

GR 14 RANGE 1 Effective 12/15/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	4,214.00
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	4,298.28
3%	0.00	0.00	0.00	0.00	4,340.42
5%	0.00	0.00	0.00	0.00	4,424.70
6%	0.00	0.00	0.00	0.00	4,466.84
7%	0.00	0.00	0.00	0.00	4,508.98
8%	0.00	0.00	0.00	0.00	4,551.12
9%	0.00	0.00	0.00	0.00	4,593.26
10%	0.00	0.00	0.00	0.00	4,635.40
11%	0.00	0.00	0.00	0.00	4,677.54
12%	0.00	0.00	0.00	0.00	4,719.68

DIVISION FIRE CHIEF

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	9,130.33
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	9,312.94
3%	0.00	0.00	0.00	0.00	9,404.24
5%	0.00	0.00	0.00	0.00	9,586.85
6%	0.00	0.00	0.00	0.00	9,678.15
7%	0.00	0.00	0.00	0.00	9,769.46
8%	0.00	0.00	0.00	0.00	9,860.76
9%	0.00	0.00	0.00	0.00	9,952.06
10%	0.00	0.00	0.00	0.00	10,043.37
11%	0.00	0.00	0.00	0.00	10,134.67
12%	0.00	0.00	0.00	0.00	10,225.97

Annual	Step 1	Step 2	Step 3	Step 4
Base	0.00	0.00	0.00	0.00
w/ Longevity	Step 1	Step 2	Step 3	Step 4
2%	0.00	0.00	0.00	0.00
3%	0.00	0.00	0.00	0.00
5%	0.00	0.00	0.00	0.00
6%	0.00	0.00	0.00	0.00
7%	0.00	0.00	0.00	0.00
8%	0.00	0.00	0.00	0.00
9%	0.00	0.00	0.00	0.00
10%	0.00	0.00	0.00	0.00
11%	0.00	0.00	0.00	0.00
12%	0.00	0.00	0.00	0.00

Step 5

109,564.00

Step 5

111,755.28
112,850.92
115,042.20
116,137.84
117,233.48
118,329.12
119,424.76
120,520.40
121,616.04
122,711.68

GR 14 RANGE 2 Effective 12/15/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	4,778.64
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	4,874.21
3%	0.00	0.00	0.00	0.00	4,922.00
5%	0.00	0.00	0.00	0.00	5,017.57
6%	0.00	0.00	0.00	0.00	5,065.36
7%	0.00	0.00	0.00	0.00	5,113.14
8%	0.00	0.00	0.00	0.00	5,160.93
9%	0.00	0.00	0.00	0.00	5,208.72
10%	0.00	0.00	0.00	0.00	5,256.50
11%	0.00	0.00	0.00	0.00	5,304.29
12%	0.00	0.00	0.00	0.00	5,352.08

DEPUTY FIRE CHIEF

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	10,353.72
w/ Longevity <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	10,560.79
3%	0.00	0.00	0.00	0.00	10,664.33
5%	0.00	0.00	0.00	0.00	10,871.40
6%	0.00	0.00	0.00	0.00	10,974.95
7%	0.00	0.00	0.00	0.00	11,078.47
8%	0.00	0.00	0.00	0.00	11,182.02
9%	0.00	0.00	0.00	0.00	11,285.56
10%	0.00	0.00	0.00	0.00	11,389.08
11%	0.00	0.00	0.00	0.00	11,492.63
12%	0.00	0.00	0.00	0.00	11,596.17

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	124,244.64
w/ Longevity <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	126,729.46
3%	0.00	0.00	0.00	0.00	127,972.00
5%	0.00	0.00	0.00	0.00	130,456.82
6%	0.00	0.00	0.00	0.00	131,699.36
7%	0.00	0.00	0.00	0.00	132,941.64
8%	0.00	0.00	0.00	0.00	134,184.18
9%	0.00	0.00	0.00	0.00	135,426.72
10%	0.00	0.00	0.00	0.00	136,669.00
11%	0.00	0.00	0.00	0.00	137,911.54
12%	0.00	0.00	0.00	0.00	139,154.08

GR 14 RANGE 3 Effective 12/15/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	4,931.57

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	5,030.20
3%	0.00	0.00	0.00	0.00	5,079.52
5%	0.00	0.00	0.00	0.00	5,178.15
6%	0.00	0.00	0.00	0.00	5,227.46
7%	0.00	0.00	0.00	0.00	5,276.78
8%	0.00	0.00	0.00	0.00	5,326.10
9%	0.00	0.00	0.00	0.00	5,375.41
10%	0.00	0.00	0.00	0.00	5,424.73
11%	0.00	0.00	0.00	0.00	5,474.04
12%	0.00	0.00	0.00	0.00	5,523.36

FIRE CHIEF ASST

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	10,685.07

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	10,898.77
3%	0.00	0.00	0.00	0.00	11,005.63
5%	0.00	0.00	0.00	0.00	11,219.33
6%	0.00	0.00	0.00	0.00	11,326.16
7%	0.00	0.00	0.00	0.00	11,433.02
8%	0.00	0.00	0.00	0.00	11,539.88
9%	0.00	0.00	0.00	0.00	11,646.72
10%	0.00	0.00	0.00	0.00	11,753.58
11%	0.00	0.00	0.00	0.00	11,860.42
12%	0.00	0.00	0.00	0.00	11,967.28

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	128,220.82

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	130,785.20
3%	0.00	0.00	0.00	0.00	132,067.52
5%	0.00	0.00	0.00	0.00	134,631.90
6%	0.00	0.00	0.00	0.00	135,913.96
7%	0.00	0.00	0.00	0.00	137,196.28
8%	0.00	0.00	0.00	0.00	138,478.60
9%	0.00	0.00	0.00	0.00	139,760.66
10%	0.00	0.00	0.00	0.00	141,042.98
11%	0.00	0.00	0.00	0.00	142,325.04
12%	0.00	0.00	0.00	0.00	143,607.36