

GR 12 RANGE 1 Effective 12/15/19 +3.25%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,166.98	3,320.37	3,448.54	3,580.42	3,682.86
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,230.32	3,386.78	3,517.51	3,652.03	3,756.52
3%	3,261.99	3,419.98	3,552.00	3,687.83	3,793.35
5%	3,325.33	3,486.39	3,620.97	3,759.44	3,867.00
6%	3,357.00	3,519.59	3,655.45	3,795.25	3,903.83
7%	3,388.67	3,552.80	3,689.94	3,831.05	3,940.66
8%	3,420.34	3,586.00	3,724.42	3,866.85	3,977.49
9%	3,452.01	3,619.20	3,758.91	3,902.66	4,014.32
10%	3,483.68	3,652.41	3,793.39	3,938.46	4,051.15
11%	3,515.35	3,685.61	3,827.88	3,974.27	4,087.97
12%	3,547.02	3,718.81	3,862.36	4,010.07	4,124.80

POLICE LT

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	6,861.79	7,194.14	7,471.84	7,757.58	7,979.53
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	6,999.03	7,338.02	7,621.27	7,912.73	8,139.13
3%	7,067.65	7,409.96	7,696.00	7,990.30	8,218.93
5%	7,204.88	7,553.85	7,845.44	8,145.45	8,378.50
6%	7,273.50	7,625.78	7,920.14	8,223.04	8,458.30
7%	7,342.12	7,697.73	7,994.87	8,300.61	8,538.10
8%	7,410.74	7,769.67	8,069.58	8,378.18	8,617.90
9%	7,479.36	7,841.60	8,144.31	8,455.76	8,697.69
10%	7,547.97	7,913.56	8,219.01	8,533.33	8,777.49
11%	7,616.59	7,985.49	8,293.74	8,610.92	8,857.27
12%	7,685.21	8,057.42	8,368.45	8,688.49	8,937.07

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
Base	82,341.48	86,329.62	89,662.04	93,090.92

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
2%	83,988.32	88,056.28	91,455.26	94,952.78
3%	84,811.74	88,919.48	92,352.00	95,883.58
5%	86,458.58	90,646.14	94,145.22	97,745.44
6%	87,282.00	91,509.34	95,041.70	98,676.50
7%	88,105.42	92,372.80	95,938.44	99,607.30
8%	88,928.84	93,236.00	96,834.92	100,538.10
9%	89,752.26	94,099.20	97,731.66	101,469.16
10%	90,575.68	94,962.66	98,628.14	102,399.96
11%	91,399.10	95,825.86	99,524.88	103,331.02
12%	92,222.52	96,689.06	100,421.36	104,261.82

Step 5
95,754.36

Step 5
97,669.52
98,627.10
100,542.00
101,499.58
102,457.16
103,414.74
104,372.32
105,329.90
106,287.22
107,244.80

GR 12 RANGE 2 Effective 12/15/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,619.33	3,814.24	3,940.57	4,092.26	4,192.48
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	3,691.72	3,890.52	4,019.38	4,174.11	4,276.33
3%	3,727.91	3,928.67	4,058.79	4,215.03	4,318.25
5%	3,800.30	4,004.95	4,137.60	4,296.87	4,402.10
6%	3,836.49	4,043.09	4,177.00	4,337.80	4,444.03
7%	3,872.68	4,081.24	4,216.41	4,378.72	4,485.95
8%	3,908.88	4,119.38	4,255.82	4,419.64	4,527.88
9%	3,945.07	4,157.52	4,295.22	4,460.56	4,569.80
10%	3,981.26	4,195.66	4,334.63	4,501.49	4,611.73
11%	4,017.46	4,233.81	4,374.03	4,542.41	4,653.65
12%	4,053.65	4,271.95	4,413.44	4,583.33	4,695.58

POLICE CAPT

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	7,841.88	8,264.19	8,537.90	8,866.56	9,083.71
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	7,998.73	8,429.46	8,708.66	9,043.91	9,265.38
3%	8,077.14	8,512.12	8,794.05	9,132.57	9,356.21
5%	8,233.98	8,677.39	8,964.80	9,309.89	9,537.88
6%	8,312.40	8,760.03	9,050.17	9,398.57	9,628.73
7%	8,390.81	8,842.69	9,135.56	9,487.23	9,719.56
8%	8,469.24	8,925.32	9,220.94	9,575.89	9,810.41
9%	8,547.65	9,007.96	9,306.31	9,664.55	9,901.23
10%	8,626.06	9,090.60	9,391.70	9,753.23	9,992.08
11%	8,704.50	9,173.26	9,477.07	9,841.89	10,082.91
12%	8,782.91	9,255.89	9,562.45	9,930.55	10,173.76

Annual	Step 1	Step 2	Step 3	Step 4
Base	94,102.58	99,170.24	102,454.82	106,398.76

w/ Longevity	Step 1	Step 2	Step 3	Step 4
2%	95,984.72	101,153.52	104,503.88	108,526.86
3%	96,925.66	102,145.42	105,528.54	109,590.78
5%	98,807.80	104,128.70	107,577.60	111,718.62
6%	99,748.74	105,120.34	108,602.00	112,782.80
7%	100,689.68	106,112.24	109,626.66	113,846.72
8%	101,630.88	107,103.88	110,651.32	114,910.64
9%	102,571.82	108,095.52	111,675.72	115,974.56
10%	103,512.76	109,087.16	112,700.38	117,038.74
11%	104,453.96	110,079.06	113,724.78	118,102.66
12%	105,394.90	111,070.70	114,749.44	119,166.58

Step 5

109,004.48

Step 5

111,184.58
112,274.50
114,454.60
115,544.78
116,634.70
117,724.88
118,814.80
119,904.98
120,994.90
122,085.08

GR 12 RANGE 3

Effective 12/15/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,141.13	4,341.21	4,510.45	4,684.89	4,797.61
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,223.95	4,428.03	4,600.66	4,778.59	4,893.56
3%	4,265.36	4,471.45	4,645.76	4,825.44	4,941.54
5%	4,348.19	4,558.27	4,735.97	4,919.13	5,037.49
6%	4,389.60	4,601.68	4,781.08	4,965.98	5,085.47
7%	4,431.01	4,645.09	4,826.18	5,012.83	5,133.44
8%	4,472.42	4,688.51	4,871.29	5,059.68	5,181.42
9%	4,513.83	4,731.92	4,916.39	5,106.53	5,229.39
10%	4,555.24	4,775.33	4,961.50	5,153.38	5,277.37
11%	4,596.65	4,818.74	5,006.60	5,200.23	5,325.35
12%	4,638.07	4,862.16	5,051.70	5,247.08	5,373.32

ASST POLICE CHIEF

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	8,972.45	9,405.96	9,772.64	10,150.60	10,394.82
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	9,151.89	9,594.07	9,968.10	10,353.61	10,602.71
3%	9,241.61	9,688.14	10,065.81	10,455.12	10,706.67
5%	9,421.08	9,876.25	10,261.27	10,658.12	10,914.56
6%	9,510.80	9,970.31	10,359.01	10,759.62	11,018.52
7%	9,600.52	10,064.36	10,456.72	10,861.13	11,122.45
8%	9,690.24	10,158.44	10,554.46	10,962.64	11,226.41
9%	9,779.97	10,252.49	10,652.18	11,064.15	11,330.35
10%	9,869.69	10,346.55	10,749.92	11,165.66	11,434.30
11%	9,959.41	10,440.60	10,847.63	11,267.17	11,538.26
12%	10,049.15	10,534.68	10,945.35	11,368.67	11,642.19

Annual	Step 1	Step 2	Step 3	Step 4
Base	107,669.38	112,871.46	117,271.70	121,807.14

w/ Longevity	Step 1	Step 2	Step 3	Step 4
2%	109,822.70	115,128.78	119,617.16	124,243.34
3%	110,899.36	116,257.70	120,789.76	125,461.44
5%	113,052.94	118,515.02	123,135.22	127,897.38
6%	114,129.60	119,643.68	124,308.08	129,115.48
7%	115,206.26	120,772.34	125,480.68	130,333.58
8%	116,282.92	121,901.26	126,653.54	131,551.68
9%	117,359.58	123,029.92	127,826.14	132,769.78
10%	118,436.24	124,158.58	128,999.00	133,987.88
11%	119,512.90	125,287.24	130,171.60	135,205.98
12%	120,589.82	126,416.16	131,344.20	136,424.08

Step 5
124,737.86

Step 5
127,232.56
128,480.04
130,974.74
132,222.22
133,469.44
134,716.92
135,964.14
137,211.62
138,459.10
139,706.32

GR 12 RANGE 4 Effective 12/15/19 +3.25%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	5,498.52
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	5,608.49
3%	0.00	0.00	0.00	0.00	5,663.48
5%	0.00	0.00	0.00	0.00	5,773.45
6%	0.00	0.00	0.00	0.00	5,828.43
7%	0.00	0.00	0.00	0.00	5,883.42
8%	0.00	0.00	0.00	0.00	5,938.40
9%	0.00	0.00	0.00	0.00	5,993.39
10%	0.00	0.00	0.00	0.00	6,048.37
11%	0.00	0.00	0.00	0.00	6,103.36
12%	0.00	0.00	0.00	0.00	6,158.34

DEPUTY POLICE CHIEF

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	11,913.46
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	12,151.73
3%	0.00	0.00	0.00	0.00	12,270.87
5%	0.00	0.00	0.00	0.00	12,509.14
6%	0.00	0.00	0.00	0.00	12,628.27
7%	0.00	0.00	0.00	0.00	12,747.41
8%	0.00	0.00	0.00	0.00	12,866.53
9%	0.00	0.00	0.00	0.00	12,985.68
10%	0.00	0.00	0.00	0.00	13,104.80
11%	0.00	0.00	0.00	0.00	13,223.95
12%	0.00	0.00	0.00	0.00	13,343.07

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	142,961.52
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	145,820.74
3%	0.00	0.00	0.00	0.00	147,250.48
5%	0.00	0.00	0.00	0.00	150,109.70
6%	0.00	0.00	0.00	0.00	151,539.18
7%	0.00	0.00	0.00	0.00	152,968.92
8%	0.00	0.00	0.00	0.00	154,398.40
9%	0.00	0.00	0.00	0.00	155,828.14
10%	0.00	0.00	0.00	0.00	157,257.62
11%	0.00	0.00	0.00	0.00	158,687.36
12%	0.00	0.00	0.00	0.00	160,116.84