55	6,306.43
3%	5,375.76	5,614.18	5,840.38	5,898.84	6,368.27
5%	5,480.13	5,723.19	5,953.78	6,013.37	6,491.92
6%	5,532.32	5,777.70	6,010.49	6,070.63	6,553.76
7%	5,584.52	5,832.21	6,067.19	6,127.92	6,615.57
8%	5,636.71	5,886.73	6,123.89	6,185.18	6,677.41
9%	5,688.91	5,941.22	6,180.59	6,242.45	6,739.22
10%	5,741.10	5,995.73	6,237.31	6,299.71	6,801.06
11%	5,793.28	6,050.24	6,294.02	6,357.00	6,862.87
12%	5,845.47	6,104.74	6,350.72	6,414.27	6,924.71

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	62,630.10	65,407.94	68,043.30	68,724.24	74,193.34
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	63,882.78	66,716.00	69,404.14	70,098.60	75,677.16
3%	64,509.12	67,370.16	70,084.56	70,786.04	76,419.20
5%	65,761.54	68,678.22	71,445.40	72,160.40	77,903.02
6%	66,387.88	69,332.38	72,125.82	72,847.58	78,645.06
7%	67,014.22	69,986.54	72,806.24	73,535.02	79,386.84
8%	67,640.56	70,640.70	73,486.66	74,222.20	80,128.88
9%	68,266.90	71,294.60	74,167.08	74,909.38	80,870.66
10%	68,893.24	71,948.76	74,847.76	75,596.56	81,612.70
11%	69,519.32	72,602.92	75,528.18	76,284.00	82,354.48
12%	70,145.66	73,256.82	76,208.60	76,971.18	83,096.52