

GR 13 RANGE 1 Effective 12/15/19 +3.25%

FIRE FIGHTER

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,105.27	2,307.86	2,384.26	2,460.60	2,536.86

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,561.42	5,000.36	5,165.90	5,331.30	5,496.53

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	54,737.02	60,004.36	61,990.76	63,975.60	65,958.36

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,147.38	2,354.02	2,431.95	2,509.81	2,587.60
3%	2,168.43	2,377.10	2,455.79	2,534.42	2,612.97
5%	2,210.53	2,423.25	2,503.47	2,583.63	2,663.70
6%	2,231.59	2,446.33	2,527.32	2,608.24	2,689.07
7%	2,252.64	2,469.41	2,551.16	2,632.84	2,714.44
8%	2,273.69	2,492.49	2,575.00	2,657.45	2,739.81
9%	2,294.74	2,515.57	2,598.84	2,682.05	2,765.18
10%	2,315.80	2,538.65	2,622.69	2,706.66	2,790.55
11%	2,336.85	2,561.72	2,646.53	2,731.27	2,815.91
12%	2,357.90	2,584.80	2,670.37	2,755.87	2,841.28
13%	2,378.96	2,607.88	2,694.21	2,780.48	2,866.65
14%	2,400.01	2,630.96	2,718.06	2,805.08	2,892.02
15%	2,421.06	2,654.04	2,741.90	2,829.69	2,917.39
16%	2,442.11	2,677.12	2,765.74	2,854.30	2,942.76
17%	2,463.17	2,700.20	2,789.58	2,878.90	2,968.13
18%	2,484.22	2,723.27	2,813.43	2,903.51	2,993.49
19%	2,505.27	2,746.35	2,837.27	2,928.11	3,018.86
20%	2,526.32	2,769.43	2,861.11	2,952.72	3,044.23
21%	2,547.38	2,792.51	2,884.95	2,977.33	3,069.60
22%	2,568.43	2,815.59	2,908.80	3,001.93	3,094.97
23%	2,589.48	2,838.67	2,932.64	3,026.54	3,120.34
24%	2,610.53	2,861.75	2,956.48	3,051.14	3,145.71
25%	2,631.59	2,884.83	2,980.33	3,075.75	3,171.08
26%	2,652.64	2,907.90	3,004.17	3,100.36	3,196.44
27%	2,673.69	2,930.98	3,028.01	3,124.96	3,221.81
28%	2,694.75	2,954.06	3,051.85	3,149.57	3,247.18
29%	2,715.80	2,977.14	3,075.70	3,174.17	3,272.55
30%	2,736.85	3,000.22	3,099.54	3,198.78	3,297.92
31%	2,757.90	3,023.30	3,123.38	3,223.39	3,323.29
32%	2,778.96	3,046.38	3,147.22	3,247.99	3,348.66
33%	2,800.01	3,069.45	3,171.07	3,272.60	3,374.02
34%	2,821.06	3,092.53	3,194.91	3,297.20	3,399.39

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,652.66	5,100.38	5,269.23	5,437.92	5,606.47
3%	4,698.27	5,150.38	5,320.88	5,491.24	5,661.44
5%	4,789.48	5,250.38	5,424.19	5,597.87	5,771.35
6%	4,835.11	5,300.38	5,475.86	5,651.19	5,826.32
7%	4,880.72	5,350.39	5,527.51	5,704.49	5,881.29
8%	4,926.33	5,400.40	5,579.17	5,757.81	5,936.26
9%	4,971.94	5,450.40	5,630.82	5,811.11	5,991.22
10%	5,017.57	5,500.41	5,682.50	5,864.43	6,046.19
11%	5,063.18	5,550.39	5,734.15	5,917.75	6,101.14
12%	5,108.78	5,600.40	5,785.80	5,971.05	6,156.11
13%	5,154.41	5,650.41	5,837.46	6,024.37	6,211.08
14%	5,200.02	5,700.41	5,889.13	6,077.67	6,266.04
15%	5,245.63	5,750.42	5,940.78	6,131.00	6,321.01
16%	5,291.24	5,800.43	5,992.44	6,184.32	6,375.98
17%	5,336.87	5,850.43	6,044.09	6,237.62	6,430.95
18%	5,382.48	5,900.42	6,095.77	6,290.94	6,485.90
19%	5,428.09	5,950.43	6,147.42	6,344.24	6,540.86
20%	5,473.69	6,000.43	6,199.07	6,397.56	6,595.83
21%	5,519.32	6,050.44	6,250.73	6,450.88	6,650.80
22%	5,564.93	6,100.45	6,302.40	6,504.18	6,705.77
23%	5,610.54	6,150.45	6,354.05	6,557.50	6,760.74
24%	5,656.15	6,200.46	6,405.71	6,610.80	6,815.71
25%	5,701.78	6,250.47	6,457.38	6,664.13	6,870.67
26%	5,747.39	6,300.45	6,509.04	6,717.45	6,925.62
27%	5,793.00	6,350.46	6,560.69	6,770.75	6,980.59
28%	5,838.63	6,400.46	6,612.34	6,824.07	7,035.56
29%	5,884.23	6,450.47	6,664.02	6,877.37	7,090.53
30%	5,929.84	6,500.48	6,715.67	6,930.69	7,145.49
31%	5,975.45	6,550.48	6,767.32	6,984.01	7,200.46
32%	6,021.08	6,600.49	6,818.98	7,037.31	7,255.43
33%	6,066.69	6,650.48	6,870.65	7,090.63	7,310.38
34%	6,112.30	6,700.48	6,922.31	7,143.93	7,365.35

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	55,831.88	61,204.52	63,230.70	65,255.06	67,277.60
3%	56,379.18	61,804.60	63,850.54	65,894.92	67,937.22
5%	57,473.78	63,004.50	65,090.22	67,174.38	69,256.20
6%	58,021.34	63,604.58	65,710.32	67,814.24	69,915.82
7%	58,568.64	64,204.66	66,330.16	68,453.84	70,575.44
8%	59,115.94	64,804.74	66,950.00	69,093.70	71,235.06
9%	59,663.24	65,404.82	67,569.84	69,733.30	71,894.68
10%	60,210.80	66,004.90	68,189.94	70,373.16	72,554.30
11%	60,758.10	66,604.72	68,809.78	71,013.02	73,213.66
12%	61,305.40	67,204.80	69,429.62	71,652.62	73,873.28
13%	61,852.96	67,804.88	70,049.46	72,292.48	74,532.90
14%	62,400.26	68,404.96	70,669.56	72,932.08	75,192.52
15%	62,947.56	69,005.04	71,289.40	73,571.94	75,852.14
16%	63,494.86	69,605.12	71,909.24	74,211.80	76,511.76
17%	64,042.42	70,205.20	72,529.08	74,851.40	77,171.38
18%	64,589.72	70,805.02	73,149.18	75,491.26	77,830.74
19%	65,137.02	71,405.10	73,769.02	76,130.86	78,490.36
20%	65,684.32	72,005.18	74,388.86	76,770.72	79,149.98
21%	66,231.88	72,605.26	75,008.70	77,410.58	79,809.60
22%	66,779.18	73,205.34	75,628.80	78,050.18	80,469.22
23%	67,326.48	73,805.42	76,248.64	78,690.04	81,128.84
24%	67,873.78	74,405.50	76,868.48	79,329.64	81,788.46
25%	68,421.34	75,005.58	77,488.58	79,969.50	82,448.08
26%	68,968.64	75,605.40	78,108.42	80,609.36	83,107.44
27%	69,515.94	76,205.48	78,728.26	81,248.96	83,767.06
28%	70,063.50	76,805.56	79,348.10	81,888.82	84,426.68
29%	70,610.80	77,405.64	79,968.20	82,528.42	85,086.30
30%	71,158.10	78,005.72	80,588.04	83,168.28	85,745.92
31%	71,705.40	78,605.80	81,207.88	83,808.14	86,405.54
32%	72,252.96	79,205.88	81,827.72	84,447.74	87,065.16
33%	72,800.26	79,805.70	82,447.82	85,087.60	87,724.52
34%	73,347.56	80,405.78	83,067.66	85,727.20	88,384.14

GR 13 RANGE 2 Effective 12/15/19 +3.25%

FIRE APPARATUS ENGR 1

FIRE CHIEF AIDE

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	2,663.68
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	2,716.95
3%	0.00	0.00	0.00	0.00	2,743.59
5%	0.00	0.00	0.00	0.00	2,796.86
6%	0.00	0.00	0.00	0.00	2,823.50
7%	0.00	0.00	0.00	0.00	2,850.14
8%	0.00	0.00	0.00	0.00	2,876.77
9%	0.00	0.00	0.00	0.00	2,903.41
10%	0.00	0.00	0.00	0.00	2,930.05
11%	0.00	0.00	0.00	0.00	2,956.68
12%	0.00	0.00	0.00	0.00	2,983.32
13%	0.00	0.00	0.00	0.00	3,009.96
14%	0.00	0.00	0.00	0.00	3,036.60
15%	0.00	0.00	0.00	0.00	3,063.23
16%	0.00	0.00	0.00	0.00	3,089.87
17%	0.00	0.00	0.00	0.00	3,116.51
18%	0.00	0.00	0.00	0.00	3,143.14
19%	0.00	0.00	0.00	0.00	3,169.78
20%	0.00	0.00	0.00	0.00	3,196.42
21%	0.00	0.00	0.00	0.00	3,223.05
22%	0.00	0.00	0.00	0.00	3,249.69
23%	0.00	0.00	0.00	0.00	3,276.33
24%	0.00	0.00	0.00	0.00	3,302.96
25%	0.00	0.00	0.00	0.00	3,329.60
26%	0.00	0.00	0.00	0.00	3,356.24
27%	0.00	0.00	0.00	0.00	3,382.87
28%	0.00	0.00	0.00	0.00	3,409.51
29%	0.00	0.00	0.00	0.00	3,436.15
30%	0.00	0.00	0.00	0.00	3,462.78
31%	0.00	0.00	0.00	0.00	3,489.42
32%	0.00	0.00	0.00	0.00	3,516.06
33%	0.00	0.00	0.00	0.00	3,542.69
34%	0.00	0.00	0.00	0.00	3,569.33

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	5,771.31
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	5,886.73
3%	0.00	0.00	0.00	0.00	5,944.45
5%	0.00	0.00	0.00	0.00	6,059.86
6%	0.00	0.00	0.00	0.00	6,117.58
7%	0.00	0.00	0.00	0.00	6,175.30
8%	0.00	0.00	0.00	0.00	6,233.00
9%	0.00	0.00	0.00	0.00	6,290.72
10%	0.00	0.00	0.00	0.00	6,348.44
11%	0.00	0.00	0.00	0.00	6,406.14
12%	0.00	0.00	0.00	0.00	6,463.86
13%	0.00	0.00	0.00	0.00	6,521.58
14%	0.00	0.00	0.00	0.00	6,579.30
15%	0.00	0.00	0.00	0.00	6,637.00
16%	0.00	0.00	0.00	0.00	6,694.72
17%	0.00	0.00	0.00	0.00	6,752.44
18%	0.00	0.00	0.00	0.00	6,810.14
19%	0.00	0.00	0.00	0.00	6,867.86
20%	0.00	0.00	0.00	0.00	6,925.58
21%	0.00	0.00	0.00	0.00	6,983.28
22%	0.00	0.00	0.00	0.00	7,041.00
23%	0.00	0.00	0.00	0.00	7,098.72
24%	0.00	0.00	0.00	0.00	7,156.41
25%	0.00	0.00	0.00	0.00	7,214.13
26%	0.00	0.00	0.00	0.00	7,271.85
27%	0.00	0.00	0.00	0.00	7,329.55
28%	0.00	0.00	0.00	0.00	7,387.27
29%	0.00	0.00	0.00	0.00	7,444.99
30%	0.00	0.00	0.00	0.00	7,502.69
31%	0.00	0.00	0.00	0.00	7,560.41
32%	0.00	0.00	0.00	0.00	7,618.13
33%	0.00	0.00	0.00	0.00	7,675.83
34%	0.00	0.00	0.00	0.00	7,733.55

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	69,255.68
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	70,640.70
3%	0.00	0.00	0.00	0.00	71,333.34
5%	0.00	0.00	0.00	0.00	72,718.36
6%	0.00	0.00	0.00	0.00	73,411.00
7%	0.00	0.00	0.00	0.00	74,103.64
8%	0.00	0.00	0.00	0.00	74,796.02
9%	0.00	0.00	0.00	0.00	75,488.66
10%	0.00	0.00	0.00	0.00	76,181.30
11%	0.00	0.00	0.00	0.00	76,873.68
12%	0.00	0.00	0.00	0.00	77,566.32
13%	0.00	0.00	0.00	0.00	78,258.96
14%	0.00	0.00	0.00	0.00	78,951.60
15%	0.00	0.00	0.00	0.00	79,643.98
16%	0.00	0.00	0.00	0.00	80,336.62
17%	0.00	0.00	0.00	0.00	81,029.26
18%	0.00	0.00	0.00	0.00	81,721.64
19%	0.00	0.00	0.00	0.00	82,414.28
20%	0.00	0.00	0.00	0.00	83,106.92
21%	0.00	0.00	0.00	0.00	83,799.30
22%	0.00	0.00	0.00	0.00	84,491.94
23%	0.00	0.00	0.00	0.00	85,184.58
24%	0.00	0.00	0.00	0.00	85,876.96
25%	0.00	0.00	0.00	0.00	86,569.60
26%	0.00	0.00	0.00	0.00	87,262.24
27%	0.00	0.00	0.00	0.00	87,954.62
28%	0.00	0.00	0.00	0.00	88,647.26
29%	0.00	0.00	0.00	0.00	89,339.90
30%	0.00	0.00	0.00	0.00	90,032.28
31%	0.00	0.00	0.00	0.00	90,724.92
32%	0.00	0.00	0.00	0.00	91,417.56
33%	0.00	0.00	0.00	0.00	92,109.94
34%	0.00	0.00	0.00	0.00	92,802.58

GR 13 RANGE 3 Effective 12/15/19 +3.25%

FIRE APPARATUS ENGR 2

FIRE INVESTIGATOR

FIRE MECHANIC

FIREFIGHTER PARAMEDIC 1

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,315.84	2,538.63	2,622.67	2,706.67	2,790.50
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,362.16	2,589.40	2,675.12	2,760.80	2,846.31
3%	2,385.32	2,614.79	2,701.35	2,787.87	2,874.22
5%	2,431.63	2,665.56	2,753.80	2,842.00	2,930.03
6%	2,454.79	2,690.95	2,780.03	2,869.07	2,957.93
7%	2,477.95	2,716.33	2,806.26	2,896.14	2,985.84
8%	2,501.11	2,741.72	2,832.48	2,923.20	3,013.74
9%	2,524.27	2,767.11	2,858.71	2,950.27	3,041.65
10%	2,547.42	2,792.49	2,884.94	2,977.34	3,069.55
11%	2,570.58	2,817.88	2,911.16	3,004.40	3,097.46
12%	2,593.74	2,843.27	2,937.39	3,031.47	3,125.36
13%	2,616.90	2,868.65	2,963.62	3,058.54	3,153.27
14%	2,640.06	2,894.04	2,989.84	3,085.60	3,181.17
15%	2,663.22	2,919.42	3,016.07	3,112.67	3,209.08
16%	2,686.37	2,944.81	3,042.30	3,139.74	3,236.98
17%	2,709.53	2,970.20	3,068.52	3,166.80	3,264.89
18%	2,732.69	2,995.58	3,094.75	3,193.87	3,292.79
19%	2,755.85	3,020.97	3,120.98	3,220.94	3,320.70
20%	2,779.01	3,046.36	3,147.20	3,248.00	3,348.60
21%	2,802.17	3,071.74	3,173.43	3,275.07	3,376.51
22%	2,825.32	3,097.13	3,199.66	3,302.14	3,404.41
23%	2,848.48	3,122.51	3,225.88	3,329.20	3,432.32
24%	2,871.64	3,147.90	3,252.11	3,356.27	3,460.22
25%	2,894.80	3,173.29	3,278.34	3,383.34	3,488.13
26%	2,917.96	3,198.67	3,304.56	3,410.40	3,516.03
27%	2,941.12	3,224.06	3,330.79	3,437.47	3,543.94
28%	2,964.28	3,249.45	3,357.02	3,464.54	3,571.84
29%	2,987.43	3,274.83	3,383.24	3,491.60	3,599.75
30%	3,010.59	3,300.22	3,409.47	3,518.67	3,627.65
31%	3,033.75	3,325.61	3,435.70	3,545.74	3,655.56
32%	3,056.91	3,350.99	3,461.92	3,572.80	3,683.46
33%	3,080.07	3,376.38	3,488.15	3,599.87	3,711.37
34%	3,103.23	3,401.76	3,514.38	3,626.94	3,739.27

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,017.65	5,500.37	5,682.45	5,864.45	6,046.08
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	5,118.01	5,610.37	5,796.09	5,981.73	6,167.01
3%	5,168.19	5,665.38	5,852.93	6,040.39	6,227.48
5%	5,268.53	5,775.38	5,966.57	6,157.67	6,348.40
6%	5,318.71	5,830.39	6,023.40	6,216.32	6,408.85
7%	5,368.89	5,885.38	6,080.23	6,274.97	6,469.32
8%	5,419.07	5,940.39	6,137.04	6,333.60	6,529.77
9%	5,469.25	5,995.41	6,193.87	6,392.25	6,590.24
10%	5,519.41	6,050.40	6,250.70	6,450.90	6,650.69
11%	5,569.59	6,105.41	6,307.51	6,509.53	6,711.16
12%	5,619.77	6,160.42	6,364.35	6,568.19	6,771.61
13%	5,669.95	6,215.41	6,421.18	6,626.84	6,832.09
14%	5,720.13	6,270.42	6,477.99	6,685.47	6,892.54
15%	5,770.31	6,325.41	6,534.82	6,744.12	6,953.01
16%	5,820.47	6,380.42	6,591.65	6,802.77	7,013.46
17%	5,870.65	6,435.43	6,648.46	6,861.40	7,073.93
18%	5,920.83	6,490.42	6,705.29	6,920.05	7,134.38
19%	5,971.01	6,545.44	6,762.12	6,978.70	7,194.85
20%	6,021.19	6,600.45	6,818.93	7,037.33	7,255.30
21%	6,071.37	6,655.44	6,875.77	7,095.99	7,315.77
22%	6,121.53	6,710.45	6,932.60	7,154.64	7,376.22
23%	6,171.71	6,765.44	6,989.41	7,213.27	7,436.69
24%	6,221.89	6,820.45	7,046.24	7,271.92	7,497.14
25%	6,272.07	6,875.46	7,103.07	7,330.57	7,557.62
26%	6,322.25	6,930.45	7,159.88	7,389.20	7,618.07
27%	6,372.43	6,985.46	7,216.71	7,447.85	7,678.54
28%	6,422.61	7,040.48	7,273.54	7,506.50	7,738.99
29%	6,472.77	7,095.47	7,330.35	7,565.13	7,799.46
30%	6,522.95	7,150.48	7,387.19	7,623.79	7,859.91
31%	6,573.13	7,205.49	7,444.02	7,682.44	7,920.38
32%	6,623.31	7,260.48	7,500.83	7,741.07	7,980.83
33%	6,673.49	7,315.49	7,557.66	7,799.72	8,041.30
34%	6,723.67	7,370.48	7,614.49	7,858.37	8,101.75

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	60,211.84	66,004.38	68,189.42	70,373.42	72,553.00
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	61,416.16	67,324.40	69,553.12	71,780.80	74,004.06
3%	62,018.32	67,984.54	70,235.10	72,484.62	74,729.72
5%	63,222.38	69,304.56	71,598.80	73,892.00	76,180.78
6%	63,824.54	69,964.70	72,280.78	74,595.82	76,906.18
7%	64,426.70	70,624.58	72,962.76	75,299.64	77,631.84
8%	65,028.86	71,284.72	73,644.48	76,003.20	78,357.24
9%	65,631.02	71,944.86	74,326.46	76,707.02	79,082.90
10%	66,232.92	72,604.74	75,008.44	77,410.84	79,808.30
11%	66,835.08	73,264.88	75,690.16	78,114.40	80,533.96
12%	67,437.24	73,925.02	76,372.14	78,818.22	81,259.36
13%	68,039.40	74,584.90	77,054.12	79,522.04	81,985.02
14%	68,641.56	75,245.04	77,735.84	80,225.60	82,710.42
15%	69,243.72	75,904.92	78,417.82	80,929.42	83,436.08
16%	69,845.62	76,565.06	79,099.80	81,633.24	84,161.48
17%	70,447.78	77,225.20	79,781.52	82,336.80	84,887.14
18%	71,049.94	77,885.08	80,463.50	83,040.62	85,612.54
19%	71,652.10	78,545.22	81,145.48	83,744.44	86,338.20
20%	72,254.26	79,205.36	81,827.20	84,448.00	87,063.60
21%	72,856.42	79,865.24	82,509.18	85,151.82	87,789.26
22%	73,458.32	80,525.38	83,191.16	85,855.64	88,514.66
23%	74,060.48	81,185.26	83,872.88	86,559.20	89,240.32
24%	74,662.64	81,845.40	84,554.86	87,263.02	89,965.72
25%	75,264.80	82,505.54	85,236.84	87,966.84	90,691.38
26%	75,866.96	83,165.42	85,918.56	88,670.40	91,416.78
27%	76,469.12	83,825.56	86,600.54	89,374.22	92,142.44
28%	77,071.28	84,485.70	87,282.52	90,078.04	92,867.84
29%	77,673.18	85,145.58	87,964.24	90,781.60	93,593.50
30%	78,275.34	85,805.72	88,646.22	91,485.42	94,318.90
31%	78,877.50	86,465.86	89,328.20	92,189.24	95,044.56
32%	79,479.66	87,125.74	90,009.92	92,892.80	95,769.96
33%	80,081.82	87,785.88	90,691.90	93,596.62	96,495.62
34%	80,683.98	88,445.76	91,373.88	94,300.44	97,221.02

GR 13 RANGE 3A Effective 12/15/19 +3.25%

FIREFIGHTER PARAMEDIC 2

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	2,874.22
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	2,931.70
3%	0.00	0.00	0.00	0.00	2,960.45
5%	0.00	0.00	0.00	0.00	3,017.93
6%	0.00	0.00	0.00	0.00	3,046.67
7%	0.00	0.00	0.00	0.00	3,075.42
8%	0.00	0.00	0.00	0.00	3,104.16
9%	0.00	0.00	0.00	0.00	3,132.90
10%	0.00	0.00	0.00	0.00	3,161.64
11%	0.00	0.00	0.00	0.00	3,190.38
12%	0.00	0.00	0.00	0.00	3,219.13
13%	0.00	0.00	0.00	0.00	3,247.87
14%	0.00	0.00	0.00	0.00	3,276.61
15%	0.00	0.00	0.00	0.00	3,305.35
16%	0.00	0.00	0.00	0.00	3,334.10
17%	0.00	0.00	0.00	0.00	3,362.84
18%	0.00	0.00	0.00	0.00	3,391.58
19%	0.00	0.00	0.00	0.00	3,420.32
20%	0.00	0.00	0.00	0.00	3,449.06
21%	0.00	0.00	0.00	0.00	3,477.81
22%	0.00	0.00	0.00	0.00	3,506.55
23%	0.00	0.00	0.00	0.00	3,535.29
24%	0.00	0.00	0.00	0.00	3,564.03
25%	0.00	0.00	0.00	0.00	3,592.78
26%	0.00	0.00	0.00	0.00	3,621.52
27%	0.00	0.00	0.00	0.00	3,650.26
28%	0.00	0.00	0.00	0.00	3,679.00
29%	0.00	0.00	0.00	0.00	3,707.74
30%	0.00	0.00	0.00	0.00	3,736.49
31%	0.00	0.00	0.00	0.00	3,765.23
32%	0.00	0.00	0.00	0.00	3,793.97
33%	0.00	0.00	0.00	0.00	3,822.71
34%	0.00	0.00	0.00	0.00	3,851.45

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	6,227.48
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	6,352.02
3%	0.00	0.00	0.00	0.00	6,414.31
5%	0.00	0.00	0.00	0.00	6,538.85
6%	0.00	0.00	0.00	0.00	6,601.12
7%	0.00	0.00	0.00	0.00	6,663.41
8%	0.00	0.00	0.00	0.00	6,725.68
9%	0.00	0.00	0.00	0.00	6,787.95
10%	0.00	0.00	0.00	0.00	6,850.22
11%	0.00	0.00	0.00	0.00	6,912.49
12%	0.00	0.00	0.00	0.00	6,974.78
13%	0.00	0.00	0.00	0.00	7,037.05
14%	0.00	0.00	0.00	0.00	7,099.32
15%	0.00	0.00	0.00	0.00	7,161.59
16%	0.00	0.00	0.00	0.00	7,223.88
17%	0.00	0.00	0.00	0.00	7,286.15
18%	0.00	0.00	0.00	0.00	7,348.42
19%	0.00	0.00	0.00	0.00	7,410.69
20%	0.00	0.00	0.00	0.00	7,472.96
21%	0.00	0.00	0.00	0.00	7,535.26
22%	0.00	0.00	0.00	0.00	7,597.53
23%	0.00	0.00	0.00	0.00	7,659.80
24%	0.00	0.00	0.00	0.00	7,722.07
25%	0.00	0.00	0.00	0.00	7,784.36
26%	0.00	0.00	0.00	0.00	7,846.63
27%	0.00	0.00	0.00	0.00	7,908.90
28%	0.00	0.00	0.00	0.00	7,971.17
29%	0.00	0.00	0.00	0.00	8,033.44
30%	0.00	0.00	0.00	0.00	8,095.73
31%	0.00	0.00	0.00	0.00	8,158.00
32%	0.00	0.00	0.00	0.00	8,220.27
33%	0.00	0.00	0.00	0.00	8,282.54
34%	0.00	0.00	0.00	0.00	8,344.81

Annual	Step 1	Step 2	Step 3	Step 4
Base	0.00	0.00	0.00	0.00
w/ Longevity	Step 1	Step 2	Step 3	Step 4
2%	0.00	0.00	0.00	0.00
3%	0.00	0.00	0.00	0.00
5%	0.00	0.00	0.00	0.00
6%	0.00	0.00	0.00	0.00
7%	0.00	0.00	0.00	0.00
8%	0.00	0.00	0.00	0.00
9%	0.00	0.00	0.00	0.00
10%	0.00	0.00	0.00	0.00
11%	0.00	0.00	0.00	0.00
12%	0.00	0.00	0.00	0.00
13%	0.00	0.00	0.00	0.00
14%	0.00	0.00	0.00	0.00
15%	0.00	0.00	0.00	0.00
16%	0.00	0.00	0.00	0.00
17%	0.00	0.00	0.00	0.00
18%	0.00	0.00	0.00	0.00
19%	0.00	0.00	0.00	0.00
20%	0.00	0.00	0.00	0.00
21%	0.00	0.00	0.00	0.00
22%	0.00	0.00	0.00	0.00
23%	0.00	0.00	0.00	0.00
24%	0.00	0.00	0.00	0.00
25%	0.00	0.00	0.00	0.00
26%	0.00	0.00	0.00	0.00
27%	0.00	0.00	0.00	0.00
28%	0.00	0.00	0.00	0.00
29%	0.00	0.00	0.00	0.00
30%	0.00	0.00	0.00	0.00
31%	0.00	0.00	0.00	0.00
32%	0.00	0.00	0.00	0.00
33%	0.00	0.00	0.00	0.00
34%	0.00	0.00	0.00	0.00

Step 5

74,729.72

Step 5

76,224.20

76,971.70

78,466.18

79,213.42

79,960.92

80,708.16

81,455.40

82,202.64

82,949.88

83,697.38

84,444.62

85,191.86

85,939.10

86,686.60

87,433.84

88,181.08

88,928.32

89,675.56

90,423.06

91,170.30

91,917.54

92,664.78

93,412.28

94,159.52

94,906.76

95,654.00

96,401.24

97,148.74

97,895.98

98,643.22

99,390.46

100,137.70

GR 13 RANGE 5 Effective 12/15/19 +3.25%

FIRE CAPT

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	3,069.67
w/ Longevity					
2%	0.00	0.00	0.00	0.00	3,131.06
3%	0.00	0.00	0.00	0.00	3,161.76
5%	0.00	0.00	0.00	0.00	3,223.15
6%	0.00	0.00	0.00	0.00	3,253.85
7%	0.00	0.00	0.00	0.00	3,284.55
8%	0.00	0.00	0.00	0.00	3,315.24
9%	0.00	0.00	0.00	0.00	3,345.94
10%	0.00	0.00	0.00	0.00	3,376.64
11%	0.00	0.00	0.00	0.00	3,407.33
12%	0.00	0.00	0.00	0.00	3,438.03
13%	0.00	0.00	0.00	0.00	3,468.73
14%	0.00	0.00	0.00	0.00	3,499.42
15%	0.00	0.00	0.00	0.00	3,530.12
16%	0.00	0.00	0.00	0.00	3,560.82
17%	0.00	0.00	0.00	0.00	3,591.51
18%	0.00	0.00	0.00	0.00	3,622.21
19%	0.00	0.00	0.00	0.00	3,652.91
20%	0.00	0.00	0.00	0.00	3,683.60
21%	0.00	0.00	0.00	0.00	3,714.30
22%	0.00	0.00	0.00	0.00	3,745.00
23%	0.00	0.00	0.00	0.00	3,775.69
24%	0.00	0.00	0.00	0.00	3,806.39
25%	0.00	0.00	0.00	0.00	3,837.09
26%	0.00	0.00	0.00	0.00	3,867.78
27%	0.00	0.00	0.00	0.00	3,898.48
28%	0.00	0.00	0.00	0.00	3,929.18
29%	0.00	0.00	0.00	0.00	3,959.87
30%	0.00	0.00	0.00	0.00	3,990.57
31%	0.00	0.00	0.00	0.00	4,021.27
32%	0.00	0.00	0.00	0.00	4,051.96
33%	0.00	0.00	0.00	0.00	4,082.66
34%	0.00	0.00	0.00	0.00	4,113.36

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	6,650.95
w/ Longevity					
2%	0.00	0.00	0.00	0.00	6,783.96
3%	0.00	0.00	0.00	0.00	6,850.48
5%	0.00	0.00	0.00	0.00	6,983.49
6%	0.00	0.00	0.00	0.00	7,050.01
7%	0.00	0.00	0.00	0.00	7,116.53
8%	0.00	0.00	0.00	0.00	7,183.02
9%	0.00	0.00	0.00	0.00	7,249.54
10%	0.00	0.00	0.00	0.00	7,316.05
11%	0.00	0.00	0.00	0.00	7,382.55
12%	0.00	0.00	0.00	0.00	7,449.07
13%	0.00	0.00	0.00	0.00	7,515.58
14%	0.00	0.00	0.00	0.00	7,582.08
15%	0.00	0.00	0.00	0.00	7,648.59
16%	0.00	0.00	0.00	0.00	7,715.11
17%	0.00	0.00	0.00	0.00	7,781.61
18%	0.00	0.00	0.00	0.00	7,848.12
19%	0.00	0.00	0.00	0.00	7,914.64
20%	0.00	0.00	0.00	0.00	7,981.13
21%	0.00	0.00	0.00	0.00	8,047.65
22%	0.00	0.00	0.00	0.00	8,114.17
23%	0.00	0.00	0.00	0.00	8,180.66
24%	0.00	0.00	0.00	0.00	8,247.18
25%	0.00	0.00	0.00	0.00	8,313.70
26%	0.00	0.00	0.00	0.00	8,380.19
27%	0.00	0.00	0.00	0.00	8,446.71
28%	0.00	0.00	0.00	0.00	8,513.22
29%	0.00	0.00	0.00	0.00	8,579.72
30%	0.00	0.00	0.00	0.00	8,646.24
31%	0.00	0.00	0.00	0.00	8,712.75
32%	0.00	0.00	0.00	0.00	8,779.25
33%	0.00	0.00	0.00	0.00	8,845.76
34%	0.00	0.00	0.00	0.00	8,912.28

Annual	Step 1	Step 2	Step 3	Step 4
Base	0.00	0.00	0.00	0.00
w/ Longevity				
2%	0.00	0.00	0.00	0.00
3%	0.00	0.00	0.00	0.00
5%	0.00	0.00	0.00	0.00
6%	0.00	0.00	0.00	0.00
7%	0.00	0.00	0.00	0.00
8%	0.00	0.00	0.00	0.00
9%	0.00	0.00	0.00	0.00
10%	0.00	0.00	0.00	0.00
11%	0.00	0.00	0.00	0.00
12%	0.00	0.00	0.00	0.00
13%	0.00	0.00	0.00	0.00
14%	0.00	0.00	0.00	0.00
15%	0.00	0.00	0.00	0.00
16%	0.00	0.00	0.00	0.00
17%	0.00	0.00	0.00	0.00
18%	0.00	0.00	0.00	0.00
19%	0.00	0.00	0.00	0.00
20%	0.00	0.00	0.00	0.00
21%	0.00	0.00	0.00	0.00
22%	0.00	0.00	0.00	0.00
23%	0.00	0.00	0.00	0.00
24%	0.00	0.00	0.00	0.00
25%	0.00	0.00	0.00	0.00
26%	0.00	0.00	0.00	0.00
27%	0.00	0.00	0.00	0.00
28%	0.00	0.00	0.00	0.00
29%	0.00	0.00	0.00	0.00
30%	0.00	0.00	0.00	0.00
31%	0.00	0.00	0.00	0.00
32%	0.00	0.00	0.00	0.00
33%	0.00	0.00	0.00	0.00
34%	0.00	0.00	0.00	0.00

Step 5

79,811.42

Step 5

81,407.56

82,205.76

83,801.90

84,600.10

85,398.30

86,196.24

86,994.44

87,792.64

88,590.58

89,388.78

90,186.98

90,984.92

91,783.12

92,581.32

93,379.26

94,177.46

94,975.66

95,773.60

96,571.80

97,370.00

98,167.94

98,966.14

99,764.34

100,562.28

101,360.48

102,158.68

102,956.62

103,754.82

104,553.02

105,350.96

106,149.16

106,947.36