

**GR 11 RANGE 1** Effective 12/15/19 + 3.25%

POLICE OFFICER

<b>Biweekly</b>						<b>Monthly</b>						<b>Annual</b>					
	Step 1	Step 2	Step 3	Step 4	Step 5		Step 1	Step 2	Step 3	Step 4	Step 5		Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,093.15	2,327.42	2,388.43	2,459.22	2,536.89	Base	4,535.16	5,042.74	5,174.93	5,328.31	5,496.60	Base	54,421.90	60,512.92	62,099.18	63,939.72	65,959.14
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5	w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5	w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,135.01	2,373.97	2,436.20	2,508.40	2,587.63	2%	4,625.86	5,143.60	5,278.43	5,434.87	5,606.53	2%	55,510.26	61,723.22	63,341.20	65,218.40	67,278.38
3%	2,155.94	2,397.24	2,460.08	2,533.00	2,613.00	3%	4,671.20	5,194.02	5,330.17	5,488.17	5,661.50	3%	56,054.44	62,328.24	63,962.08	65,858.00	67,938.00
5%	2,197.81	2,443.79	2,507.85	2,582.18	2,663.73	5%	4,761.92	5,294.88	5,433.68	5,594.72	5,771.42	5%	57,143.06	63,538.54	65,204.10	67,136.68	69,256.98
6%	2,218.74	2,467.07	2,531.74	2,606.77	2,689.10	6%	4,807.27	5,345.32	5,485.44	5,648.00	5,826.38	6%	57,687.24	64,143.82	65,825.24	67,776.02	69,916.60
7%	2,239.67	2,490.34	2,555.62	2,631.37	2,714.47	7%	4,852.62	5,395.74	5,537.18	5,701.30	5,881.35	7%	58,231.42	64,748.84	66,446.12	68,415.62	70,576.22
8%	2,260.60	2,513.61	2,579.50	2,655.96	2,739.84	8%	4,897.97	5,446.16	5,588.92	5,754.58	5,936.32	8%	58,775.60	65,353.86	67,067.00	69,054.96	71,235.84
9%	2,281.53	2,536.89	2,603.39	2,680.55	2,765.21	9%	4,943.32	5,496.60	5,640.68	5,807.86	5,991.29	9%	59,319.78	65,959.14	67,688.14	69,694.30	71,895.46
10%	2,302.47	2,560.16	2,627.27	2,705.14	2,790.58	10%	4,988.69	5,547.01	5,692.42	5,861.14	6,046.26	10%	59,864.22	66,564.16	68,309.02	70,333.64	72,555.08
11%	2,323.40	2,583.44	2,651.16	2,729.73	2,815.95	11%	5,034.03	5,597.45	5,744.18	5,914.42	6,101.23	11%	60,408.40	67,169.44	68,930.16	70,972.98	73,214.70
12%	2,344.33	2,606.71	2,675.04	2,754.33	2,841.32	12%	5,079.38	5,647.87	5,795.92	5,967.72	6,156.19	12%	60,952.58	67,774.46	69,551.04	71,612.58	73,874.32
13%	2,365.26	2,629.98	2,698.93	2,778.92	2,866.69	13%	5,124.73	5,698.29	5,847.68	6,020.99	6,211.16	13%	61,496.76	68,379.48	70,172.18	72,251.92	74,533.94
14%	2,386.19	2,653.26	2,722.81	2,803.51	2,892.05	14%	5,170.08	5,748.73	5,899.42	6,074.27	6,266.11	14%	62,040.94	68,984.76	70,793.06	72,891.26	75,193.30
15%	2,407.12	2,676.53	2,746.69	2,828.10	2,917.42	15%	5,215.43	5,799.15	5,951.16	6,127.55	6,321.08	15%	62,585.12	69,589.78	71,413.94	73,530.60	75,852.92
16%	2,428.05	2,699.81	2,770.58	2,852.70	2,942.79	16%	5,260.78	5,849.59	6,002.92	6,180.85	6,376.05	16%	63,129.30	70,195.06	72,035.08	74,170.20	76,512.54
17%	2,448.99	2,723.08	2,794.46	2,877.29	2,968.16	17%	5,306.15	5,900.01	6,054.66	6,234.13	6,431.01	17%	63,673.74	70,800.08	72,655.96	74,809.54	77,172.16
18%	2,469.92	2,746.36	2,818.35	2,901.88	2,993.53	18%	5,351.49	5,950.45	6,106.43	6,287.41	6,485.98	18%	64,217.92	71,405.36	73,277.10	75,448.88	77,831.78
19%	2,490.85	2,769.63	2,842.23	2,926.47	3,018.90	19%	5,396.84	6,000.87	6,158.17	6,340.69	6,540.95	19%	64,762.10	72,010.38	73,897.98	76,088.22	78,491.40
20%	2,511.78	2,792.90	2,866.12	2,951.06	3,044.27	20%	5,442.19	6,051.28	6,209.93	6,393.96	6,595.92	20%	65,306.28	72,615.40	74,519.12	76,727.56	79,151.02
21%	2,532.71	2,816.18	2,890.00	2,975.66	3,069.64	21%	5,487.54	6,101.72	6,261.67	6,447.26	6,650.89	21%	65,850.46	73,220.68	75,140.00	77,367.16	79,810.64
22%	2,553.64	2,839.45	2,913.88	3,000.25	3,095.01	22%	5,532.89	6,152.14	6,313.41	6,500.54	6,705.86	22%	66,394.64	73,825.70	75,760.88	78,006.50	80,470.26
23%	2,574.57	2,862.73	2,937.77	3,024.84	3,120.37	23%	5,578.24	6,202.58	6,365.17	6,553.82	6,760.80	23%	66,938.82	74,430.98	76,382.02	78,645.84	81,129.62
24%	2,595.51	2,886.00	2,961.65	3,049.43	3,145.74	24%	5,623.61	6,253.00	6,416.91	6,607.10	6,815.77	24%	67,483.26	75,036.00	77,002.90	79,285.18	81,789.24
25%	2,616.44	2,909.28	2,985.54	3,074.03	3,171.11	25%	5,668.95	6,303.44	6,468.67	6,660.40	6,870.74	25%	68,027.44	75,641.28	77,624.04	79,924.78	82,448.86
26%	2,637.37	2,932.55	3,009.42	3,098.62	3,196.48	26%	5,714.30	6,353.86	6,520.41	6,713.68	6,925.71	26%	68,571.62	76,246.30	78,244.92	80,564.12	83,108.48
27%	2,658.30	2,955.82	3,033.31	3,123.21	3,221.85	27%	5,759.65	6,404.28	6,572.17	6,766.96	6,980.68	27%	69,115.80	76,851.32	78,866.06	81,203.46	83,768.10
28%	2,679.23	2,979.10	3,057.19	3,147.80	3,247.22	28%	5,805.00	6,454.72	6,623.91	6,820.23	7,035.64	28%	69,659.98	77,456.60	79,486.94	81,842.80	84,427.72
29%	2,700.16	3,002.37	3,081.07	3,172.39	3,272.59	29%	5,850.35	6,505.14	6,675.65	6,873.51	7,090.61	29%	70,204.16	78,061.62	80,107.82	82,482.14	85,087.34
30%	2,721.10	3,025.65	3,104.96	3,196.99	3,297.96	30%	5,895.72	6,555.58	6,727.41	6,926.81	7,145.58	30%	70,748.60	78,666.90	80,728.96	83,121.74	85,746.96
31%	2,742.03	3,048.92	3,128.84	3,221.58	3,323.33	31%	5,941.07	6,605.99	6,779.15	6,980.09	7,200.55	31%	71,292.78	79,271.92	81,349.84	83,761.08	86,406.58
32%	2,762.96	3,072.19	3,152.73	3,246.17	3,348.69	32%	5,986.41	6,656.41	6,830.92	7,033.37	7,255.50	32%	71,836.96	79,876.94	81,970.98	84,400.42	87,065.94
33%	2,783.89	3,095.47	3,176.61	3,270.76	3,374.06	33%	6,031.76	6,706.85	6,882.66	7,086.65	7,310.46	33%	72,381.14	80,482.22	82,591.86	85,039.76	87,725.56
34%	2,804.82	3,118.74	3,200.50	3,295.35	3,399.43	34%	6,077.11	6,757.27	6,934.42	7,139.93	7,365.43	34%	72,925.32	81,087.24	83,213.00	85,679.10	88,385.18

**GR 11 RANGE 2** Effective 12/15/19 + 3.25%

POLICE INVESTIGATOR

INVESTIGATOR

DETECTIVE

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	2,663.71
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	2,716.98
3%	0.00	0.00	0.00	0.00	2,743.62
5%	0.00	0.00	0.00	0.00	2,796.90
6%	0.00	0.00	0.00	0.00	2,823.53
7%	0.00	0.00	0.00	0.00	2,850.17
8%	0.00	0.00	0.00	0.00	2,876.81
9%	0.00	0.00	0.00	0.00	2,903.44
10%	0.00	0.00	0.00	0.00	2,930.08
11%	0.00	0.00	0.00	0.00	2,956.72
12%	0.00	0.00	0.00	0.00	2,983.36
13%	0.00	0.00	0.00	0.00	3,009.99
14%	0.00	0.00	0.00	0.00	3,036.63
15%	0.00	0.00	0.00	0.00	3,063.27
16%	0.00	0.00	0.00	0.00	3,089.90
17%	0.00	0.00	0.00	0.00	3,116.54
18%	0.00	0.00	0.00	0.00	3,143.18
19%	0.00	0.00	0.00	0.00	3,169.81
20%	0.00	0.00	0.00	0.00	3,196.45
21%	0.00	0.00	0.00	0.00	3,223.09
22%	0.00	0.00	0.00	0.00	3,249.73
23%	0.00	0.00	0.00	0.00	3,276.36
24%	0.00	0.00	0.00	0.00	3,303.00
25%	0.00	0.00	0.00	0.00	3,329.64
26%	0.00	0.00	0.00	0.00	3,356.27
27%	0.00	0.00	0.00	0.00	3,382.91
28%	0.00	0.00	0.00	0.00	3,409.55
29%	0.00	0.00	0.00	0.00	3,436.19
30%	0.00	0.00	0.00	0.00	3,462.82
31%	0.00	0.00	0.00	0.00	3,489.46
32%	0.00	0.00	0.00	0.00	3,516.10
33%	0.00	0.00	0.00	0.00	3,542.73
34%	0.00	0.00	0.00	0.00	3,569.37

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	5,771.37
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	5,886.79
3%	0.00	0.00	0.00	0.00	5,944.51
5%	0.00	0.00	0.00	0.00	6,059.95
6%	0.00	0.00	0.00	0.00	6,117.65
7%	0.00	0.00	0.00	0.00	6,175.37
8%	0.00	0.00	0.00	0.00	6,233.09
9%	0.00	0.00	0.00	0.00	6,290.79
10%	0.00	0.00	0.00	0.00	6,348.51
11%	0.00	0.00	0.00	0.00	6,406.23
12%	0.00	0.00	0.00	0.00	6,463.95
13%	0.00	0.00	0.00	0.00	6,521.65
14%	0.00	0.00	0.00	0.00	6,579.37
15%	0.00	0.00	0.00	0.00	6,637.09
16%	0.00	0.00	0.00	0.00	6,694.78
17%	0.00	0.00	0.00	0.00	6,752.50
18%	0.00	0.00	0.00	0.00	6,810.22
19%	0.00	0.00	0.00	0.00	6,867.92
20%	0.00	0.00	0.00	0.00	6,925.64
21%	0.00	0.00	0.00	0.00	6,983.36
22%	0.00	0.00	0.00	0.00	7,041.08
23%	0.00	0.00	0.00	0.00	7,098.78
24%	0.00	0.00	0.00	0.00	7,156.50
25%	0.00	0.00	0.00	0.00	7,214.22
26%	0.00	0.00	0.00	0.00	7,271.92
27%	0.00	0.00	0.00	0.00	7,329.64
28%	0.00	0.00	0.00	0.00	7,387.36
29%	0.00	0.00	0.00	0.00	7,445.08
30%	0.00	0.00	0.00	0.00	7,502.78
31%	0.00	0.00	0.00	0.00	7,560.50
32%	0.00	0.00	0.00	0.00	7,618.22
33%	0.00	0.00	0.00	0.00	7,675.92
34%	0.00	0.00	0.00	0.00	7,733.64

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	69,256.46
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	70,641.48
3%	0.00	0.00	0.00	0.00	71,334.12
5%	0.00	0.00	0.00	0.00	72,719.40
6%	0.00	0.00	0.00	0.00	73,411.78
7%	0.00	0.00	0.00	0.00	74,104.42
8%	0.00	0.00	0.00	0.00	74,797.06
9%	0.00	0.00	0.00	0.00	75,489.44
10%	0.00	0.00	0.00	0.00	76,182.08
11%	0.00	0.00	0.00	0.00	76,874.72
12%	0.00	0.00	0.00	0.00	77,567.36
13%	0.00	0.00	0.00	0.00	78,259.74
14%	0.00	0.00	0.00	0.00	78,952.38
15%	0.00	0.00	0.00	0.00	79,645.02
16%	0.00	0.00	0.00	0.00	80,337.40
17%	0.00	0.00	0.00	0.00	81,030.04
18%	0.00	0.00	0.00	0.00	81,722.68
19%	0.00	0.00	0.00	0.00	82,415.06
20%	0.00	0.00	0.00	0.00	83,107.70
21%	0.00	0.00	0.00	0.00	83,800.34
22%	0.00	0.00	0.00	0.00	84,492.98
23%	0.00	0.00	0.00	0.00	85,185.36
24%	0.00	0.00	0.00	0.00	85,878.00
25%	0.00	0.00	0.00	0.00	86,570.64
26%	0.00	0.00	0.00	0.00	87,263.02
27%	0.00	0.00	0.00	0.00	87,955.66
28%	0.00	0.00	0.00	0.00	88,648.30
29%	0.00	0.00	0.00	0.00	89,340.94
30%	0.00	0.00	0.00	0.00	90,033.32
31%	0.00	0.00	0.00	0.00	90,725.96
32%	0.00	0.00	0.00	0.00	91,418.60
33%	0.00	0.00	0.00	0.00	92,110.98
34%	0.00	0.00	0.00	0.00	92,803.62

**GR 11 RANGE 3** Effective 12/15/19 + 3.25%

POLICE SGT

DETECTIVE SERGEANT

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	2,790.50
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	2,846.31
3%	0.00	0.00	0.00	0.00	2,874.22
5%	0.00	0.00	0.00	0.00	2,930.03
6%	0.00	0.00	0.00	0.00	2,957.93
7%	0.00	0.00	0.00	0.00	2,985.84
8%	0.00	0.00	0.00	0.00	3,013.74
9%	0.00	0.00	0.00	0.00	3,041.65
10%	0.00	0.00	0.00	0.00	3,069.55
11%	0.00	0.00	0.00	0.00	3,097.46
12%	0.00	0.00	0.00	0.00	3,125.36
13%	0.00	0.00	0.00	0.00	3,153.27
14%	0.00	0.00	0.00	0.00	3,181.17
15%	0.00	0.00	0.00	0.00	3,209.08
16%	0.00	0.00	0.00	0.00	3,236.98
17%	0.00	0.00	0.00	0.00	3,264.89
18%	0.00	0.00	0.00	0.00	3,292.79
19%	0.00	0.00	0.00	0.00	3,320.70
20%	0.00	0.00	0.00	0.00	3,348.60
21%	0.00	0.00	0.00	0.00	3,376.51
22%	0.00	0.00	0.00	0.00	3,404.41
23%	0.00	0.00	0.00	0.00	3,432.32
24%	0.00	0.00	0.00	0.00	3,460.22
25%	0.00	0.00	0.00	0.00	3,488.13
26%	0.00	0.00	0.00	0.00	3,516.03
27%	0.00	0.00	0.00	0.00	3,543.94
28%	0.00	0.00	0.00	0.00	3,571.84
29%	0.00	0.00	0.00	0.00	3,599.75
30%	0.00	0.00	0.00	0.00	3,627.65
31%	0.00	0.00	0.00	0.00	3,655.56
32%	0.00	0.00	0.00	0.00	3,683.46
33%	0.00	0.00	0.00	0.00	3,711.37
34%	0.00	0.00	0.00	0.00	3,739.27

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	6,046.08
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	6,167.01
3%	0.00	0.00	0.00	0.00	6,227.48
5%	0.00	0.00	0.00	0.00	6,348.40
6%	0.00	0.00	0.00	0.00	6,408.85
7%	0.00	0.00	0.00	0.00	6,469.32
8%	0.00	0.00	0.00	0.00	6,529.77
9%	0.00	0.00	0.00	0.00	6,590.24
10%	0.00	0.00	0.00	0.00	6,650.69
11%	0.00	0.00	0.00	0.00	6,711.16
12%	0.00	0.00	0.00	0.00	6,771.61
13%	0.00	0.00	0.00	0.00	6,832.09
14%	0.00	0.00	0.00	0.00	6,892.54
15%	0.00	0.00	0.00	0.00	6,953.01
16%	0.00	0.00	0.00	0.00	7,013.46
17%	0.00	0.00	0.00	0.00	7,073.93
18%	0.00	0.00	0.00	0.00	7,134.38
19%	0.00	0.00	0.00	0.00	7,194.85
20%	0.00	0.00	0.00	0.00	7,255.30
21%	0.00	0.00	0.00	0.00	7,315.77
22%	0.00	0.00	0.00	0.00	7,376.22
23%	0.00	0.00	0.00	0.00	7,436.69
24%	0.00	0.00	0.00	0.00	7,497.14
25%	0.00	0.00	0.00	0.00	7,557.62
26%	0.00	0.00	0.00	0.00	7,618.07
27%	0.00	0.00	0.00	0.00	7,678.54
28%	0.00	0.00	0.00	0.00	7,738.99
29%	0.00	0.00	0.00	0.00	7,799.46
30%	0.00	0.00	0.00	0.00	7,859.91
31%	0.00	0.00	0.00	0.00	7,920.38
32%	0.00	0.00	0.00	0.00	7,980.83
33%	0.00	0.00	0.00	0.00	8,041.30
34%	0.00	0.00	0.00	0.00	8,101.75

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	72,553.00
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	74,004.06
3%	0.00	0.00	0.00	0.00	74,729.72
5%	0.00	0.00	0.00	0.00	76,180.78
6%	0.00	0.00	0.00	0.00	76,906.18
7%	0.00	0.00	0.00	0.00	77,631.84
8%	0.00	0.00	0.00	0.00	78,357.24
9%	0.00	0.00	0.00	0.00	79,082.90
10%	0.00	0.00	0.00	0.00	79,808.30
11%	0.00	0.00	0.00	0.00	80,533.96
12%	0.00	0.00	0.00	0.00	81,259.36
13%	0.00	0.00	0.00	0.00	81,985.02
14%	0.00	0.00	0.00	0.00	82,710.42
15%	0.00	0.00	0.00	0.00	83,436.08
16%	0.00	0.00	0.00	0.00	84,161.48
17%	0.00	0.00	0.00	0.00	84,887.14
18%	0.00	0.00	0.00	0.00	85,612.54
19%	0.00	0.00	0.00	0.00	86,338.20
20%	0.00	0.00	0.00	0.00	87,063.60
21%	0.00	0.00	0.00	0.00	87,789.26
22%	0.00	0.00	0.00	0.00	88,514.66
23%	0.00	0.00	0.00	0.00	89,240.32
24%	0.00	0.00	0.00	0.00	89,965.72
25%	0.00	0.00	0.00	0.00	90,691.38
26%	0.00	0.00	0.00	0.00	91,416.78
27%	0.00	0.00	0.00	0.00	92,142.44
28%	0.00	0.00	0.00	0.00	92,867.84
29%	0.00	0.00	0.00	0.00	93,593.50
30%	0.00	0.00	0.00	0.00	94,318.90
31%	0.00	0.00	0.00	0.00	95,044.56
32%	0.00	0.00	0.00	0.00	95,769.96
33%	0.00	0.00	0.00	0.00	96,495.62
34%	0.00	0.00	0.00	0.00	97,221.02